

ANNUAL REPORTS

of the

TOWN OF MILLBURY



For the Year Ending December 31, 1989

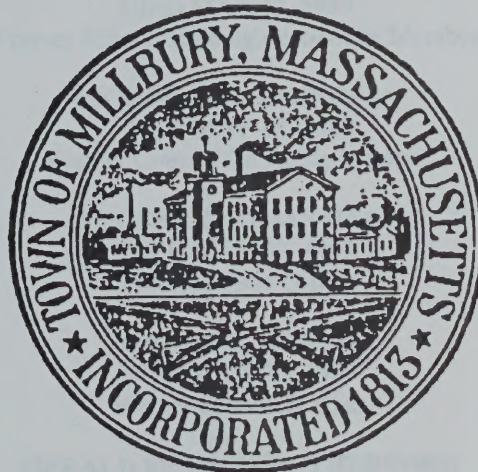
ANNUAL REPORT

of the

TOWN OFFICERS

TOWN WARRANT ARTICLES

for



ANNUAL TOWN MEETING

For the Year Ending December 31, 1989

IN MEMORIAM

CATHERINE S. GAUCHER

DIED JANUARY 18, 1989

Former School Teacher

ARTHUR R. HANSEN

DIED JANUARY 28, 1989

Former Personnel Board Member

Former Blackstone Valley Economic Development Corp. Member

Former Industrial Development Commission Member

DIANE V. SABONAITIS

DIED FEBRUARY 6, 1989

Former Election Officer

WILFRED JOSEPH TREMBLAY

DIED APRIL 10, 1989

Former Fire Fighter

THOMAS J. HINDLEY

DIED MAY 12, 1989

Former School Building Committee Member

NICHOLAS G. HODGMAN

DIED MAY 18, 1989

Former Council On Aging Member

EUGENE THOMAS HALL

DIED MAY 30, 1989

Former Police Officer

GRACE C. ROACH

DIED JULY 31, 1989

Former School Teacher

GERALD FRANCIS RUTHERFORD

DIED AUGUST 6, 1989

Former Fire Fighter

Former Highway Department Employee

ALIDA A. CARNEY

DIED AUGUST 13, 1989

Former Election Officer

LEO P. BACHANT

DIED SEPTEMBER 16, 1989

Sewer Commissioner

Former Board of Public Welfare Member

ANNA B. CALLAHAN

DIED OCTOBER 27, 1989

Former School Nurse

Former Election Officer

DOROTHY L. HOWARD

DIED NOVEMBER 26, 1989

Former Election Officer

TOWN OF MILLBURY

Statistics

Town:	Millbury
County:	Worcester
Location:	East Central Massachusetts, bordered by Worcester on the north, Grafton on the east, Sutton on the south and Oxford and Auburn on the west. Approximately 43 miles from Boston, 37 miles from Providence, Rhode Island and 178 miles from New York City.
Government:	Settled 1704 Incorporated June 11, 1813 Open Town Meeting, Selectmen form of government Divided into four Precincts.
Population:	1970—11,929; 1975—12,121; 1980—11,808; 1985—11,486
Registered Voters:	6,863
Land Area:	15.84 Square miles.
Density:	1970 — 753 persons per square mile; 1975 — 765 persons per square mile; 1980 — 737 persons per square mile; 1985 — 725 persons per square mile.
Elevation at Millbury Center:	417 feet above mean sea level.
Roads:	Chapter 90-10.65 miles. Town 53.46 miles.
Annual Town Meeting:	May 1 1990 (First Tuesday in May)
Annual Town Election:	April 24, 1990 (Last Tuesday in April)

Federal And State Officials

Currently Serving Millbury

UNITED STATES SENATORS:

Edward M. Kennedy (D)
John F. Kerry (D)

REPRESENTATIVE IN CONGRESS:

Joseph D. Early (D)
Worcester

Third Congressional District

GOVERNOR'S COUNCILLOR:

James D. O'Brien (D)
Worcester

Seventh Councillor District

SENATOR IN GENERAL COURT:

John Patrick Houston (D)
Worcester

First Worcester Middlesex Dist.

REPRESENTATIVE IN GENERAL COURT:

Paul Kollios (D)
Millbury

Seventh Worcester
Representative District

DISTRICT ATTORNEY:

John J. Conte
Worcester

Middle District

REGISTER OF PROBATE AND INSOLVENCY:

Leonard P. Flynn
Shrewsbury

Worcester County

COUNTY COMMISSIONERS:

Paul X. Tivnan
Paxton
John R. Sharry
West Boylston
Francis J. Holloway
Shrewsbury

Worcester County

SHERIFF:

John M. Flynn
Worcester

Worcester County

COUNTY TRASURER:

Michael J. Donoghue
Worcester

Worcester County

Town Officers

SELECTMEN

John S. Donnelly, Jr.	April, 1990
Jude T. Cristo, Chairman	April, 1991
Roland M. Lachance	April, 1991
Gerald J. Bleau	April, 1992
Donald J. Gauthier	April, 1992
Earl W. Chase, Jr., Administrative Assistant	

TOWN CLERK

Oran David Matson	April, 1992
Frances M. Gauthier, Assistant	

AUDITOR

Roger R. Picard	April, 1991
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TOWN COLLECTOR

Marie M. Colacchio	April, 1992
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TREASURER

David W. Cofske	April, 1990
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ASSESSORS

Walter T. Hagstrom, Chairman	April, 1990
Harold F. Ostrowski	April, 1991
Alan M. Tuttle	April 1992

SCHOOL COMMITTEE

Chester Paul Hanratty, Jr., Chairman	April, 1990
Jane Pojani	April, 1991
Edward Wilczynski	April, 1991
Bruce D. Pease	April, 1992
Alan K. Marble	April, 1992

RE-DEVELOPMENT AUTHORITY

Lillian L. Moore	April, 1990
Benjamin F. Miles II	April, 1991
Hymen J. Sclar	April, 1992
James W. Cristo, Jr.	April, 1994

PARKS COMMISSION

James M. Morin, Chairman	April, 1990
John M. Bekier	April, 1991
Thomas McKenney	April, 1992
James D. Schroeder	April, 1993
Happy Erickson, Jr.	April, 1994

BOARD OF HEALTH

James M. Dwinell, Chairman	April, 1990
*** Thomas G. Brown	April, 1990
**Walter A. Weldon, Chairman — Agent	April, 1991
Thomas Stratford, Agent	April, 1992

HOUSING AUTHORITY

Robert F. White	April, 1990
George A. Malo, Vice-Chairman	April, 1991
Richard J. Dwinell, Chairman	April, 1992
William Bedord, State Member	April, 1992
Ronald F. Brewer	April, 1994
Irene B. Sullivan, Executive Director	

PLANNING BOARD

Terry Burke Dotson	April, 1990
Lillian L. Moore	April, 1990
Anna Lewandowski, Chairman	April, 1991
Anne E. Kniskern	April, 1991
Arthur J. Moore	April, 1992

LIBRARY TRUSTEE

Aurelie Burbank	April, 1990
Karen Kenary, Chairman	April, 1990
Carol Burke	April, 1991
Leah Devine	April, 1991
Nancy Keenan	April, 1992
John R. Potter	April, 1992

COMMISSIONERS OF CEMETERIES

Raymond L. Ledoux, Chairman	April, 1990
Richard F. Plante, Clerk	April, 1991
Robert Donovan	April, 1992

CONSTABLES

Anthony R. Baroni	April, 1992
Edward E. Perry	April, 1992
Frederick T. Vulter	April, 1992
Richard Gauthier	April, 1992
Ronald Richard	April, 1992
William C. Wilkinson	April, 1992

HIGHWAY SURVEYOR

Joseph Chase	April, 1990
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MODERATOR

Thomas Fox Jr.	April, 1991
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TREE WARDEN

William P. Berthiaume	April, 1991
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BLACKSTONE VALLEY REGIONAL SCHOOL COMMITTEE

Jay P. Hanratty	April, 1990
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SEWERAGE COMMISSION

*** Gary Nelson	April, 1990
George E. Buron, Chairman	April, 1990
*Leo P. Bachant, Chairman	April, 1991
Richard E. Prue, Clerk	April, 1992

CHARTER COMMISSION

Gerald J. Bleau
Slyvio E. Bourdeau
Robert D. Sullivan
Theresa Hamilton
Robert H. Brainard, Chairman

Karen A. Kenary
Francis King
Harold F. Ostrowski
Wayne R. Sclar

APPOINTMENTS

COUNCIL ON AGING

Annie B. Daw, Clerk	April, 1990
Rose Detoma, Treasurer	April, 1990
Gertrude Ellis	April, 1990
*** Leonard Lawson	April, 1991
*** Stuart Mulhane	April, 1991
Betty Hamilton, Chairman	April, 1992
Halfred H. Chambers	April, 1992
Katherine Hart	April, 1992
Aldona Karsok	April, 1993
Dr. James Pialtos	April, 1993
William Bedord	April, 1993

BOARD OF APPEALS

William F. Moore	April, 1990
Walter A. Bernier	April, 1991
Richard P. Valentino	April, 1992
William J. Martin	April, 1993
Holly Oliveri	April, 1994

ALTERNATE MEMBERS

Cheryl A. Hennigan	April, 1990
James Racicot	April, 1990

ARTS COUNCIL

Pamela Graves	April, 1990
Mary Mulhane	April, 1990
Barbara Swenson	April, 1990
Elizabeth Kotzen	April, 1990
Mary Gustafson	April, 1990
Helen White	April, 1990
Zoe White	April, 1990
Linda Swenson	April, 1990
Charlotte L. Townsend	April, 1990
Ruth M. Shimkus	April, 1990
Joseph J. Markunas	April, 1991
Lillian Sheehan	April, 1991
Carolina Pescheta	April, 1991
Mary J. Szkutak	April, 1991

AUCTION PERMIT AGENT Annual Appointment

Oran David Matson	April, 1990
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BLACKSTONE RIVER AND CANAL COMMISSION ADVISORY COUNCIL

Jeffrey A. Dore

BUILDING INSPECTOR & ZONING AGENT

Rene Morin
Carl J. Feraco, Assistant

April, 1990
April, 1990

BURIAL AGENT

Philip Buso

April, 1990

CABLE T.V. OVERSIGHT COMMITTEE

Maureen Belsito
Paul DiCicco
Roger Desrosiers
John Dupre
Robert Sullivan
Frank Irr

April, 1990
April, 1990
April, 1990
April, 1990
April, 1990
April, 1990

CAPITAL BUDGET COMMITTEE

Anna Lewandowski
David W. Cofske
Nancy A. Prior
Donald Gauthier
Gerald Bleau
Gary Nelson, Chairman
Barbara Whittier

April, 1990
April, 1990
April, 1990
April, 1991
April, 1991
April, 1992
April, 1992

CENTRAL MASS. REGIONAL PLANNING COMMISSION

Annual Appointment

Anna Lewandowski
Jude T. Cristo, 2nd Delegate
James Fitzpatrick, Alternate

CERTIFIED WEIGHERS

Annual Appointment

Bill Beauregard
David DeLollis
Gordon Acker
Owen Weagle
Paul Bastardi
Steven Perry
George R. Gilbert
Harold James Foster
Richard G. Eldredge
Daniel Field
Rodger Sabourin

Granger Lynch Corp

Windle Industries

Wheelabrator

CERTIFIED WEIGHER AND MEASURER OF WOOD AND BARK

William P. Berthiaume

April, 1990

CONSERVATION COMMISSION

Richard P. Luikey
Robert Luikey
***Blanch Bergeron
Francis J. Thompson
Kathleen Klein

April, 1990
April, 1990
April, 1991
April, 1992
April, 1992

DOG OFFICER

George W. Royal	April, 1990
Judy Gover Simon, Assistant	April, 1990

DOROTHY POND RESTORATION COMMITTEE **Annual Appointment**

Eugene M. Kasavich	April, 1990
Hymen J. Sclar	April, 1990
James Cristo	April, 1990
Jeffrey W. Gardner	April, 1990
Kathryn Hart	April, 1990
Philip Day, Sr.	April, 1990
Robert F. Campbell	April, 1990

DRIVEWAY AND HIGHWAY OPENING PERMIT INSPECTOR

David Hulseberg	April, 1990
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FENCE VIEWER

Rene O. Morin	April, 1990
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FINANCE COMMITTEE

J. Bruce Arrington	April, 1990
Craig Magnuson	April, 1990
Anne C. Brady	April, 1990
Richard Carbrello	April, 1991
Stephen M. Choiniere	April, 1991
Jonathan M. Greene	April, 1991
Joyce Dufresne	April, 1992
Thomas J. Clawson, Chairman	April, 1992
Vacancy	April, 1992

FOREST FIRE WARDEN

Thomas W. Nault	April, 1990
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FIRE ENGINEERS

Thomas W. Nault, Fire Chief	April, 1990
Oran David Matson, 1st Assistant	April, 1990
John S. Donnelly, Jr., 2nd Assistant	April, 1990
Philip J. Day, Jr., 3rd Assistant	April, 1990
Joseph C. Kosiba, 4th Assistant	April, 1990

GAS AND PLUMBING INSPECTOR

Cornelius L. Lucey, Jr.	Civil Service
Louis Felice, Assistant	

HAZARDOUS WASTE PLANNING COMMITTEE **Annual Appointment**

William Caron	Thomas Nault
Robert Humes	Earl Chase
**Walter Weldon	Ronald Stokowski

HISTORICAL COMMISSION

Lincoln H. Bordeaux	April, 1990
Cynthia K. Burr, Chairman	April, 1990
Paul A. Turgeon, Sr.	April, 1990
Steven V. Walinsky, Jr.	April, 1991

Gerard Laflash	April, 1991
Arthur J. O'Mara	April, 1992
Mary West	April, 1992

INDUSTRIAL DEVELOPMENT COMMISSION

Vacancy	April, 1990
Vacancy	April, 1991
Hymen J. Sclar	April, 1992
James W. Cristo, Jr.	April, 1993
Vacancy	April, 1994

INDUSTRIAL DEVELOPMENT FINANCE AUTHORITY

E. Bernard Plante	April, 1990
Todd Miles	April, 1991
Dennis J. Piel	April, 1992
Neil T. Maher	April, 1993
Armand Desorcey	April, 1994

INSPECTOR OF ANIMALS & SLAUGHTERING

George W. Royal	April, 1990
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MILK INSPECTOR

** Walter A. Weldon	April, 1990
*** James M. Dwinell	April, 1990

PARKING CLERK

Oran David Matson	April, 1990
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PERSONNEL BOARD

Jackie Choiniere	April, 1990
** Brent A. Lerch	April, 1991
Craig Coppola	April, 1992

POLICE CHIEF

Ronald R. Stokowski (Provisional)	Civil Service
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POLICE (SPECIAL)

Jude T. Cristo	Selectmen
Gerald J. Bleau	Selectmen
John S. Donnelly, Jr.	Selectmen
Donald J. Gauthier	Selectmen
Ronald M. Lachance	Selectmen
Earle W. Chase, Jr.	Administrative Assistant

George Royal	Dog Officer
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David Hulseberg	Town Planner
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Anthony R. Baroni	Police Dept.
Thomas G. Brown	Police Dept.
Doris Collette	Police Dept.
Curt R. Rudge	Police Dept.
Randolph K. Mogren	Police Dept.
Denise Russell	Police Dept.
Allan R. Gordon	Police Dept.
Michael Moore	Police Dept.
Nancy Turpin	Police Dept.
Arthur E. Allard	Police Dept.

Paul D. Russell
David Krumsiek
Christopher White
Robert F. Conley
Mark Panaccione
John F. Annis
Ronald S. Benoit
John L. Hebert
Michael D. Harris
Donald R. Conley
Ronald P. Annis
Peter Greeno
Philip Jacques
David Perry

Police Dept.
Police Dept.
Police Dept.
Sutton Police Dept.
Sutton Police Dept.
Sutton Police Dept.
Sutton Police Dept.
Sutton Police Dept.
Sutton Police Dept.
Sutton Police Dept.
Sutton Police Dept.
Sutton Police Dept.
Sutton Police Dept.
Sutton Police Dept.

Philip Day, Jr.
Thomas W. Nault
Joseph Kosiba

Fire Dept.
Fire Chief
Fire Dept.

PUBLIC WORKS COUNCIL **Annual Appointment**

George E. Buron
Joseph Chase
John S. Donnelly, Jr.

Raymond Ledoux
James Morin
James M. Dwinell

REGISTRARS OF VOTERS

Lora E. Turgeon
Frederick Aspinwall
Everett Grahn
Oran David Matson, Ex-officio Clerk

April, 1990
April, 1991
April 1992

RESOURCE RECOVERY ADVISORY COMMITTEE **Annual Appointment**

Harold F. Ostrowski
Donald J. Gauthier
Arthur Moore
Stephen V. Walinsky, Jr.
Anne Kniskern

Martha Campolito
Frank J. Piscitelli
Frederick A. Ploch
Margaret A. Lavallee

SAFETY OFFICER

*** Ronald Richard
** Frederick T. Vultor

April, 1990
April, 1990

SCHOOL CROSSING GUARDS

Cecilia Auger
Sandra Bourassa
Julia J. Cammuso
Lucy Green
Maureen Rogers

Marie King
June Russo
Barbara Butler
Irene Louis

SEALER OF WEIGHTS & MEASURES

*** Leonard Lawson
** F. Joseph Brady

April, 1990
April, 1990

AGENT OF BOARD OF SELECTMEN

Lincoln D. Barton
Ronald R. Stokowski
Glen R. Parath

Edward R. Perry
Steven Webb

SOLID WASTE DISPOSAL COMMITTEE Annual Appointment

Gerald Bleau
Peter Boria
George D'Auteuil
Michelle Desorcy

James Dwinell
Christopher Klein
John Walker

TOWN COUNSEL

Kopelman & Paige
Leonard Kopelman

DEPARTMENT OF VETERANS' SERVICES & BENEFITS Civil Service

Philip Buso

Agent

WIRE INSPECTOR

Vincent J. Cormier
Richard O. Williams, Assistant

April, 1990
April, 1990

YOUTH COMMISSION

Richard Lamontagne
Judith Taft
Mary Clark
Mary Lampron
Therese H. O'Brien
Lincoln Barton
Susan Ryan

April, 1990
April, 1991
April, 1991
April, 1991
April, 1991
April, 1992
April, 1992

LOCAL HOUSING PARTNERSHIP COMMITTEE

Richard Townsend
Stuart Mulhane
Lillian L. Moore
** Wynton B. Adams
Janet Grenier
Irene Sullivan
Mary Brodeur
Richard Dwinell

Reverend Raeburn Cameron
Terry Burke Dotson
James Schiff
Betty Hamilton
Burt Kupcinkas
David Hulseberg
James Fitzpatrick
Janet J. Lerch

HAZARDOUS WASTE PLANNING COMMITTEE

William Caron
Robert Humes
Chief Ronald Stokowski

Earl W. Chase, Jr.
Thomas L. Nault

PUBLIC WORKS STUDY COMMITTEE

Joseph Chase
Anna Lewandowski
Karen Kenary
Kathy Klein
Raymond Lee
Frank J. Piscitelli

James Dwinell
George Buron
Hymen J. Sclar
John S. Donnelly, Jr.
Lorion Bird

WATER STUDY COMMITTEE

Harold Ostrowsky
George Buron
John S. Donnelly, Jr.
Stanley Stickney
Ann Kniskern/Alternate

Terry Burke Dotson
Thomas Nault
Frank J. Piscitelli
Marie Colacchio

AD HOC SOLID WASTE COMMITTEE

George A. D'Auteuil
Donald J. Gauthier

James Dwinell

SWIM STUDY COMMITTEE

Jude T. Cristo
Leslie Vigneau
Lisa Iacone

Chester P. Hanratty
Carol Burke
James Morin

* Died in Office
** Resigned
*** Appointed to Fill Vacancy
**** Elected to Fill Vacancy

Report of the Town Clerk

To the Honorable Board of Selectmen and the Citizens of the Town of Millbury.

I respectfully submit my twenty-ninth annual report as Town Clerk. The following is a ten year comparison of Vital Statistics for the year ending December 31, 1989.

YEAR	BIRTHS	MARRIAGES	DEATHS
1980	122	101	109
1981	124	97	103
1982	127	94	107
1983	131	85	113
1984	103	106	101
1985	117	88	125
1986	136	97	120
1987	125	111	109
1988	136	97	106
1989	*144	*101	*94

Recapitulation of fees collected by the Town Clerk for the period January 1, 1989 ending December 31, 1989.

DOG LICENSES

445	Dogs Licensed before April 1,	\$7.00	\$3,115.00
488	Dogs Licensed after April 1,	11.00	5,368.00
6	Kennels	10.00	60.00
3	Kennels	50.00	150.00
2	Fines	25.00	50.00
TOTAL			\$8,743.00

FISH AND GAME LICENSES

922	Licenses Permits and Stamps	\$10,494.95
	Fees retained by the Town	361.20
	Net Amount	\$10,133.75

LICENSES, PERMITS AND VITAL RECORDS

Attestations	\$171.00
Auctioneer License	25.00
Bicentennial Coins	20.70
Birth Certificates	881.00
Business Certificates	495.00
By-Laws	925.00
Cemetery Deeds	65.00
Certificate of Registration	112.50
Class I License	150.00
Class II License	750.00
Coin Operated Machine License	330.00
Common Victualler License	150.00
Death Certificates	434.00
Drain Layers License	310.00

Dump Stickers	11,442.00
Junk Collectors License	100.00
Maps	8.00
Marriage Certificates	357.00
Marriage Intentions	1,075.00
Medical Registration	3.00
Parking Tickets	3,115.00
Peddler's License	30.00
Pole Location	1,120.00
Pool Table License	30.00
Postage	15.83
Raffle Permit	120.00
Street List	390.00
Sunday Entertainment License (Town)	300.00
Sunday Entertainment License (State)	255.00
U.C.C. Mortgages	1,973.00
Underground Storage Permits	30.00
Voter Certificate	89.00
Voting List	35.00
	\$24,357.03

Report of the Registrars of Voters

To the Honorable Board of Selectmen and the Citizens of Millbury:

During the year, six special registration sessions with the Registrars in attendance, were held in addition to daily registration in the Town Clerk's Office.

At the end of the calendar year, the breakdown of Registered Voters by Political party and precinct is as follows:

Precinct	Dem.	Rep.	Unenrolled	Total
1	820	102	744	1,666
2	806	229	876	1,911
3	824	168	642	1,634
4	869	139	644	1,652
Totals	3,319	638	2,906	6,863

The following are the results of the votes cast in the Annual Town Election, April 25, 1989.

	Prec.1	Prec.2	Prec.3	Prec.4	Total
SELECTMEN (3 YRS)					
* Donald J. Gauthier	264	298	273	194	1,029
* Gerald J. Bleau	267	282	216	189	954
Ronald E. N. Korch	88	90	88	86	352
Wayne R. Sclar	169	159	167	161	565
All Others	1	1			2
Blanks	213	204	192	164	773
	1,002	1,034	936	794	3,766

TOWN CLERK (3 YRS)

* Oran David Matson	360	382	336	313	1,391
All Others		2			2
Blanks	141	133	132	84	490
	501	517	468	397	1,883

TOWN COLLECTOR (3 YRS)

* Marie M. Colacchio	370	396	356	313	1,435
All Others				1	1
Blanks	131	121	112	83	447
	501	517	468	397	1,883

ASSESSOR (3 YRS)

* Alan M. Tuttle	367	373	337	298	1,375
Blanks	134	144	131	99	508
	501	517	468	397	1,883

SCHOOL COMMITTEE (3 YRS)

* Bruce D. Pease	283	275	289	222	1,069
* Allan K. Marble	233	317	200	166	916
Oliver J. Mason, Jr.	221	198	192	213	824
Blanks	265	244	255	193	957
	1,002	1,034	936	794	3,766

BOARD OF HEALTH (1 YR)

* James M. Dwinell	366	390	355	300	1,411
All Others		1			1
Blanks	135	126	113	97	471
	501	517	468	397	1,883

BOARD OF HEALTH (3 YRS)

* Thomas Stratford	345	343	327	270	1,285
Blanks	156	174	141	127	598
	501	517	468	397	1,883

CEMETERY COMMISSION (3 YRS)

* Robert A. Donovan	263	197	255	191	906
Rand. G. Mogren, Jr.	205	277	185	179	846
Blanks	33	43	28	27	131
	501	517	468	397	1,883

LIBRARY TRUSTEE (3 YRS)

* Nancy B. Keenan	354	364	342	301	1,361
* John R. Potter	295	291	244	247	1,007
Blanks	353	379	350	246	1,328
	1,002	1,034	936	794	3,766

PARKS COMMISSION (5 YRS)

* Happy Erickson, Jr.	361	373	335	287	1,356
All Others		1			1
Blanks	139	144	133	110	526
	501	517	468	397	1,883

PLANNING BOARD (3 YRS)

* Arthur J. Moore	233	179	207	192	811
Mary E. L. McCann	75	65	59	68	267
Peter A. Little	52	35	50	34	171
Daniel J. Messier	29	67	33	20	149

Dennis W. Wood	35	70	38	23	166
Blanks	77	101	81	60	319
	501	517	468	397	1,883

HOUSING AUTHORITY (5 YRS)

* Ronald R. Brewer	337	320	309	275	1,241
All Others				1	1
Blanks	164	197	159	121	641
	501	517	468	397	1,883

SEWERAGE COMMISSION (3 YRS)

* Richard E. Prue	332	326	306	264	1,228
Blanks	169	191	162	133	655
	501	517	468	397	1,883

CONSTABLE (3 YRS) VOTE FOR SIX

* Edward R. Perry	328	344	312	269	1,253
* Frederick T. Vultor	327	330	310	284	1,228
* William C. Wilkinson	308	329	284	244	1,165
* Anthony R. Baroni	258	259	258	211	986
* Richard A. Gauthier	270	265	248	231	1,014
* Ronald A. Richard	287	283	264	224	1,058
Blanks	1,228	1,292	1,132	942	4,594
	3,006	3,102	2,808	2,382	11,298

RE-DEVELOPMENT AUTHORITY (1 YR)

* Lillian L. Moore	329	317	291	272	1,209
Blanks	172	200	177	125	674
	501	517	468	397	1,883

RE-DEVELOPMENT AUTHORITY (5 YRS)

* James W. Cristo, Jr.	324	324	303	288	1,239
Blanks	177	193	165	109	644
	501	517	468	397	1,883

CHARTER COMMISSION VOTE FOR NINE

* Gerald J. Bleau	280	289	250	221	1,040
* Sylvio E. Bourdeau	222	206	202	170	800
* Robert H. Brainard	198	174	161	145	678
June R. Cote	146	157	148	155	606
* Theresa Hamilton	199	192	189	201	781
Raymond P. Lee	139	145	136	119	539
* Karen A. Kenary	256	246	261	200	963
* Francis King	169	206	141	104	620
Gary C. Nelson	148	147	174	113	582
* Harold F. Ostrowski	260	267	241	191	959
Nancy A. Prior	142	158	144	132	576
* Wayne R. Sclar	235	208	202	201	846
* Robert D. Sullivan	176	161	143	152	632
Blanks	1,939	2,095	1,820	1,469	7,323
	4,509	4,653	4,212	3,573	16,947

QUESTION NO. 1

Shall a commission be elected to frame a Charter for the Town of Millbury?

* Yes	291	305	255	244	1,095
No	103	106	103	99	411
Blanks	107	106	110	54	377
	501	517	468	397	1,883

* Elected

1,883 votes cast including absentee ballots.

A TRUE COPY ATTEST:

Oran David Matson
Town Clerk

Report of the Board of Selectmen

To the citizens of the Town of Millbury:

The Board of Selectmen respectfully submits the report of the various Town Officers, Departments and Committees for the year ending December 31, 1989.

The attendance record for the year is as follows:

	SCHEDULED	ATTENDED
Jude T. Cristo	42	41
John S. Donnelly, Jr.	42	38
Donald J. Gauthier	42	42
Roland M. Lachance	42	36
Wynton B. Adams*	16	10
Gerald J. Bleau**	26	25

*Term Expired **Elected to Office

In addition, the Board attended meetings of other committees and organizations such as the Capital Budget Planning Committee, Transfer Station Building Committee, Worcester Regional Transit Authority, Worcester County Advisory Board, Central Mass. Resource Recovery Committee, Resource Recovery Advisory Committee, Board of Fire Engineers, Route 146 Turnpike Interchange Study Group, Route 20 Task Force, Worcester County Selectmen's Association, Blackstone Valley Selectmen's Association, and the Massachusetts Municipal Association.

In May following the Town Elections which saw the re-election of Mr. Donald J. Gauthier for his second three (3) year term and Mr. Gerald J. Bleau for his first term succeeding Mr. Wynton B. Adams, the Board re-organized and Mr. Jude T. Cristo was re-elected Chairman, John S. Donnelly, Jr., re-elected Vice-Chairman and Donald J. Gauthier, re-elected Clerk.

The Board made their annual appointments to various positions and committees including the Water Study Committee, the Roads Standards Committee, Solid Waste Advisory Committee. Again, the Board encourages anyone wishing to serve the Town in any capacity to make their desires known to a member of the Board or by calling our office at #865-4710.

As previously stated, Mr. Wynton B. Adams did not seek re-election in 1989 after completing his second three (3) year

term. Mr. Adams served two (2) years as Chairman, became deeply involved in the collective bargaining contract negotiations and the development of the agreement with Wheelabrator Millbury for the disposal of the Town's solid waste and the operation of the plant. We recognize the tremendous contribution he made to the community and we extend our sincere appreciation along with our best wishes for a long and happy retirement.

Although it was a very active year for the Town and the Board of Selectmen, the issue that stands out as being most significant is the reduction of \$400,000 in State Aid after the completion of our Annual Town Meeting. This required the call of a Special Town Meeting to cut the budgets of the various Town Departments by 5% in order to balance the overall budget for the 1990 fiscal year. Both the Legislative leadership and the Administration have indicated that FY '90 local aid will have to be further reduced unless new sources of revenue are found to cover the deficit.

In other matters of importance a transfer station was constructed on the site of the existing landfill, and the Board of Health entered into a contract for the capping of the landfill. We also saw the reconstruction of a 3,000 foot section of Millbury Avenue from Riverlin Street to Howe Avenue. The Asa Waters Mansion received a new coat of paint, and the Lions Club did another outstanding job in organizing a parade and carnival to celebrate the 4th of July.

Coppus Engineering completed their move to Millbury in the Latti Farm Industrial Park. We welcome them to Millbury and wish them well for a prosperous future.

The School Committee decided that the Center School was no longer needed for educational purposes and turned it over to the Selectmen for use in the general town government functions.

The Youth Commission wasted no time in making use of this facility for a Youth Center which is now open only two (2) days per week, but has a very busy future planned. We extend our sincere congratulations to the Youth Commission for their dedication.

The Selectmen wish to express their appreciation to all elected and appointed officials, Town employees, and the various volunteer committees and commissions for their cooperation and service throughout the year. We recognize that the quality of our volunteer committees is the basis of an effective Town Government.

Respectfully submitted,

Jude T. Cristo
John S. Donnelly, Jr.
Donald J. Gauthier
Roland M. Lachance
Gerald J. Bleau

Board of Selectmen
Town of Millbury

Report Of The Auditor

To the Honorable Board of Selectmen and the Citizens of the Town of Millbury:

I hereby submit my Fourteenth Annual Report as Town Auditor. The following statements reflecting the Town's Financial activities and financial positions as of fiscal year ended June 30, 1989 may be found:

Balance Sheet
Statement of Revenue
Statement of Appropriation and Expenditures

I wish to express my appreciation to all the Town Officials and Personnel for the cooperation extended to my office throughout the year.

Respectfully submitted,

Roger R. Picard, Auditor

TOWN OF MILLBURY BALANCE SHEET June 30, 1989

ASSETS

Cash		\$6,414,872.24
Accounts Receivable:		
1989 Personal Property Taxes	\$3,096.44	
1989 Real Estate	<u>186,133.43</u>	189,229.87
Motor Vehicle Excise:		
Levy of 1988	14,164.86	
Levy of 1989	<u>55,868.31</u>	70,033.17
Tax Title and Possessions:		
Tax Titles	102,648.13	
Tax Possessions	<u>7,879.39</u>	110,527.52
Departmental:		
Veterans Benefits Receivables	84,381.70	
Sewer Use Rentals	<u>21,194.92</u>	105,576.62
State Aid to Highways		97,985.64
Loans Authorized:		
Sewer	2,151,017.00	
South Main Street Bridge	44,300.00	
Millbury Avenue	300,000.00	
Restoration of Dorothy Pond	176,722.22	
Transfer Station	1,100,000.00	
Close Sanitary Landfill	<u>1,400,000.00</u>	5,172,039.22
Unapportioned Sewer Assessment		173,473.19
Sewer Betterment Apportioned		412.50
Sewer Committed Interest		243.30
Prepaid 1989 State Assessments		2,054.04
Due from Stabilization Fund		328,239.28
Due from Perpetual Care		234.00
Overdrawn Appropriations:		
Charter Study Committee	185.60	
Health and Accident Insurance	<u>25,617.64</u>	25,803.24
1988-89 Appropriations		11,868,957.12
Total Assets		<u>\$24,559,680.95</u>

LIABILITIES AND RESERVES

Bond Anticipation Notes:		
Sewerage	1,794,000.00	
Transfer Station	<u>1,100,000.00</u>	2,894,000.00
Temporary Loan (State House)		44,300.00
Employees Payroll Deductions:		
Group Insurance	27,242.87	
Retirement	247.54	
Life Insurance	<u>840.69</u>	28,331.10
Trust Fund Income:		
Cemetery Sales of Lots	23,248.15	
Perpetual Care - Cemetery	167,352.93	
Conservation Fund	58,551.64	
Cemetery Fund	6,102.79	
Stabilization Fund	1,029,589.68	
Wildlife Habitat Improvement	225.72	
Library Funds	6,515.42	
Performance Deposit	<u>6,627.52</u>	1,298,213.85
Federal Revenue Sharing		27,503.03
State Highway Grants -638 & 811		182,604.91
Overlay:		
1988-89		78,203.34
D.E.A. Grants - Council on Aging		6,976.36
Commonwealth of Massachusetts - State Census Reimbursement		1,194.30
Donation - Library		41.93
Micro-Computer Grants - Library		385.00
Library Incentive Grants		17,665.50
Library - Municipal Equalization Grants		22,826.44
Title I - L.S.C.A. Library		1,605.48
Project Class - Special Needs - School		5,422.92
Chapter I - 1989 - School		13,234.61
Integrated Pre-School Program - School		2,340.00
School Improvement Council		2,248.19
Professional Grant - Chapter 188 - School		165.23
Handicapped Career Guidance - School		260.00
Career Achievement Program - Drop Out Prevention - School		448.32
Drug Free Grant - School		690.06
Project Click - School		1,402.15
Adoption Grant - Lucritia Crocker		242.50
Math/Science Project - Part II - School		1,401.00
Career for Disadvantaged Students - School		457.00
Early Childhood Allocation Grant - School		145.50
Infusing Thinking Skills - School		67.00
E.C.I.A. Block Grant - School		198.29
Central Mass. Curriculum Association		938.00
Revolving Accounts:		
Parks Revolving	4,384.03	
Police Revolving	1,457.46	
Law Enforcement Trust	4,489.15	
School - Athletic	13,416.72	
School - Cafeteria	91,085.95	
School - Facility	1,975.68	
School - Summer School	3,650.00	
School - Community School Program	18,118.16	
School - Dorothy Manor Revolving	1,508.92	
School - Adult Education	41.82	

School - Non-resident Tuition	3,500.18	
175th Anniversary Celebration	<u>6,035.95</u>	149,664.02
Loans Authorized and Unissued:		
Sewerage	357,017.00	
Restoration of Dorothy Pond	176,722.22	
Close Sanitary Landfill	1,400,000.00	
Millbury Avenue	<u>300,000.00</u>	2,233,739.22
Receipts Reserved for Appropriations:		
Sewerage		58,121.28
Due to Perpetual Flower Fund		206.48
Due to Conservation Fund		1,000.00
Receipts Reserved Until Collected:		
Motor Vehicle Excise	70,033.17	
Tax Titles and Possessions	110,527.52	
Departmental	105,576.62	
Highway	<u>97,985.64</u>	384,122.95
Special Sewer Assessment Revenue		174,128.99
Millbury Arts Council		5,861.91
1988-89 Unexpended Appropriations:		
General Government	212,068.73	
Public Safety	115,295.58	
Health & Sanitation	7,945.70	
Sewerage	349,776.17	
Natural Resources	4,457.89	
Special Services	1,904.28	
Highway	80,742.83	
Library	5,441.77	
School	65,105.94	
Unclassified	16,235.34	
Construct Transfer Station	411,897.56	
Water Study Feasibility	24,136.50	
Restoration of Dorothy Pond	64,511.12	
Water Street Bridge	259,500.00	1,619,019.41
1989-90 Budget Appropriations		12,895,040.00
1989-90 Article Appropriations		816,363.26
Surplus Revenue		<u>1,588,901.42</u>
	Total Liabilities and Reserves	\$24,559,680.95

**TOWN OF MILLBURY
STATEMENT OF REVENUE
June 30, 1989**

	Estimated	Actual	Actual Over (Under) Estimated
Real Estate and Personal			
Property Taxes	5,908,559	5,930,861	22,302
Receipts from State:			
School Aid & Special Education	3,479,133	3,479,133	-0-
Local Aid Fund Distribution	1,144,511	1,144,511	-0-
Construction of School Proj.	246,026	234,896	(11,130)
Highway Funds	141,636	141,636	-0-
Transportation of Pupils	96,500	96,500	-0-

Veterans Aid	48,194	47,405	(789)
Other	<u>140,134</u>	<u>169,625</u>	<u>29,491</u>
	5,296,134	5,313,706	17,572
Local Receipts:			
Motor Vehicle Excise	500,000	753,623	253,623
Fines, Licenses, Permits & Other	212,900	1,087,791	874,891
Investment Income	<u>140,000</u>	<u>258,362</u>	<u>118,362</u>
	852,900	2,099,776	1,246,876
Totals	<u>12,057,593</u>	<u>13,344,343</u>	<u>1,286,750</u>

**TOWN OF MILLBURY
APPROPRIATIONS - BALANCES
July 1, 1988 - June 30, 1989**

	Encumbered	Appropriated	Transfer	Expended	Balance
GENERAL GOVERNMENT					
Moderator:					
Salary - Elected		200		200	-0-
Other Expense		25		-0-	25
Finance Committee:					
Salary - Other		2,700		1,806	894
Supplies & Materials		100		-0-	100
Other Expense		1,000		614	386
Board of Selectmen:					
Salary - Elected		16,200		16,200	-0-
Salary - Administrative		30,000		30,000	-0-
Salary - Other		42,724		37,912	4,812
Supplies & Materials		1,000	200	1,139	61
Other Expense		5,000	760	5,745	15
In State Travel		850		325	525
Town Business Fund		300		244	56
Town Auditor:					
Salary - Elected		9,600		9,600	-0-
Salary - Other		26,733		26,574	159
Supplies & Materials		1,365		1,247	118
Other Expense		660		497	163
In State Travel		75		-0-	75
Town Treasurer:					
Salary - Elected		10,000		10,000	-0-
Salary - Other		33,642		32,774	868
Supplies & Materials		800		474	326
Other Expense	16,000	21,185	5,000	42,185	-0-
In State Travel		150		150	-0-
Town Collector					
Salary - Elected		22,472		22,472	-0-
Salary - Other		49,945		49,566	379

Supplies & Materials		5,039		2,046	2,993
Other Expense	600	14,610		10,343	4,867
In State Travel		550		258	292
Board of Assessors:					
Salary - Elected		13,250		13,250	-0-
Salary - Administrative		22,000		22,000	-0-
Salary - Other		33,971		33,581	390
Supplies & Materials	200	2,044		1,841	403
Other Expense		8,604		6,852	1,752
In State Travel		1,039		399	640
Town Counsel:					
Special Services	306	50,000	7,688	57,335	659
Town Clerk:					
Salary - Elected		25,606		25,606	-0-
Salary - Administrative		23,838		23,838	-0-
Salary - Other		52,603		42,882	9,721
Supplies & Materials	1,700	7,800		8,745	755
Other Expense		22,195	2,000	20,551	3,644
In State Travel		100		-0-	100
Out of State Travel		1,000		-0-	1,000
Municipal Office Building:					
Salary - Other		34,817		33,717	1,100
Supplies & Materials		7,850		7,408	442
Other Expense		55,000		54,871	129
Town Engineer:					
Other Expense		3,000		3,000	-0-
Planning Board:					
Salary - Administrative		28,000	1,246	29,246	-0-
Salary - Other		8,000	200	8,186	14
Supplies & Materials		625		621	4
Other Expense	17	15,000		14,660	357
In State Travel		500		495	5
Board of Appeals:					
Salary - Other		2,500		2,007	493
Supplies & Materials		300		263	37
Other Expense		500		358	142
In State Travel		500		-0-	500
Personnel Board:					
Salary - Other		960	300	1,252	8
Supplies & Materials		100		92	8
Other Expense		100		20	80
Hazardous Waste:					
Other Expense		50		-0-	50
In State Travel		50		-0-	50
Capital Budget Commission:					
Salary - Other	63	640		245	458

Supplies & Materials	50		-0-	50
Other Expense	500		-0-	500
Historical Commission:				
Supplies & Materials	225		225	-0-
Other Expense	50		28	22
In State Travel	75		-0-	75
Fuel Crisis Committee:				
Salary - Other	250		-0-	250
Supplies & Materials	400		-0-	400
PUBLIC SAFETY				
Police Department:				
Salary - Administrative	44,650		42,037	2,613
Salary - All Other	732,909	21,215	750,737	3,387
Supplies & Materials	2,915		2,914	1
Other Expense	40,335	23,235	62,981	589
In State Travel	1,000	1,250	2,207	43
Out of State Travel	1,200		-0-	1,200
Safety Officer:				
Salary - Administrative	1,000		1,000	-0-
Salary - Other (School Crossing Guards)	14,602		13,848	754
Supplies & Materials	300		36	264
Other Expense	100		67	33
Town Beacon:				
Other Expense	3,000		857	2,143
Traffic & Street Signs:				
Other Expense	2,000	1,000	2,827	173
Fire Department:				
Salary - Administrative	21,336		21,336	-0-
Salary - Other	88,792		63,346	25,446
Supplies & Materials	7,032	27,050	31,479	2,603
Other Expense	2,025	20,450	20,498	1,977
In State Travel	1,500		1,500	-0-
Out of State Travel	275		-0-	275
Fire Alarm:				
Salary - Other	3,075		1,672	1,403
Supplies & Materials	200	700	55	755
Hydrant Service:				
Other Expense	67,000	2,966	69,966	-0-
Forest Fire Warden:				
Salary - Administrative	2,130		2,130	-0-
Salary - Other	5,750		3,596	2,154
Supplies & Materials	1,775		1,761	14
Other Expense	750		706	44
In State Travel	250		250	-0-

Gasoline & Diesel Fuel:				
Other Expense	40,000		39,051	949
Sealer of Weights & Measure:				
Salary - Administrative	1,600		1,200	400
Supplies & Materials	100		99	1
Other Expense	200		200	-0-
In State Travel	400		232	168
Dog Officer:				
Salary - Administrative	9,555		9,555	-0-
Salary - Other	2,000		2,000	-0-
Supplies & Materials	1,360		1,333	27
Other Expense	10,000		7,704	2,296
Street Light:				
Other Expense	70,000		69,076	924
Wiring Inspector:				
Salary - Administrative	6,000		6,000	-0-
Salary - Other	400		400	-0-
In State Travel	400	208	606	2
Gas Inspector:				
Salary - Administrative	4,000		4,000	-0-
Salary - Other	100		100	-0-
In State Travel	250		235	15
Plumbing Inspector:				
Salary - Administrative	5,000		5,000	-0-
Salary - Other	250		250	-0-
In State Travel	500		436	64
Building Inspector:				
Salary - Administrative	7,000		7,000	-0-
Salary - Other	19,293		19,257	36
Supplies & Materials	1,500		1,499	1
Other Expense	200		200	-0-
In State Travel	500		428	72
Zoning Agent:				
Salary - Administrative	700		700	-0-
HEALTH & SANITATION				
Board of Health:				
Salary - Elected	2,200		2,025	175
Salary - Other	21,199		21,107	92
Supplies & Materials	850		846	4
Other Expense	11,304		8,474	2,830
In State Travel	750		642	108
Blackstone Valley Mental Health:				
Other Expense	4,075		4,075	-0-
Eyeglass Fund:				
Other Expense	200		-0-	200

Sanitary Landfill:				
Salary - Other	56,503		48,850	7,653
Supplies & Materials	84,080		76,245	7,835
Other Expense	2,380		28,136	9,169
Garbage Collection:				
Other Expense	38,760		38,760	-0-
Animal Inspector:				
Supplies & Materials	50		-0-	50
Other Expense	1,500		785	715
Milk Inspector:				
Salary - Administrative	200		200	-0-
Salary - Other	100		100	-0-
Other Expense	30		25	5
Millbury District Nursing:				
Other Expense	35,233		35,233	-0-
Sewer Commission:				
Salary - Elected	3,000		3,000	-0-
Salary - Administrative	30,000		30,000	-0-
Salary - Other	86,006		81,720	4,286
Supplies & Materials	26,100	480	26,392	188
Other Expense	89,650		72,823	16,827
In State Travel	100		59	41
Out of State Travel	25		-0-	25
Out of Town Septic Fees	40,000	7,347	46,655	692
PUBLIC SERVICES				
Conservation Commission:				
Salary - Other	2,160	700	2,828	32
Supplies & Materials	210	246	452	4
Other Expense	1,560	358	1,576	342
In State Travel	240		240	-0-
Tree Warden:				
Salary - Elected	8,736		8,736	-0-
Salary - Other	7,488		6,516	972
Supplies & Materials	2,700		844	1,856
Other Expense	15,000		14,926	74
In State Travel	70		-0-	70
Parks Department:				
Salary - Other	41,810		37,857	3,953
Supplies & Materials	487		7,659	3,281
Other Expense	188		11,942	509
Windle Field:				
Salary - Other	6,000		5,757	243
Supplies & Materials	2,000		1,771	229
Other Expense	10,000		9,934	66
Facility Improvement	7,000		6,919	81

Council on Aging:

Salary - Administrative	21,000		21,000	-0-
Salary - Other	8,658		8,214	444
Supplies & Materials	800		693	107
Other Expense	6,107		6,107	-0-
In State Travel	150		107	43

Veterans Services:

Salary - Administrative	19,000		18,433	567
Salary - Other	17,192		11,069	6,123
Supplies & Materials	200		194	6
Other Expense	300	498	798	-0-
In State Travel	400		233	167
Veterans Benefits	80,000	7,030	87,030	-0-
Memorial Wreaths	500		461	39
Veterans Grave Markers	900		874	26
Veterans Graves at West Millbury Cemetery	500		500	-0-

Highway Department:

Salary - Elected	25,615		25,615	-0-
Salary - Other	241,147		225,066	16,081
Supplies & Materials	164,804		164,387	417
Other Expense	53,788		53,756	32
Fence Account	1,500		1,500	-0-

Public Library:

Salary - Administrative	24,641		24,641	-0-
Salary - Other	87,339		86,371	968
Supplies & Materials	43,223		43,142	81
Other Expense	21,467		21,366	101
In State Travel	350		232	118

Central Cemetery:

Salary - Elected	2,980		2,980	-0-
Salary - Other	49,596		31,520	18,076
Supplies & Materials	3,950		3,884	66
Other Expense	2,950		2,826	124

PUBLIC SCHOOLS**School Department:**

Administrative	90	173,539	(16,790)	156,748	91
Instruction	66,866	4,831,613	(28,404)	4,867,673	2,402
Other Services	2,789	427,972	1,849	432,489	121
Operation & Maintenance	840	681,426	(30,220)	651,272	774
Community Services		3,500	(2,000)	1,500	-0-
Fixed Charges		34,520	(1,014)	33,506	-0-
Fixed Assets	387	19,636	21,297	41,233	87
Programs with other systems		192,878	52,782	245,660	-0-
Out of State Travel		2,500		2,462	38
School Committee Salary		9,450		9,450	-0-
Athletic Department		61,454		61,454	-0-
Regional School Assessment		150,151		150,151	-0-

DEBT SERVICES

Retirement of Town Debt	630,000	490,000	140,000
Interest of Long & Short Term			
Borrowing	311,050	262,614	48,436

MISCELLANEOUS AND OTHERS

Health and Accident Insurance	720,950	746,568	(25,618)
Compulsory Insurance 35,968	341,650	246,002	131,616
Town Report	5,000	60	5,060
Aid to Agriculture	100	100	-0-
Memorial & Armistice Day	1,925	1,925	-0-
Town Audit 1,600	16,000	17,600	-0-

Report of the Town Collector

To the Honorable Board of Selectmen and Citizens of the Town of Millbury:

I hereby submit my fourth report as Town Collector for Fiscal 1989.

Year	Classification	Committed And/or Balances	Refunded and/or Adjustments	Collected	Abated or Apportioned	Tax Title	Balance to Collect
1976	Excise	40.70		40.70			
1979	Excise	369.60		369.60			
1980	Excise	267.31		267.31			
1981	Excise	184.45		184.45			
1982	Excise	204.87		204.87			
1983	Excise	268.73		268.73			
1984	Excise	166.92		166.92			
1984	Roll-back R.E. Tax	254.48		254.48			
1985	Excise	666.19		666.19			
1985	Roll-back R.E. Tax	467.81		467.81			
1986	Excise	492.99		486.74	Special 6.25		
1986	Roll-back R.E. Tax	457.87		457.87			
1987	Excise	31,406.96	1,045.68	24,893.80	7,558.84		
1987	Roll-back R.E. Tax	470.37		470.37			
1988	Excise	338,473.05	4,864.76	312,651.60	16,521.35		14,164.86
1988	Roll-back R.E. Tax	495.56		495.56			
1988	Real Estate, Etc.	305,576.05	38,652.98	314,152.43	8,148.71	21,927.89	
	Sewer Apportionment						
	Committed Interest						
	Sewer Use on R.E.						
	Personal Property						
1988	Sewer Use #1	5,650.70		183.92			5,466.78*
1988	Sewer Use #2	87,342.50	22.50	80,740.00			6,625.00*
1989	Excise	490,819.59	2,694.49	421,809.46	15,836.31		55,868.31
1989	Roll-back R.E. Tax	96.00		96.00			
1989	Sewer Use #1	122,016.02	196.25	113,697.82			8,514.45
1989	Real Estate, Etc.	5,976,470.38	8,309.66	5,527,018.31	242,331.00	24,956.37	190,474.36
	Sewer Apportionment						
	Committed Interest						
	Sewer Use on R.E.						
	Personal Property						

Sewer Betterment Com. #16	217,650.00	61,750.00	5,400.00	150,500.00*
Cert. for Dissolving Betterments-Sewer & Roll-back Taxes	420.00	420.00		
Sewer Bett. on Sp. Warrant	12,065.00	12,065.00		
Municipal Liens	9,475.00	9,475.00		
	7,602,269.10	55,786.32	6,883,754.94	295,802.46 46,884.26 431,613.76
Interest Collected:				29,925.40
Interest earned on Collector's Account:				11,975.53
Collected through Registry of Motor Vehicle Hearings:				9,522.36

*Certified to Assessors for addition to Fiscal 1990 Real Estate

Respectfully submitted,

Marie M. Colacchio
Town Collector

Report of the Town Treasurer

To the Honorable Board of Selectmen and the Citizens of
the Town of Millbury

I hereby submit my Eleventh Annual Report as Town
Treasurer.

Bank Balance	12/31/88	\$2,549,231.09
Receipts for	1989	21,310,760.80
		\$23,859,991.89

Bank Balance	12/31/89	\$2,696,411.67
Payables for	1989	13,052,619.81
Payroll	1989	8,110,960.41
		\$23,859,991.89

Respectfully submitted

David W. Cofske, Treasurer

Report of the Board of Assessors

RECAPITULATION SHEET FOR TAXATION FY'89 MILLBURY, MASSACHUSETTS

Total appropriations to be raised by taxes:	12,484,805.00
Total appropriations to be taken from available funds	1,292,703.61
	<u>13,377,508.61</u>

Offsets to Cherry Sheet:

Public Libraries	\$13,765	
School Lunch Program	12,449	
School Improvement Council	15,557	
Horace Mann Teachers	15,406	
	<u>57,177</u>	57,177.00

Other Local Expenditures to be raised:

Worcester County		
Retirement	\$352,619.00	
Central Mass		
Regional Planning	2,003.95	
	<u>\$354,622.95</u>	354,622.95

County Tax	46,126.00
Overlay	320,534.34
GROSS AMOUNT TO BE RAISED	<u>14,555,968.90</u>

Estimated Funds and Available Funds: Estimated Receipts from the state:

School Aid	3,479,133.00
Additional Assistance	392,795.00
Lunch Program	12,449.00

Report of the Finance Committee

To the Honorable Board of Selectmen and Citizens of the
Town of Millbury:

The Millbury Finance Committee is responsible for the review of all department budgets submitted to the town. The Committee considers each budget and warrant article request and makes recommendations at Town Meetings based on the availability of funds and town interests. The Committee also administers the Reserve Fund which is used for unforeseen expenditures.

The Finance Committee met fifty-four times during 1989. The members and their respective attendance were as follows:

	Pres.	Abs.	Appoint.	Resig.
Thomas Clawson—				
Chairman	52	2	March 1989	
Ann Brady				
Vice-Chairman	40	14		
Stephen Choiniere—				
Clerk	51	3		
Jon Greene	41	13		
Richard Cabrello	49	5		
Joyce Dufresne	25	8	April 1989	
Craig Magnuson	23	10	April 1989	
Bruce Arrington	25	0	May 1989	
Alan Marble	20	0		March 1989

The Committee would like to thank all department heads for explaining their budgets and cooperating with us in this time of Fiscal crunch. A sincere thank you also to our secretary, Lori Prue, for her admirable dedication and efficiency.

Respectfully submitted,

Stephen M. Choiniere
Clerk

School Improvement Council	15,557.00
Horace Mann Teachers	15,406.00
School Transportation Programs	96,500.00
Construction of School Project	246,029.00
Tuition State Wards	7,216.00
Public Libraries	13,765.00
Additional Aid to Public Libraries	3,378.00
Police Career Incentive	27,454.00
Veteran Benefits	48,194.00
Highway Fund	78,961.00
Additional Highway Assistance Program	62,675.00
Lottery, Beano, Charity Games	751,716.00
Real Estate Abatements to Veterans and Blind	2,100.00
Real Estate Abatements to Elderly	42,806.00

TOTAL ESTIMATED RECEIPTS 5,296,134.00

AVAILABLE FUNDS 1,292,703.61

FREE CASH TO REDUCE THE RATE 1,205,672.00
7,794,509.61

Local Estimated Receipts:

Motor Vehicle Excise	\$500,000.00
Penalties and Interest on	
Taxes & Excise	13,000.00
Payment in Lieu of Taxes	4,000.00
Rentals	2,400.00
Department of Revenue-Libraries	2,000.00
Licenses and Permits	80,000.00
Fines & Forfeits	75,000.00
Investment Income	140,000.00
Protection of Persons & Property	6,500.00
Health & Sanitation	30,000.00

TOTAL OF
LOCAL ESTIMATED RECEIPTS \$852,900.00

TOTAL OF ESTIMATED RECEIPTS
AND OTHER REVENUE SOURCES \$8,647,409.61

REAL ESTATE PROPERTY VALUATIONS:
\$531,813,793. @ \$10.78 = \$5,732,952.69

PERSONAL PROPERTY VALUATIONS:
\$16,290,037. @ \$10.78 = \$175,608.29

TOTAL TAXES LEVIED
ON PROPERTY= \$5,908,559.28

Respectfully submitted,

Walter T. Hagstrom
F. Joseph Brady
Harold F. Ostrowski

Report of the Board of Appeals

To the Honorable Board of Selectmen and citizens of Millbury, the Board of Appeals submits the following report:

The Board is comprised of five members and two alternates, they are:

Richard P. Valentino, Chairman
William P. Martin, Clerk
William Moore
Holly Oliveri
Walter Bernier
Cheryl Hennigan (alternate)
James Racicot (alternate)

The Board's powers are as follows: to hear and decide applications for special permits upon which the Board is empowered to act based on Chapter 40A, 40B, and 41 of the General Laws, and to hear and decide appeals or petitions for variances, for use with respect to particular land or structures.

The Board has been very busy averaging between five and six petitions a month.

The Board extends its appreciation to John Powers and Robert Lapinsky for their time served with us.

Respectfully submitted,

Richard P. Valentino, Chairman
Board of Appeals

Report of the Building Inspector And Zoning Agent

To the Honorable Board of Selectmen:

I hereby submit the annual report of the Inspector of Buildings and the Zoning Agent, duly appointed by you for the year ending December 31, 1989.

Permits Issued For 1989

# Permits	Class	Est Cons. Cost
56	Single family dwellings	\$4,945,447.00
2	Multi-family dwellings	557,500.00
55	Residential alterations and additions	1,101,383.00
15	Garages/carports	170,860.00
11	Inground pools	110,250.00
16	Above ground pools	72,298.00
17	Barns/sheds	34,625.00

29	Decks/porches	80,478.00
2	Commercial/industrial new	100,930.00
3	Commercial/industrial additions/alterations	143,000.00
7	Permanent signs	—0—
13	Temporary signs	—0—
16	Demolition	—0—
9	Wood/coal burning stoves	—0—
2	Temporary house trailers	—0—
253	Total permits	
530	Inspections	
104	Reinspections	
634	Total inspections	
	Total construction cost	\$7,316,771.00
	Total fees collected	26,065.00

Applications for building permits may be obtained and the Building Inspector contacted through the Building Department Office, Municipal Office Building. The office is open weekdays, 9am to 4pm. Tuesday evening from 6:30pm to 8:30pm, the office is open and the Building Inspector is available to meet with you.

Plumbing, gas, wiring and fire department permits are also available in the Building Department Office.

Under the Massachusetts State Building Code, all wood and coal burning devices require a permit and inspection.

Respectfully submitted,

Rene O. Morin
Inspector of Buildings

Report of the Central Cemetery Department

To the Honorable Board of Selectmen:

The Board of Cemetery Commissioners, submits our Annual Report for the Fiscal Year 1988-89.

July 1, 1988 - June 30, 1989

	Appropriated	Spent	Balance
Salary - Administrative	\$2,980.00	\$2,980.00	\$—0—
Salary - All Others	49,596.00	31,884.90	18,055.10
Supplies & Materials	3,950.00	3,884.59	65.41
Expense Acct.	2,950.00	2,812.01	137.99

For the calendar year 1989, forty (40) burials were recorded in Central Cemetery.

Respectfully submitted,

Richard F. Plante, Clerk
Board of Cemetery Commissioners

Report of the Cable TV Advisory Committee

During 1989, the Committee met nine times.

The Committee handled many complaints this year with many service related ones coming from the Eastern portion of the town.

The stringing of cable on Stowe Road was accomplished. This completed the total coverage of the town, and the cost was undertaken by Greater Media.

Many problems were encountered with the High School video equipment, and these were eventually brought to a satisfactory conclusion.

A Senior Citizen discount was put into practice for all eligible seniors.

The Town Meeting voted to pay for a subscription to the Municon Report to aid the committee in the renegotiation process, which is to begin March 31.

The Committee was reorganized in June with Paul DiCicco as chairperson and Maureen Belsito as clerk.

The new law SYNDEX was explained in depth by Greater Media and will go into effect on January 1. Certain channels will be replaced in late January due to blackouts.

The Committee is currently compiling a list of the town's needs for the future to aid in renegotiating the contract.

Respectfully submitted,

Maureen Belsito

Members:

Paul DiCicco , Chairperson

Maureen Belsito, Clerk

Roger Desrosiers

Jack Dupre

Frank Irr

Bala Muller

Robert Sullivan

Report of the Charter Commission

To the Honorable Board of Selectmen and the Citizens of Millbury:

In the annual election held on April 25, 1989, the citizens of Millbury voted to establish a Charter Commission and elected nine members to that Commission.

On May 8, 1989 the Charter Commission held its organizational meeting and elected Robert Brainard, Chairperson; Terry Hamilton, Vice Chairperson and Karen Kenary, Clerk.

The Commission held its regular meetings on Monday nights throughout the rest of the year. Through December 31, 1989 the Commission met 30 times, including a Public Hearing on June 5 to hear the suggestions and recommendations of the citizens of Millbury about their town government. The meeting attendance was as follows:

	Scheduled	Attended
Robert H. Brainard	30	30
Terry Hamilton	30	29
Karen A. Kenary	30	27
Gerald J. Bleau	30	27
Sylvio E. Bourdeau	30	29
Francis King	30	23
Harold F. Ostrowski	30	27
Wayne R. Sclar	30	29
Robert D. Sullivan	30	26

On May 22, the Commission voted to hire Diane Buffone as its secretary. On June 19, the Commission voted to hire Attorney Michael P. Curran as its Consultant. Mr. Curran had assisted a large number of towns throughout Massachusetts, including our neighbors Grafton and Sutton, in framing a charter that was subsequently approved by the voters of many of those communities.

During its first several months, the Commission interviewed most of Millbury's elected and appointed officials. The Commission sought and received the views of these public servants on Millbury's present form of government and any suggested or recommended changes.

The Charter Commission also interviewed former members of Millbury's Board of Selectmen and former members of Sutton's Charter Commission. During these interviews, the Commission gained valuable ideas and insights on both Millbury's form of government and how to proceed with its assigned task of framing a charter for Millbury.

Throughout the Fall the Commission discussed and debated various aspects of town government, including the legisla-

tive branch, the executive/administrative branch, elected/appointed offices and agencies, and financial and fiscal matters.

Finally, with the help of its consultant and after many hours of intense discussion and debate, the Commission drafted its Preliminary Report. At a special meeting held on Thursday, December 28 the Commission formally voted to approve its Preliminary Report.

As the year ended, the Commission looked forward to its Public Hearing on its Preliminary Report scheduled for January 18, 1990 and to drafting its Final Report after hearing the views and recommendations from the citizens of Millbury.

Finally, the Charter Commission asks the citizens of Millbury to carefully consider its recommendations when they vote on the proposed charter in Millbury's annual Town Election of 1990.

The Commission extends its sincerest appreciation to our consultant Michael Curran, to our secretary Diane Buffone and to all the public officials and all other citizens who shared their views and ideas with us on what's best for the future of Millbury. While we may not have agreed with all opinions that were expressed, all the cooperation and help we received was greatly valued and deeply appreciated.

Respectfully submitted,

Robert H. Brainard, Chairperson
Terry Hamilton, Vice Chairperson
Karen A. Kenary, Clerk
Gerald J. Bleau
Sylvio E. Bourdeau
Francis King
Harold F. Ostrowski
Wayne R. Sclar
Robert D. Sullivan

Report of the Conservation Commission

To the Honorable Board of Selectmen and the Citizens of Millbury:

The Conservation Commission had another active year during 1989. The Commission spent the majority of its time administering the Wetlands Protection Act. There were approximately 40 filings during 1989. A significant change in the filing fee requirements set forth in the Act resulted in numerous requests for information and assistance by the Commission.

In addition to administering the Wetlands Protection Act, the Commission worked to complete the purchase of the Pearson

Farm Property under the States' Agricultural Preservation Restriction Program. As part of the Commission's efforts to protect town-owned Conservation land, 250 signs were ordered and purchased for posting along property boundaries. Continuing problems with illegal off-road vehicles and hunting on Conservation land has necessitated posting of signs along all property boundaries.

The Commission would like to request that anyone with information regarding illegal hunting and off-road riding on Conservation land please notify the Commission at the Town Hall.

Respectfully submitted,

Richard P. Luikey
Chairman

Report of the Valley Adult Counseling Service

I am enclosing to your attention an additional copy of the FY'89 Annual Report of Clinic Services to the residents of Millbury. I can also report that for the first half of FY '90 the following 1067.3 hours of direct service have been provided to the residents of Millbury.

189.8	Hours of Individual or Family Therapy
21.0	Hours of Group
28.5	Hours of Medication Consultations
8.0	Hours of Case Consultations
13.0	Hours of Diagnostic Services
10.5	Hours of Emergency Services
796.5	Hours of Psychiatric Day Treatment Services
1,067.3	Hours - Total

30.1% of the above services were to people with no insurances and resulted in \$6,148.10 of "free care."

While we are all experiencing the state's fiscal problems and resulting service cuts, it is imperative that we not forget the mentally ill. Our ability to service these people is directly affected by the amount of support we receive from the Commonwealth and from the towns.

We are very appreciative of your continued support. If you have any questions, please feel free to contact me.

Sincerely,

Verna Kosiba, CMA
Business Manager

**TOWN OF MILLBURY
FY 1989**

35 Total Millbury Residents Seen

Direct Service Hours Provided by Type of Service:

405.5	Individual/Family Therapy
22.5	Group Therapy
51.3	Medication Consultation
17.5	Case Consultation
11.5	Diagnostic Services
31.5	Emergency Services
2,391.0	Psychiatric Day Treatment
<u>2,930.8</u>	Total Hours of Service

Billing Classifications of above service:

6.8%	Medicaid Insurance
15.4%	Medicare Insurance
39.5%	Commercial Insurance
1.9%	Blue Cross Insurance
36.4%	No Insurance
<u>100.0%</u>	Total

Approximately 1,067.5 hours of direct service were provided to residents of Millbury who had no or limited ability to pay and who were without third-party insurance.

It should be noted that the above analysis is for only face to face direct clinical service and does not consider the service provided by Valley Adult Counseling's 24 hour Emergency Service Telephone Hotline, Respite Program, Crossroads Club-house Program, Social Recreation Program, Ombudsman Program, or Adolescent Emergency Service Program.

Report of the Millbury Council on Aging

To the Honorable Board of Selectmen and Citizens of Millbury:

As the Director of the Council on Aging, I submit the following report for 1989:

	Meetings	Present	Absent
Rose DeToma, Treasurer	10	10	0
Betty Hamilton, Chairman	10	9	1
Annie Daw, Clerk	10	10	0
William Bedord	10	7	3
James Paltos	10	8	2
Gertrude Ellis	10	10	0
* Frances Cofske	5	3	2
Halfred Chambers	10	8	2

Kathryn Hart	10	10	0
** Stuart Mulhane	9	8	1
** Leonard Lawson	7	3	4
** Aldona Karsok	5	5	0
Judith O'Connor, Director	10	10	0
* Resigned			
** Appointed to fill vacancy			

The Council on Aging office, Senior Center, and drop-in-lounge are located in the Asa Waters Mansion, 123 Elm St. The days and hours of operation are as follows: Monday through Thursday 9:00am to 4:00pm and Friday 9:00am to 1:00pm. The Town's elder population is 2,460 with 1,500 registered with the Council on Aging for services.

Information, Referral, and Client Advocacy: The Council on Aging services the elderly with information on Social Security, S.S.I., Medex, Medicare, Medicaid, HMO'S, Housing, Day Care, Respite, and other general information that is needed for them to maintain themselves as independent persons. Home visits are made to individuals who need assistance, along with telephone counseling. Newspaper columns are published in the Millbury papers and a newsletter is published monthly and sent to every elderly household in town. These communications provided pertinent news regarding informational programs, services, new activities, and program schedules.

Nutrition Program: Through a grant from the Age Center of Worcester, we provide a hot lunch program at the Senior Center, Monday through Friday at 12 noon. The suggested donation is \$1.25. We serve approximately 60 to 75 clients daily. We also provide meals to the homebound elderly, who are unable to prepare a nutritious meal for themselves. We currently have 4 meal routes that extend throughout the town. Monday through Friday we are serving between 52 and 65 meals to clients. Along with these two nutrition programs, we also deliver a noon meal to the clients at the District Nursing Society's Adult Day Health Center on Colonial Drive.

Podiatrist Clinic: We provide a clinic for routine foot care on the 4th Monday of each month. We are currently seeing 22 to 28 clients at each clinic. Dr. Michael Biancamano of Whitinsville does the screenings and is starting his 5th year with us.

Stay Well Clinic: The District Nursing Society provides blood pressure clinics on the first and second Tuesdays of each month at the Senior Center. They see approximately 135 clients each month at the clinics. A flu clinic is also provided once a year by the District Nursing Society, with a cost of \$1.00 for the shot. The past year over 300 shots were given.

Fuel Assistance Program: The Worcester Community Action Council was once again awarded the State Contract for Millbury. Due to cut-backs in funds, we were not made an intake site. We did, however, assist 75 elderly with their recertification forms, that were sent to them in the mail.

Legal Aid: Legal information for elderly is handled through the Central Mass. Legal Assistance program. They can be reached by telephone 9:00 a.m. to 12 noon daily. Special programs are offered when needed. This past year Attorney Peter Keenan came to the Senior Center and spoke on estate planning and wills.

V.I.T.A: This is a free program for elder residents of Millbury, to receive assistance in filling out their State and Federal income tax forms.

Informational and Educational Programs: At our noon lunch program we offer a speaker program on critical changes and miscellaneous interest items that pertain to the elderly. (i.e. gas discounts, weatherization, medicare update, cancer informational, hearing and sight loss updates). Also, changes in legislative matters.

Social Activities: There are many social activities that the Council on Aging provides. Cards, bingo, crafts, walking club, sing-a-long, whist, craft store; this is along with parties, trips, movies, bowling that are done away from the center.

Transportation: The Council on Aging is currently running 3 vehicles on a daily basis to provide rides to all those 60 years and over or handicapped. One vehicle belongs to the "Friends" group and two vehicles are leased to us by the Worcester Regional Transit Authority. The COA office keeps track of the books and budget of the vehicles. The dispatching is done from the COA office. The transportation program runs Monday through Thursday from 9:00am to 3:00pm for medical rides (door to door); Thursday is a general dial-a-ride day with appointment to lawyers, trips to the bank, welfare office, etc. Friday is a day we take them shopping. Transportation is provided to every activity at the Senior Center and the noon time nutrition program. We have added additional hours to transport to and from the new Adult Day Health Care facility. During the past year we provided 10,693 one way rides to the elderly and handicapped.

Surplus Foods: Surplus foods are given out to all Millbury residents who are eligible. These distributions are done four (4) times a year with the following items given out: butter, cornmeal, flour, peanut butter, canned pork, vegetable beans, egg mix, and rice.

I.D. Cards: Senior Citizens I.D. Cards are available during the regular hours and are for any Millbury resident 60 years and older.

To Our Volunteers: Volunteers are love, they are special people who give of themselves. Currently we have 50 volunteers who assist us with nutrition, surplus, home delivered meals, newsletters, craft store, and office duties. Without these wonderful individuals we could not provide the all important services to the elderly.

To The Staff: Beatrice Trombowicz, Harold Erickson, Kay Erickson, Rita Doolittle, Joe Combs, Ruth Puchek, Vernon Johnson, Mary Lee and Linda Robinson, a sincere thank you for doing outstanding jobs in implementing the programs at the Senior Center.

The Council on Aging Board sincerely thanks all Town Departments, Town agencies, churches, merchants, and the townspeople for their continued support.

Respectfully submitted,

Judith O'Connor, Director

Report of the Animal Inspector

To the Honorable Board of Selectmen:

I hereby submit my report as Animal Inspector for 1989:

Animal Bites Reported	30
Barns Inspected	25
Rabies Clinic	1

Respectfully submitted,

George Royal
Animal Inspector

Report of the Dog Officer

To the Honorable Board of Selectmen:

I hereby submit my report for the year ending December 31, 1989:

The Dog Officer answered:

782 Complaints
146 Strays were picked up
68 Were returned to owners
50 Were placed/Given to Buddy Dog
6 Were destroyed
2 Died

I wish to take this opportunity to thank the departments for their cooperation and help.

Respectfully submitted,
George Royal
Dog Officer

Report of the Gas & Plumbing Inspector

To the Honorable Board of Selectmen:

I hereby submit my annual report as the Plumbing and Gas Inspector for the Town of Millbury for the year ending December 31, 1989.

Plumbing Permits Issued

Classification	# Permits
Single family dwellings	63
Multi-family dwellings	3 for 12 units
Commercial/Industrial —New—	5
Commercial/Industrial —Additions/alterations	3
Residential additions	16
Residential renovations	47
Hot water heaters	23
Water connections	1
Sewer connections	11
Total permits	172
Inspections	334
Reinspections	67
Total inspections	401
Total fees collected	\$6,066.00

Gas Permits Issued

Classification	# Permits
Single family dwelling	20
Multi-family dwelling	2 for 10 units
Commercial/Industrial —new	5
Commercial/Industrial —additions/alterations	11
Residential additions/alterations	11
Hot water heaters	21
Appliances	14
Residential heaters	7
Furnace/Conversion burners	37
Unit heaters	6
Total permits	134
Inspections	215
Reinspections	40
Total inspections	255
Total fees collected	\$4,162.00

Liability insurance is no longer mandatory. However, a waiver of liability must be signed by owner or his/her agent before work begins.

Plumbing and gas permits may be obtained in the Building Department Office, Municipal Office Building, any weekday between 9am and 4pm.

Respectfully submitted,

Cornelius L. Lucey, Jr.
Gas and Plumbing Inspector

Report of the Wiring Inspector

To the Honorable Board of Selectmen and the Residents of the Town of Millbury:

I respectfully submit my annual report as the Wiring Inspector for the Town of Millbury, for the year ending December 31, 1989.

Wiring Permits Issued For 1989

Classification	# Permits
Single family dwellings	67
Multi-family dwellings	7 for 35 units
Commercial-Industrial —new	5
Commercial/Industrial —additions/alterations	8
Residential additions	41
Residential renovations	26
Temporary service	13
Service change/upgrade	37
Additional wiring	24
Above ground pools	7
Inground pools	8
Total permits	243
Inspections	467
Reinspections	93
Total inspections	560
Total fees collected	\$8,004.00

Wiring permits may be obtained and the Wiring Inspector contacted through the Building Department Office, Municipal Office Building, Monday to Friday, 9am to 4pm.

Respectfully submitted,

Vincent J. Cormier
Inspector of Wires

Report of the Fire Department

To the Honorable Board of Selectmen and the Citizens of
Millbury:

I hereby submit my annual report for the year ending
December 31, 1989.

ORGANIZATION

The Fire Engineers, appointed by the Board of Selectmen,
are organized as follows:

Thomas W. Nault	Chief Engineer
Oran David Matson	First Assistant Chief
John S. Donnelly, Jr.	Second Assistant Chief
Philip J. Day, Jr.	Third Assistant Chief
Joseph C. Kosiba, Sr.	Fourth Assistant Chief

FIRE INCIDENT REPORT

A. FIRES—	TOTALS
1. Structure	29
2. Vehicles	28
3. Chimney	3
4. Outside/rubbish	15
5. Brush	39
B. Service Calls	56
C. False Alarms	64
D. Mutual Aid	15
E. Accidents/rescue	12
F. Alarm Malfunctions	33
G. Bomb Threats	0

TOTAL ALARMS 294

STATEMENT OF PROPERTY AND CONDITION:

Headquarters Built 1947, Current condition: Fair to good.
Elm Street Front apron to be repaved in Spring, 1990.

Station 2: Built 1978. Overall condition: excellent.
West Main St.

Station 3: Built 1972. Overall condition: very good to
Grafton Road excellent.

Station 5: Built 1954. Overall condition: very good
Millbury Ave. Lack of space for parking, meetings, training,
storage, and apparatus. These quarters are
NOT adequate as a Fire Station.

APPARATUS:

Engine 1— 1975 Mack, condition: excellent, rebuilt in
1989.

Engine 2— 1977 Mack, condition: very good.

Engine 3— 1972 Mack, condition: very good.

Engine 4— 1989 Mack Tanker/Pumper, condition: new.
Placed into service December, 1989.

Engine 5— 1980 Mack, condition: excellent.

Aerialscope 1— 1977 Mack, condition: very good to excellent.

Rescue Squad— 1981 Ford, condition: very good to excellent.

REVENUE

Money collected from permits and inspections totals
\$7,286.00 through December 31, 1989. All money collected is
turned in to the Treasurer's Office.

NEW APPARATUS PLACED IN SERVICE

The Board of Fire Engineers is pleased to announce that
Engine 4, a 1989 Mack, 3,000 gallon tanker, was placed into
service on December 1, 1989.

SUMMARY

I want to thank our secretary, Mrs. Regina Markey, for all
the extra work she has done for the Fire Department. This office
would not be able to function as efficiently without her efforts.

I also want to thank Mrs. Anne Kniskern, secretary to the
Building Inspector, who has been assigned the task of providing
Fire Department permits and related information to the public at
the Town Hall.

A special "thank you" to all of the firefighters and their
families for their sacrifices and dedication to the community.
Your efforts do not go unnoticed or unappreciated.

Respectfully submitted,

Thomas W. Nault, Chief Engineer

Report of the Forest Fire Department

To the Honorable Board of Selectmen and the Citizens of
Millbury:

I hereby submit my annual report for the year ending
December 31, 1989.

BRUSH FIRES

Total of 39

OPEN BURNING PERMITS

There were 288 permits at \$5.00 each and 14 agricultural permits at no cost issued during the 1989 Burning Season. Total fees collected was \$1,440.00. All money collected has been turned in to the Treasurer's Office.

APPARATUS AND EQUIPMENT

- (1) Pick-up 4 x 4, condition: excellent
- (1) Jeep (federal surplus), condition: fair.
- (2) Trailers, condition: one is in excellent condition, and one is in very good condition.
- (1) 10Kw generator (federal surplus), condition: very good.

My thanks to our Deputy Forest Fire Warden, Mr. Arthur Aubuchont, for his valuable assistance throughout the year.

Respectfully submitted,

Thomas W. Nault
Forest Fire Warden

Report of the Board Of Health

To the honorable Board of Selectmen and Citizens of Millbury:

The year 1989 brought many changes to our board, least of which saw the retirement of three board members after serving the Town of Millbury for a combined total of almost 77 years. Their years of service should not go unrecognized and we extend our sincere thanks and gratitude to Bill Caron, Frank Piscitelli and Walter Weldon. We join with their family and friends in wishing them a happy and healthy retirement.

The year also saw the undertaking of two very major and significant events at the Riverlin Street landfill. The old landfill is currently being covered over and capped to meet state guidelines and should be completed by late spring. The completion of this project will see the end of the old landfill area, or town dump as it was affectionately known, and the beginning of a new era that will culminate with the opening of a transfer station where residents will deposit their trash for transfer to the resource recovery plant, Wheelabrator Millbury, Incorporated, on Route 20. This transfer station area will become not only a trash disposal site, but a site for recycling goods of all types, as well. Each and every citizen must become conscious of the need to recycle and we encourage all of you to help us achieve these goals by recycling as many goods as possible, and to help us establish programs to encourage this effort. In order to succeed, this must be a joint effort by everyone.

A total of 5 special and 18 regular meetings were held during the year with attendance as follows:

***Walter A. Weldon	16
**Frank J. Piscitelli	4
*William H. Caron	1
*****James M. Dwinell	19
****Thomas G. Brown	4
*****Thomas M. Stratford	17

- *resigned office February, 1989
- **term expired April, 1989
- ***resigned office October, 1989
- ****appointed to fill vacancy November, 1989
- *****elected to office April, 1989

Residents are reminded that all communicable diseases are reportable to our office and the following cases were reported in 1989:

26	animal bites
180	chickenpox
5	hepatitis
3	salmonella
2	giardia
2	campylobacter

We held 3 clinics during the year and administered 1 MMR (measle, mump, rubella), 44 polio, 63 TD (tetanus, diphtheria) immunizations to 67 schoolage children; 463 flu shots; and rabies shots to 60 dogs and 27 cats. As always, none of these clinics could be held without the continued support of the District Nursing Society, the school nurses, George Royal, and the members of the V.F.W. for the annual use of their facilities. Our thanks to you all.

Our cash receipts totaled \$6,823.00 which included fees for the following permits and licenses:

1	Catering permit
42	Disposal Works Construction Permits
114	Dump permits
66	Food Permits
5	Funeral Director License
35	Disposal Works Installer License
1	Milk Pasteurization License
39	Milk & Cream License
49	Percolation Permits
7	Rubbish Hauler Permits
9	Septic Hauler License

A total of 124 complaints were received and investigations made, as well as inspections of all establishments serving food, including food and drink establishments, schools, churches, nursing homes and boarding houses.

Respectfully submitted,

James M. Dwinell
Thomas M. Stratford
Thomas G. Brown

Report of the Highway Surveyor

To the Citizens of Millbury:

I am pleased to submit my third Annual Report as Highway Surveyor. The seasonal work of cleaning, sweeping, and patching of streets was performed on all Town roads. Catch basins were also cleaned and repaired as required.

OILING STREETS

Once again, twelve hundred tons of road mix was made at the Town Barn and later spread on the following roads as was necessary: Dolan, Davis, Appletree, Wedgewood Dr., Mill St., Glover Rd., McGrath Rd., Fjellman Rd., Scott St., Middleton St., Oakes St., Cedar Ave., and 1000' of Park Hill Ave. These roads were then sealed with oil and sand. The following roads were sealed with oil and sand: Long end of McCracken, Oak Pond, Sunset, Raymond St., Ellenwood St., Wildwood Ave., and Abbott Place.

I would like to clear up the term "oil". This is a common term used by road crews. In all reality, oil is a cutback (medium) liquid asphalt. It is considered by D.E.Q.E. to be environmentally safe and an approved method of sealing asphalt constructed roads. Hopefully, this will answer questions many residents had.

Some problems were encountered this year with oil bleeding on, McCracken Rd., Park Hill Ave. This was due to a week of constant rain, totalling some 6.7 in., immediately following the road sealing. This rain was not predicted; otherwise these streets would have waited for a dryer week.

STREET OVERLAY

Chapter 90

The last road to have funding under Chapter 90 is the construction of Millbury Ave. As this project has yet to be completed, no reimbursements can be taken.

OVERLAY ACCOUNT

The following were overlayed: Elmwood from Beach to Old Common Road. Old Common from Carleton Rd., to Greenwood St. to Elmwood St. Greenwood St. — 1500' on the upper flats. Curve St. — leveled from Maple St. to So. Main St. — to be overlayed in the spring.

Chapter 637

Under Chapter 637 of State Grants, Carleton Road was leveled and overlayed from Old Common to West Main St. As this is considered a primary Town Road, the total cost of the project was paid by the State.

Carleton Road overlay	Total	59,867.08
100% State Grant		59,867.08

SIDEWALK RECONSTRUCTION

Again this year, I was able to use Town funds combined with State Direct Grant monies to not only reconstruct sidewalks, but also pave the street. South Main Street, a primary road, was paid for in its entirety by the State Grant monies. Also, seven hundred feet of new drainage pipe and three new drainage structures were installed. The road drainage and sidewalk reconstruction took place between School St. and Rice Rd.

The following roads were paved and sidewalks reconstructed under State Grants Chapter 811 and Chapter 637:

South Main Street	Total	49,371.09
100% State Grant		49,371.09
Maple Street	Total	37,255.45
75% State Grant		27,942.00
25% Town		9,313.45
Grove Street	Total	27,429.88
75% State Grant		20,572.00
25% Town		6,857.88
Total Projects		114,056.42
State Grants		97,885.09
Town		16,171.33

Howe Ave. — Canal to Hamilton St. Four hundred feet of this walk was reconstructed with Town Funds. Five hundred and twenty feet was reconstructed by Commonwealth Gas as a new main was installed under the walk. All sidewalk reconstruction will be loamed and seeded in the spring.

RHODES STREET

The three temporary culverts were replaced by three 47" X 72" X 30' "arch" culverts. Head walls were poured of concrete and the deck surface paved. These culverts meet State requirements which require them to handle a 100 yr. flood.

SYCAMORE STREET

The field stone retaining wall was replaced by a poured concrete wall and new fence. The road was paved and the sidewalk reconstructed from the wall to South Main Street.

FLOOD CONTROL

A detailed inspection of the flood control project on McCracken Road was held with the Army Corps of Engineers. This inspection showed the project to be successful and in good operating condition. The purpose of this project is to protect the bridge on McCracken Rd.

DRAINAGE

Drainage problems were corrected on Auburn Road, Dolan, and Davis Roads. Structures and grates were donated by the State for these projects.

SNOW & ICE

The department tries to give prompt attention to all streets during a storm. School bus routes, schools, and the center of

Town are given extra attention as needed. We try to clear snow from the center, funeral homes, and Churches as quickly as possible after a storm.

In closing, I would like to express my sincere appreciation to the men of the Highway Department for a job well done. Also, I would like to thank our private contractors for their help and cooperation and the help of all other Town Departments throughout the years.

Respectfully submitted,

Joseph Chase
Highway Surveyor

HIGHWAY DEPARTMENT ARTICLES

1989	Expended
Article #33 North Main Street Drainage	—0—
Article #35 Street Overlay Account	26,784.46
Article #36 Reconstruction of Sidewalks	16,414.46
1988	
Article #17 November Special Sidewalks	4,002.70
Article #86 Culvert at Brightside Street	5,944.78
1984	
Article #11 Improvement of Holman Road	6,755.01

HIGHWAY DEPARTMENT

	Appro. 1988-89	Balance 12/31/88	Balance 6/30/88	Appro. 1989-90	Extended 12/31/89	Balance 12/31/89
Salaries Admin.	25,615.00	12,708.88	0	30,000.00	14,999.92	15,000.08
Highway Salaries	241,147.00	131,013.72	11,706.59	255,404.00	116,935.46	135,468.54
Supplies & Mat.	164,804.00	86,527.89	19.76	168,704.00	67,335.81	101,368.19
	Expended 6/30/89				Expended 12/31/89	
Snow & Ice		\$15,203.38		Snow & Ice		\$14,686.03
Oiling Streets		27,987.11		Oiling Streets		24,139.64
Oil		1,709.88		Oil		0
Town Barn Maint.		9,213.37		Town Barn Maint.		5,568.70
Road Material		6,391.79		Road Material		7,748.44
Equipment Repairs		<u>25,629.73</u>		Equipment Repairs		<u>14,555.73</u>
Total		\$86,135.26		Total		<u>\$66,698.54</u>
	Appro. 1988-89	Balance 12/31/88	Balance 6/30/88	Appro. 1989-90	Expended 12/31/89	Balance 12/31/89
Other Expense	55,244.00	43,972.69	169.44	55,000.00	20,324.08	34,919.86
	Expended 6/30/89				Expended 12/31/89	
Snow & Ice		\$2,506.25		Snow & Ice		\$4,931.25
Major Equip. Repairs		15,201.94		Major Equip. Repairs		4,475.22
Equipment Hire;		10,266.50		Equipment Hire		2,000.00
Town Barn		<u>15,957.02</u>		Town Barn		<u>6,717.67</u>
Total		\$43,931.71		Total		<u>\$18,124.14</u>

HIGHWAY DEPARTMENT INVENTORY

- 1 1988 555 Ford Front-end Loader Backhoe
- 1 1988 New Dump Truck
- 1 1986 Tractor with Side-Tractor
- 1 1986 New Front-end Loader
- 1 1985 Dump Truck
- 1 1985 Chev. Pick-up Truck
- 1 1984 New Sidewalk Tractor
- 1 1983 Ford Pick-up Truck
- 1 1981 Elgin Street Sweeper
- 1 1979 Street Marker Machine
- 1 1975 Dump Truck GMC
- 1 1968 R185 Dump Truck
- 1 1975 Hough Loader
- 1 1977 GMC Dump Truck
- 1 1977 GMC Dump Truck Catch Basin
- 1 1957 Austin Western 99L Grader
- 1 Cement Mixer
- 12 Pair Skid Chains
- 3 Heavy Chains
- 3 Bulldozer Blades
- 1 Sander
- 2 Snow Plows
- 6 Automatic Sanders
- 2 Sledge Hammers
- 4 V Plows
- 10 Speed Plows
- 2 Snow Wing Plows
- 1 1928 A&W Roller
- 4 Picks
- 12 Push Brooms
- 2 Chain Saws
- 1 1954 F7 Sander
- 1 Battery Charger
- 50 Road Horses
- 1 1960 Washua Snow Blower
- 1 Trailer Tow
- 1 1968 Sidewalk Tractor
- 1 Sidewalk Sander
- 1 Asphalt Box Spreader
- 1 1972 400 Mack Dump Truck
- 1 1973 300 Austin Western Super
- 1 1958 Clectrac Tractor & Plow
- 1 1987 Ford Crown Victoria

Report of the Millbury Historical Commission

To the Honorable Board of Selectmen and the Citizens of the Town of Millbury:

The following members attended meetings of the Millbury Historical Commission during 1989:

	Scheduled	Attended
*Marjorie Adams	4	2
Lincoln H. Bordeaux	10	7
Cynthia K. Burr	10	10
Gerard Laflash	10	8
*Arthur J. O'Mara	9	3
Paul A. Turgeon	10	7
Stephen V. Walinsky	10	9
**Mary West	7	4

* Resigned in 1989

** Newly Appointed in 1989

We had another busy year in 1989. We hit two major milestones: our everlasting inventory of 250 properties of historical significance is finally at the point we can call it "complete" and we have developed a Historic Preservation Plan to help guide us through the next several years.

The inventory is complete in the sense that 250 structures have been identified, photographed, and researched and catalogued. There will always be new information to add concerning the existing 250 properties and, as well, we intend to identify and research several other properties which we feel are "missing." And, as we progress through the years, more structures will become old and gain historical stature. So, we consider the updating of our inventory to be an on-going effort. We are proud to have completed the base this year.

Our Preservation Plan was completed with the aid of a \$3,200 matching grant from the National Park Service (via the Massachusetts Historical Commission). The Plan outlines much of the work in store for us over the next several years and includes some recommended by-law changes, historical districts to establish, chains of communication to open and nurture, and much more.

It is our goal in 1990 to place a copy of the inventory and Preservation Plan at the Millbury Public Library for all to view. We have begun a dialogue with the Conservation Commission and expect to continue our communications with the Planning Board, Selectmen, Finance Committee, and Capital Budget Committee. We continue to monitor the progress of the Route 146/Turnpike Interchange Project and of the Blackstone Heritage Park. We were proud to take part this year in Student Gov-

ernment Day. This was a "first" for us and we hope to continue participating in this worthwhile event.

As always, we wish to thank Norman Gonyea, the Municipal Office building Custodian, for his continued improvements to the lawns and woods around the Asa Waters Mansion and the Town Hall, and thank the Millbury Women's Club for their pleasure-giving perennial garden at the Mansion.

We regret the loss of two of our active members this year: Marjorie Adams and Arthur O'Mara. We will miss their contributions and counsel. However, we are pleased to welcome Mary West of MacArthur Drive to our ranks. She has most graciously agreed to serve as our Clerk, as well. We do have one vacancy and are always looking for interested folks to help us with our efforts. We meet the third Tuesday of the month at 7:30 p.m. in the Waters Mansion and invite interested townspeople to join us.

Respectfully submitted,

Cynthia K. Burr, Chairman
Paul A. Turgeon, Vice Chairman
Mary West, Clerk
Lincoln H. Bordeaux
Gerard Laflash
Stephen V. Walinsky

Report of the Historical Society

To the Honorable Board of Selectmen and to the Citizens of the Town of Millbury:

Thomas Blanchard, Millburyite and famous inventor, was born on June 24, 1788. His 200th birthday coincided with our town's 175th anniversary celebration. 1989 was the year chosen by the historical society to honor this mechanical genius. Blanchard's most famous invention was the eccentric lathe which was basically a duplicator and pantograph making both right and left hand copies, enlarging or reducing, lengthening and shortening. It made the turning of irregular forms possible. In addition, he invented many other labor saving devices and was granted more than twenty-four U.S. Patents.

Through the efforts of the society and the cooperation of the Board of Selectmen, the conference room in the Town Hall was designated the Thomas Blanchard Room during a special dedication ceremony and a plaque placed at the entrance. The festivities continued with a potluck supper in the great room of the Asa Waters Mansion.

In the fall, we joined with members of the West Millbury Social Union in planning the Tom Blanchard Social held on the

grounds of the West Millbury School which is in close proximity to the site of the home of Tom's father, Samuel, the former Clark Press area. There, brother Stephen, also had a shop where tacks were made by hand. The younger Blanchard, while in his employ, invented a tack making machine. Just down the road at the location of the former Glover Mill, Thomas built a workshop where his eccentric lathe took form. His home was nearby.

Activities of the day included a picnic, display of Mary Lou Mulhane's Nubian Pygmy goats, and Bob Pearson's team of oxen. The schoolhouse was open for viewing.

The Millbury, Sutton, and Northbridge Historical Societies jointly sponsored an evening of entertainment at the Manchaug Baptist Church. Vera Meyer of Boston performed on a 2 1/2 octave glass armonica or harmonica. This instrument was invented by Ben Franklin.

Our Christmas party was held at the Capt. Samuel Eddy House Inn in Auburn, Mass. The 225 year old Georgian farmhouse was built for the Captain who served in the Revolutionary War and was also one of the first legislators in Boston.

Respectfully submitted,

Grace M. Laflash
Secretary

Report of the Millbury Arts Council

To the Honorable Board of Selectmen and the Citizens of Millbury:

We are pleased to list the activities and programs that were fully or partially funded by the Massachusetts Arts Lottery, as administered by the Millbury Arts Council.

Spring Funding Cycle 1989

Blackstone Valley Art Association — Painting/lecture/demonstration by Charles Movalli
Millbury Lions Club — Fourth of July band concert
Millbury Arts Council — Bus trip to Norman Rockwell Museum & Daniel Chester French Museum
Millbury Public Library — Three lecture series on American Art
Millbury Public Library — Performance: traditional music with traditional instruments
Millbury Parks Commission — Fifth Annual "Concerts on the Common"
Richard Hamelin — Demonstration of hand built pottery at Elmwood Street School
Millbury Memorial High School — Performance of "A Dickens Christmas"
Millbury Council on Aging — Arts & Crafts Program

**P.A.S.S. Performances
Performing Arts Student Series**

Michael Nagy — Worcester County Music Assoc./Young Peoples' Concert
Michael Nagy — Salisbury Singers, Inc./"Amahl & the Night Visitors"
Carole Chiras — American Theater Arts for Youth/"Wizard of Oz"
Roger Desrosiers — Worcester Foothills Theater Co./"Hedda Gabbler"
Roger Desrosiers — Worcester Foothills Theater Co./"Diary of Anne Frank"

Fall Funding Cycle 1989

Chery Piasta — Creative Dramatics Classes for children
Linda Freedman & Susan Fisher — Art Education Workshops
Millbury Public Library — Free passes to Worcester Art Museum

England and New England

Carole Chiras — Puppet making and Puppeteering
Millbury Memorial High School — Performance of "The Play's the Thing"
Millbury Youth Center — Painting of Wall Mural

No P.A.S.S. Funds Requested

Respectfully submitted,

Charlotte L. Townsend
Chairperson

Council Members:

Mary Mulhane, Secretary
Linda Swenson, Treasurer
Pamela Graves, P.A.S.S. Coordinator
Helen White, Notification Secretary
Lillian Sheehan, Publicity
Zoe White
Elizabeth Kotzen
Barbara Swenson
Mary Gustafson
Mary Szkutak
Joseph Markunas
Ruth Shimkus
Carolina Pescheta

Report of the Nursing Society

Your District Nursing Society has been struggling mightily this past year to maintain previous levels of commitment amid the increasing number of patients for which it has responsibility. It has, by means of keeping an extremely close watch, arrived at a level of disciplined behavior which appears to be making the difference between being in or out of the business in which it has been a leader for 79 years.

A glance at conditions in our state alone points out the giant gap between the patient recuperating at home and the threat of being denied health care as we have come to know it. There should be no doubt Massachusetts is unable to continue funding its previous pace of health care. Signs along the way clearly indicate our state's revitalized economy will take on a different color and form when it finally begins functioning again.

"Free Home Health Care" continues to be provided to those individuals unable to meet the full cost of nursing, therapy, and home health aide visits with funds available to us from the United Way of Central Massachusetts, the Town of Millbury, and the organizations, businesses and individuals who generously support our work.

Home Health Care Services provided by the District Nursing Society in 1989 included 5,345 skilled nursing visits; 818 therapy visits and 30,576 homemaker and home health aide hours to 801 individuals. Also provided were over 270 hour of clinic services.

Also, in 1989 the District Nursing Society made available another alternative to institutionalization — the Adult Day Health Care Center which provided 249 participant days in the first four months of operation. Participants attending the Day Care receive personal care and baths, mental stimulation, creative activity, physical exercise, one full noon time meal and two snacks a day, nursing care and supportive therapy.

Transportation of many participants is provided by the Friends of Millbury Seniors Vans operated out of the Millbury Council on Aging.

Be aware that the Society is extremely proud of the reputation it has earned in its field and works diligently to remain in the forefront of quality of service to its clients in Millbury, Sutton, and surrounding towns and is truly grateful for the support of a dedicated staff, a committed Board of Directors and Professional Advisory Committee, an earnest Volunteer Committee, and a very generous community.

Respectfully submitted,

Jane Jung, President
Board of Directors

Report of the Sealer of Weights and Measures

To the Honorable Board of Selectmen and The Citizens of
Millbury:

Being newly appointed as of October 1989, only a partial of all weighing and measuring devices have been sealed. Remaining weighing and measuring devices will be sealed within the next 3 months.

As of date, 45 various devices have been sealed.

Sealing fees totalling \$212.00 have been submitted to the Town Treasurer.

Respectfully submitted,

Leonard J. Lawson

Report of the Millbury Housing Authority

The Millbury Housing Authority hereby presents the annual report for the Fiscal year ending 1989.

CHAPTER 200-1

The Chapter 200-1 program consists of twenty-five (25) Cape Cod houses located on Memorial Drive. This project continues to be fully occupied at the end of forty (40) years. It provides safe, decent and sanitary housing for families of low income.

The Housing Authority pays a designated fee in "Lieu of Taxes" on this property and pays the on-going rate designated for sewer usage.

Due to State budget restrictions, all modernization improvements for this program have been temporarily frozen.

CHAPTER 705

The Housing Authority currently owns five (5) scattered site properties, housing seven (7) low income families and three (3) duplexes located on Burbank Street, housing six (6) low income families for a total of thirteen (13) units.

The Housing Authority pays sewage use and real estate taxes on all the 705 properties.

CHAPTER 707

The Chapter 707 is a subsidized rental assistance program. The Housing Authority currently has a contract with the Execu-

tive Office of Communities and Development to lease thirty-one (31) apartments with private landlords for a yearly subsidy of \$115,980.00. The Transitional House for older adolescents provides shelter with a family setting for girls between the ages of sixteen and twenty (16-20). This "transitional" program is designed to identify the need and provide the necessary training for teenagers currently under the jurisdiction of the Department of Social Services, to live independently. This program is specifically targeted to the Blackstone Valley Area.

The Housing Authority has renewed the contract with YOU, Inc. to provide the necessary services for this program with a subsidy in the amount of \$34,368.00 per year provided by the Executive Office of Communities and Development.

CHAPTER 667-C2

This program is made up of one hundred and forty-six (146) units of low income housing for the Elderly and Handicapped. Thirty-two (32) of the units are located on Pearl Street, sixty (60) units are located on Colonial Drive and fifty-four (54) units are located on the corner of Elm and South Main Streets in the center of Town. All of the projects continue to be fully occupied.

The Linden apartments on Pearl Street are now in their thirtieth (30th) year of occupancy, the Centerview apartments on Elm Street are now eight (8) years old and Colonial Drive has completed fifteen (15) years of occupancy.

CHAPTER 667-4

On April 7, 1989, the Millbury Housing Authority accepted as substantially complete the newly constructed Project 667-4, Congregate Housing for the Elderly and Handicapped with an Adult Day Health Care Center. (The Adult Day Health Care Center is operated by our local District Nursing Society.)

Dedication of the new project was held on June 16, 1989. Participating in the program for this special event included dignitaries from the State offices of the Executive Office of Communities and Development, Executive Office of Elder Affairs, our State Senator, John P. Houston, State Representative Paul Kollios, Chairman of the Millbury Housing Authority, Richard Dwinell, President of the District Nursing Society, Jane Jung, Chairman of the Board of Selectmen, Jude Cristo, and other local officials and invited guests.

On June 25, 1989, the Millbury Housing Authority held an "Open House" for the general public. The Housing Authority Board members, Richard Dwinell, George Malo, Robert White, William Bedord and Ronald Brewer along with Lisa Bernard, Congregate Coordinator, Janet Cassidy, Tenant Coordinator and Irene Sullivan, Executive Director acted as guides.

The Millbury Housing Authority was the first Housing Authority in the State to include an Adult Day Health care facility in its initial request for funding.

On August 30, 1989, his Excellency, Governor Michael Dukakis, Secretary of the Executive Office of Communities and Development, Amy S. Anthony and Secretary of Executive Office of Elder Affairs, Paul Lanzikos, visited our new project.

Congregate Housing is a residential shared living environment. It is not a nursing home nor a medical facility and does not offer continuous supervision of residents. This program is designed to provide affordable housing, together with the supporting social and health services needed to help individuals maintain independent living and prevent early and unnecessary rest home or nursing home care. It provides companionship, yet offers privacy.

A separate application must be filed for this program. Applicants must first meet the same financial and/or age requirements as our conventional housing program(s) to be eligible. For application information, call the Millbury Housing Authority, telephone number 865-2660 or call Lisa Bernard, Millbury Housing Congregate Coordinator at 865-2960.

MAINTENANCE

Our maintenance program involves maintenance for forty-five (45) buildings which include one hundred and eighty-eight (188) apartments. All common areas, grounds and parking lots to each of our four (4) elderly projects is maintained by the Housing Authority's maintenance personnel. Families in single or duplex housing units maintain their own grounds.

Our maintenance department consists of three (3) full time positions. Head of Maintenance, Robert Fisher, Custodian-Groundskeeper, Richard Baroni and Groundskeeper-Custodian, Allen Marcell. They are to be commended for their dedication and work capabilities which is reflected in the condition of the Housing Authority properties.

ADMINISTRATION

The Executive Director, with the approval of the Board of Directors, administers all of the Housing Authority's programs. Office hours are from 9:00 A.M. to 4:00 P.M. Monday through Friday (excepting holidays).

The administrative staff consists of two (2) full time employees, Mrs. Janet Cassidy, Secretary/Tenant Coordinator and Irene B. Sullivan phm Executive Director and one (1) part-time clerk, Mrs. Barbara Burmer.

CURRENT ELIGIBILITY REQUIREMENTS

Age Limit:

(Elderly) 62 years of age or older — no age limit for handicapped.

Asset Limit:

Total assets may not exceed one and one half (1-1/2) the net income of applicant or a maximum of \$15,000.00 (whichever is greater).

Income Limit: (net)

\$15,624.00 =	1	person
\$17,856.00 =	2	persons
\$20,088.00 =	3	persons
\$22,320.00 =	4	persons
\$23,715.00 =	5	persons
\$25,110.00 =	6	persons
\$26,505.00 =	7	persons
\$27,900.00 =	8	persons

Anyone meeting the above eligibility requirements is encouraged to apply.

All regulations are posted at the office of the Authority located at 1 South Main Street. Applications are available at the Housing office or will be mailed upon request. Telephone No. 865-2660.

THANK YOU

On behalf of all the citizens residing in our elderly and family projects, we wish to thank the many organizations, businesses and clubs for the numerous services and kindness rendered them during the year. We especially wish to thank the Millbury Lion's Club for the delicious spaghetti dinners and to Butch and Maeve of the Parting Glass Pub for the excellent entertainment.

A special "Thank you" to the Millbury Police Department for their quick responses to the many emergency/911 calls from our elderly tenants and a "Thank you" to the District Nursing Society for providing the monthly health clinics.

A sincere "Thank you" to the Fire Department for their conscientious service and quick response to our alarms.

RECORD OF ATTENDANCE FOR ELECTED MEMBERS

	No. of Reg. Mtgs. (12)	No. of Spec. Mtgs. (3)
Richard J. Dwinell, Chairman	11	3
George A. Malo, V. Chairman	9	2
Robert F. White, Treasurer	12	3
William P. Bedord, Ass't. Treas. & State Appointee	11	2
Ronald F. Brewer, Sr., Member	11	3

MILLBURY HOUSING AUTHORITY BALANCE SHEET FISCAL YEAR ENDING 9/30/89 CHAPTER 667-C2

ASSETS

Cash	29,893.00
Advances	11,000.00
Investments	120,681.00
Development Costs	3,962,000.00

Less: Development Cost	
Liquidation	(107,000.00)
Inventory of Furniture and Equipment	<u>16,202.00</u>
Total Assets	\$4,032,776.00

LIABILITIES

Accounts Payable	\$45,786.00
Accrued Liabilities	6,572.00
Deferred Credits	277.00
Grants Issued	3,855,000.00
Valuation of Fixed Assets	16,202.00
Capital Reserves	6,570.00
Operating Reserves	<u>102,369.00</u>
Total Liabilities	\$4,032,776.00

MILLBURY HOUSING AUTHORITY BALANCE SHEET FISCAL YEAR ENDING 9/30/89 CHAPTER 200-1

ASSETS

Cash	\$24,828.00
Accounts Receivable	2,685.00
Advances	2,500.00
Investments	87,889.00
Development Costs	315,000.00
Less: Development Cost	
Liquidation	(120,000.00)
Inventory of Furniture and Equipment	<u>5,691.00</u>
Completed Modernization Costs	<u>233,979.00</u>
Total Assets	\$552,572.00

LIABILITIES

Accounts Payable	\$3,777.00
Accrued Liabilities	1,575.00
Grants Issued	195,000.00
Cumulative EOCD Modernization	
Contributions	233,979.00
Valuation of Fixed Assets	5,691.00
Operating Reserve	<u>112,550.00</u>
Total Liabilities	\$552,572.00

MILLBURY HOUSING AUTHORITY BALANCE SHEET FISCAL YEAR ENDING 9/30/89 CHAPTER 705-1

ASSETS

Cash	\$22,385.00
Accounts Receivable	1,257.00
Advances	1,500.00
Investments	66,768.00
Development Costs	674,917.00
Inventory of Furniture and	

Equipment	<u>541.00</u>
Total Assets	\$767,368.00

LIABILITIES

Accounts Payable	\$13,025.00
Accrued Liabilities	11,957.00
Grants Issued	676,000.00
Valuation of Fixed Assets	541.00
Operating Reserves	<u>65,845.00</u>
Total Liabilities	\$767,368.00

MILLBURY HOUSING AUTHORITY BALANCE SHEET FISCAL YEAR ENDING 9/30/89 CHAPTER 707

ASSETS

Cash	\$25,539.00
Accounts Receivable	2,251.00
Advances	200.00
Inventory of Furniture and Equipment	<u>439.00</u>
Total Assets	\$28,429.00

LIABILITIES

Accounts Payable	\$7,929.00
Deferred Credits	15,768.00
Valuation of Fixed Assets	439.00
Operating Reserve	<u>4,293.00</u>
Total Liabilities	\$28,429.00

MILLBURY HOUSING AUTHORITY BALANCE SHEET FISCAL YEAR ENDING 9/30/89 REVOLVING FUND

ASSETS

Cash	\$5,904.00
Accounts Receivable	<u>13,317.00</u>
Total Assets	19,221.00

LIABILITIES AND ADVANCES

Accrued Liabilities	\$4,021.00
Advances	<u>15,200.00</u>
Total Liabilities	\$19,221.00

MILLBURY HOUSING AUTHORITY BALANCE SHEET FISCAL YEAR ENDING 9/30/89 PROGRAM IN DEVELOPMENT — 667-4 CONGREGATE

ASSETS

Cash	\$121,522.00
Development Costs (Net)	<u>1,379,739.00</u>
Total Assets	\$1,501,261.00

LIABILITIES

Accounts Payable	\$1,261.00
Grants Issued	<u>1,500,000.00</u>
Total Liabilities	\$1,501,261.00

Respectfully submitted,

Irene B. Sullivan, phm

Executive Director

Approved by:

Richard J. Dwinell, Chairman

George A. Malo, Vice Chairman

Robert F. White, Treasurer

William P. Bedord, Asst. Treasurer &
State Appointee

Ronald F. Brewer, Sr., Member

Report of the Millbury Public Library

To the Honorable Board of Selectmen:

As members of the Millbury Public Library Board of Trustees, we submit our annual report for 1988.

The Millbury Public Library's goal is to serve adults, young adults and children in the Millbury community with a collection of materials and services that are responsive to information needs and catering to popular reading, listening and viewing tastes. The library is further committed to providing materials and services to students particularly in grades one through twelve. The Board of Trustees, director and staff subscribe to the concept of the freedom of information and maintain a spirit of cooperation with the Central Massachusetts Regional Library System and other institutions in making library and information services available to the Millbury community.

During 1989 the library was open 255 days. On a weekly basis the library is open forty one hours. This includes both night and weekend hours.

The library makes an effort each year to seek additional funding from a variety of outside sources. In 1989 additional funds totaled \$20,080.

In 1989 the Millbury Public Library celebrated its 125th year of services to the community. It was marked by a year's worth of special programs that included three art exhibits, several lectures, musical presentations and a gala party 125 years to the day the library opened its doors in 1864.

On April 11, the Friends of the Millbury Public Library hosted a party honoring the library and invited the public to come.

To kick off the event the friends unveiled the library's sign, donated by the Friends with the help of Millbury's WEDesign Inc. Selectman, Jude Cristo, Representative Paul Kollios and Senator John Houston along with MPL Board, chairperson, Karen Kenary addressed the audience. The library's judged community art exhibit, funded by the Massachusetts Arts Lottery, was featured during the indoor festivities.

By the end of the evening over one hundred people attended the event, a tribute to the library and the Millbury community.

It took many individuals, businesses and groups to make our 125th celebration a success. To these people, to the people in attendance and our loyal customers a heartfelt thank you.

There are several ways of looking at our year in review. The last half of this report reveals the library as a multifaceted, essential and growing asset to the community.

COLLECTION: The library added 3,134 items to its collection in 1989. With the help of funding through a state competitive grant we established a collection of fifteen computer software programs for students and adults. A federal grant of \$7,000 allowed us to up-date and expand the library's young adult collection consisting of materials for students in grades five through twelve. The library received a grant of \$2,000 worth of PBS/MacArthur Foundation videotapes that were added to our collection in 1989.

CIRCULATION: Circulation increased again for the third year in a row by jumping from 60,753 to 64,990. The most significant area of increase was in the circulation of children's materials with an increase of 2,481 over 1988. Young adults were reading more this year, too. Circulation of young adult books nearly doubled from 1988's 1,002 to 1,904. This figure is particularly satisfying since this age group is the hardest to target in the community.

1988/89 Circulation

	1988	1989
Children's	25,041	27,522
Adult	34,710	35,564
YA	1,002	1,904
Total	60,753	64,990

REFERENCE SERVICES. Throughout the year the library keeps a log of the number and types of reference questions it gets. During the year 1,950 questions were fielded. As a participant in the Central Massachusetts Regional Library System's state grant fax project, we received a fax machine in 1989 to assist us in providing timely reference services to the public. This equipment is also made available for use by other Town departments.

LIBRARY CARD REGISTRATION. A total of 934 new library cards were handed out this year, down from last year by only 63 cards.

INTERLIBRARY LOAN SERVICES. This service provides users with materials located outside the library's own collection. On behalf of the library the Central Massachusetts Regional Library System fills requests for materials from the collections of academic, public and corporate libraries in Massachusetts and across the country. In 1989, 385 requests for materials were processed with a 87% fill rate. As a member of the Central/Western Massachusetts Automated Regional System the library also provides its users with on the spot information as to where they can travel to pick up materials that they need immediately.

PROGRAMS: 1989 marked the library's 125th year of service. To celebrate throughout the year the Friends of the Library sponsored programs for all ages. Additional funds for programs came from the Massachusetts Arts Lottery, administered by the Millbury Arts Council and a federal grant. These programs included: musical presentations by Bruce "Utah" Phillips, Cathy Barton and Dave Para, storytelling by the Red Puppet Theater, a craft program by Betty Kotzen and family, presentation on antique dolls, an author's presentation by young adult writer, John Bellairs, three art exhibitions, baseball card swaps and two art programs offered by instructors at the Worcester Art Museum and more. Annual attendance to these and our other programs was 3,629

CHILDREN'S SERVICES. As noted above, activity in the children's room increased again this year. The number of times items were checked increased from 25,941 to 27,522. In 1989 the number of videotapes circulating leveled off, while the number of printed materials that circulated increased by close to 2,400 items.

Children's programs continue to be among the most popular that the library offers. Attendance to these programs was 2,504, an increase over 1988.

YOUNG ADULT (YA) SERVICES. In every public library young adults are notorious for being the most difficult segment of the population to reach with services and materials. In an effort to develop collections and services to this age group the library was awarded federal grant funding to up-date and expand its young adult collection. In an effort to increase the library's responsiveness the interests of young adults, the Youth Advisory Council was created with the help of middle school librarian, Barbara McCurdy. The Youth Advisory Council help to develop a series of YA programs. They also had input in collection developing. As a result of their suggestions collection of magazines and comic books appealing to young adults was established.

Also with grant funding, the library established a deposit collection of paperback books at Millbury's new Youth Center.

COMPUTERS AND OTHER EQUIPMENT. An apple IIE has been a mainstay in the children's room for several years. It is heavily used after school hours and Saturdays. This year with state grant funds the library added another personal computer, an Apple IIGS, in our adult services area. Students, adults, and community groups are encouraged to use this equipment for their computing needs. In addition, we established a computer software collection that includes word processing, graphics and personal finance programs for use in the library.

Besides our copy machine, the library provides several other pieces of equipment for public use. Equipment includes: an electronic typewriter, a videocassette playback unit, computers, cassette machines, record players and filmstrip machines. These various pieces of equipment were used 1,459 times during the year.

MEETING ROOM. The library functions as a community center, and as such, it provides meeting room space that can be used by groups and individuals in the community. For example during 1989 we had cub scouts, soccer teams, business people, nonprofit agencies, classrooms, alumni groups, adult basic education tutors and their students using our meeting room facility. This room was used 173 times by various groups in the community.

PROJECTIONS. As the library approaches the 1990's it faces serious funding difficulties imposed by Massachusetts funding crises. No doubt both our services and collection will suffer. In 1989 the library accepted a 5% reduction in its municipal budget and in 1990 we will most likely face a 10.5% cut. However, with the commitment of the Town of Millbury towards library services, the Friends of the Millbury Public Library, and the generosity of the individuals, the library will remain an active and vital part of the community.

In closing this report, the library, its trustees and staff, wish to thank all the people that have supported us in 1989. A special thanks to the library's core of volunteers, the Friends of the Millbury Public Library. We also extend our thanks to Millbury's Selectmen, town officials, department heads and their staffs for their efforts on behalf of the library.

Respectfully,

Rosemary Waltons
Director

Report of the Dorothy Pond Restoration Committee

To the Honorable Board of Selectmen:

The 1989 calendar year was a difficult and frustrating one for the Dorothy Pond Committee, due to lack of progress in implementing the restorative work planned and funded under the state Clean Lakes grant program. Like other local departments much of our difficulty can be attributed to the State of Massachusetts budget crisis. The statewide monetary deficit, combined with the legislative stalemate in releasing a new budget brought the funding for the Dorothy Pond project to a halt last June.

Those familiar with the project will recall that the town had hired BSC Corporation as the environmental engineering project consultant. BSC was completing the last phase of permit approvals prior to construction last spring when we encountered two setbacks. The first was a concern raised by abutters to the Dorothy Pond Cove, north of Wheelock Ave., who were worried that the location of the planned wetland area would infringe on their property. The second was that, due to state funds being frozen, we could not ensure that any additional work performed by BSC to modify the existing plans would be reimbursed in a timely fashion. As of year end the Department of Environmental Protection, who have jurisdiction over all Clean Lakes programs and projects, could give no estimate of when funding would be resumed. According to our state coordinator, Gary Bogue, the Dorothy Pond project is still considered viable, scheduled, and in process, but like all other Lakes projects across the state it is "on hold" pending fiscal allocation.

On a brighter note, the town did appropriate \$10,000 for local or state matching expenditure toward weed control. And repairs to the Dorothy Pond spillway were completed with the help of the Highway Department.

One other event during the last year was particularly noteworthy and encouraging. The Worcester Chapter of the Massachusetts Audubon Society and Broad Meadow Brook Wildlife Sanctuary succeeded in their fund raising efforts (which DPRC helped support;), and purchased the former Holdredge Farm on Massasoit Road as permanent conservation land. This Wildlife Sanctuary gives Dorothy Pond and its watershed, Broad Meadow Brook, a new lease on life, saving it from further commercial or residential encroachment. This tremendous success upstream serves to re-emphasize what a valuable resource Broad Meadow Brook and Dorothy Pond represent, and the responsibility all abutters have for its well-being.

Respectfully submitted,

Jeff Gardner
Chairman

Bob Campbell, Jim Cristo
Phil Day,
Hy J. Sclar
Katherine Hart
Eugene Kasavich

Report of the Youth Commission

To the Honorable Board of Selectmen and Citizens of
Millbury:

With the inception of the Youth Commission, we have worked diligently on opening a Youth Center for the young people of our town.

Upon occupying the former Center School, the Millbury Youth Center has provided recreational enjoyment for the youths (ages 13-19), on Friday and Saturday nights.

In April 1989, Mrs. Linda Johnson was hired, by the Commission, as the Director of the Youth Center. Mrs. Johnson developed guidelines, and an I.D. Card system for the youths and guidelines for monitors.

On June 23rd and 24th, 1989, the Youth Center opened its doors. The Youth Center is an unstructured, recreational facility offering pool tables, video games, airhockey, T.V., V.C.R., juke box, weight equipment, etc.; many of which were donated by local organizations and businesses, such as Wheelabrator, Lions Club, Maçons, Millbury Baptist Church, Worcester County Vending Co., Ladies Auxiliary, etc..

Since the Youth Center has opened, it has hosted 4 dances; one of which was in memory of a Millbury Youth, "Donald Ballard," other dances were sponsored by the Millbury Lionesses, Millbury Teachers Assoc., and the Millbury Youth Center Committee Members.

The Youth Commission would like to extend our sincere thanks to the many volunteer monitors, and future monitors, for showing our youth that you care.

To date over 1,131 youths have enjoyed the facilities, and the numbers keep growing.

The Millbury Youth Center hours are:
Fridays 6-11 P.M.
Saturdays 7-10 P.M.
AGES: 13 thru 19
I.D. Cards Required

Respectfully Submitted:

The Millbury Youth Commission
MEMBERS:
Dick Lamontagne, Chairman
Judi Taft, Co-Chairperson
Lincoln Barton
Mary Clark
Mary Lampron
Terrie O'Brien
Sue Ryan

Annual Report of the Tree Warden

To the Honorable Board of Selectmen and Citizens of the Town of Millbury:

As in past years we have concentrated our efforts on the removal of dead, diseased and hazardous street trees.

Due to the restrictions on dumping wood at the Town transfer Station any trees which were removed and are to be removed in the future will be cut into lengths and left on the roadside. The wood can be removed from the sites and used as firewood by the citizens of Millbury.

We have continued to plant trees where specimen trees were removed or requested to be planted by an abutter. Due to budget cuts we may have to limit the number of street trees to be planted.

We would like to thank Joe Chase and the Highway Department for their assistance in the removal of butt logs which have been left standing on the roadsides.

Respectfully submitted,

William P. Berthiaume,
Tree Warden

Report of the Milk Inspector

To the honorable Board of Selectmen:

I hereby submit my annual report for the year ending December 31, 1989.

39 stores serving or selling milk were inspected by me and issued a license and 1 license was issued for the pasteurization of milk.

Fees totaling \$88 were collected and turned into the Town Treasurer.

Respectfully submitted,

Walter A. Weldon

Redevelopment Authority & Industrial Development Authority

To the honorable Board of Selectmen and the Citizens of Millbury:

This Commission is working in an attempt to attract industry to the industrial zoned areas of Millbury.

We have rezoned land known as "Latti Farm" for industry which consists of 115 acres. We now have seven (7) industrial plants and more on the way.

Industrial and Business zoned areas were established in the Route 146 area.

We were instrumental in making available parking area for the citizens of Millbury.

Respectfully submitted,

Hyman J. Sclar, Chairman
James Cristo
Benjamin Miles
Lillian Moore

Report of the Personnel Board

To the Honorable Board of Selectmen and Citizens:

The year of 1989 was primarily dedicated to the negotiations of three collective bargaining units within the Town of Millbury. During the first six months the Personnel Board held approximately 16 to 20 meetings with the three units for collective bargaining. We were pleased to report that all three were completed and in effect on July 1, 1989. This was a first for these contracts for a number of years. It was due to the drive of this Board and its commitment of completing the assigned task. Last year we stated there were three areas of interest that needed attention again they are: 1. Personnel procedures and processes, 2. Salary equity and position justification (with job descriptions), and 3. Grievance and arbitration processes.

Personnel procedures and processes have not changed due to the work load in the collective bargaining. However the equity and position justification along with the grievance and arbitration processes did advance a measurable amount. With the acceptance of the Salary Classification Plan the employer has a much greater appreciation of the requirements and the value of equity for the job. Modifications were made to the collective bargaining agreements as they relate to grievance and arbitration areas. These changes will allow more time to fully evaluate all points relating to the issues.

The board which currently consists of two and one vacancy, will meet on a regular basis every third Thursday starting July of 1990. The purpose of this schedule is to reduce the labor cost while addressing the fiscal conditions of the town for 1991, although the Personnel Board is a non-compensated appointment the secretary is compensated.

Interested townspeople are cordially invited to attend.

Respectfully Submitted,
Craig B. Coppola,
Chairman
Jackie Choiniere, Clerk

Affirmative Action Policy Statement

The Town of Millbury, recognizing the right of an individual to work and advance on the basis of merit, ability and potential without regard to race, sex, color, handicap, religion, national origin, national ancestry, or age, resolves to take Affirmative Action measures to ensure equal opportunity in the areas of hiring, promotion, demotion, or transfer, recruitment, layoff or termination, rate of compensation, in-service or apprenticeship training programs, and all terms and conditions of employment.

Non-discrimination and equal opportunity are the policy of the Town of Millbury in all of its programs and activities. To that end, all Town of Millbury employees shall rigorously take affirmative steps to ensure equality of opportunity in the internal affairs of all agencies, as well as in their relations with the public, including those persons and organizations doing business with any agency with the Town of Millbury. Each agency, in discharging its statutory responsibilities, shall consider the likely effects which its decisions, programs and activities shall have in meeting the goal of equality of opportunity.

Affirmative Action requires more than vigilance in the elimination of discriminatory barriers on the grounds of race, color, handicap, creed, national origin, national ancestry, age and sex. It must also entail positive and aggressive measures to ensure equal opportunity in internal personnel practices and in those programs which can affect persons outside of Town government. This affirmative action shall include efforts necessary to remedy the effect of present and past discriminatory patterns if any and any action necessary to guarantee equal opportunity for all people.

By a vote of the Millbury Board of Selectmen on April 16, 1985.

Report of the Planning Board

To the Honorable Board of Selectmen and the Townspeople of Millbury:

As members of the Planning Board, we respectfully submit our annual report for 1989.

Attendance for the Planning Board meetings in 1989 were as follows:

	Present	Absent	Total
Anna Lewandowski	22	2	24
Ann Kniskern	24	-	24
Terry Burke Dotson	24	-	24
Lillian Moore	24	-	24
Arthur Moore	24	-	24
David Hulseberg	23	1	24

APPROVAL-NOT-REQUIRED:

There were forty-six (46) Approval-Not-Required plans signed during 1989 by the Planning Board. Under Chapter 41, Section 81P, M.G.L., these plans show divisions of land with adequate frontage on public streets and meeting density required as provided by the Millbury Zoning Bylaws. In addition, these plans may show easement description or additions to existing lots.

SITE PLAN REVIEW SPECIAL PERMIT

In accordance with Article 1, Section 12.4 of the Millbury Zoning Bylaws, any "plans for construction, if resulting in a total of ten (10) or more parking spaces on premises" are required to submit a site plan. The following reviews were submitted:

Gargulinski, Route 146
 Fantasia, Wales Street
 Recreational Amusements, Route 20
 Matson, Main Street
 Fallon Clinic, North Main Street
 Knight's Limousine Service, Grafton Road
 Estabrook, formerly Donovan's Ice Cream Parlor,
 Canal Street
 Polyclad, Providence Road

MULTIFAMILY SPECIAL PERMITS

Article 1, Section 14.11 (a) provides the Planning Board with the authority to act on multi-family special permits. The following permit requests were acted on:

C & C Developers, South Main Street/School Street
 (eight (8) units)
 Jon LeClaire, 35 South Main Street
 (six (6) units)

SPECIAL PERMITS

Article 1, Section 14.11 (b-k) grant numerous situations in which the Planning Board shall act as the granting authority. The following reviews were conducted:

McLaughlin, Canal/Elm Street, permit for
 temporary structure
 C & C Developers, South Main Street/School Street,
 permit for sign

MODIFICATIONS UNDER SECTION 81U

Bengston Lane Estates
 19 North Main Street

ENVIRONMENTAL ANALYSIS

None were submitted during the 1989 calendar year.

DRAINAGE PETITIONS

Two drainage petitions were submitted for approval at the annual Town Meeting in 1989.

Dolan and Davis Roads
 127 Main Street

SUBDIVISIONS PLANS

There were two subdivision plans submitted:

Jessica J. Drive Subdivision, six single family homes
 Silver Fox Subdivision, three single family homes

DRIVEWAY PERMITS

There were a total of sixteen (16) driveway permits granted in 1989.

ON-GOING PLANNING BOARD PROJECTS

The Planning Board is in receipt of a Town-wide Aquifer Study. This study will provide direction as to how the Planning Board can best protect our water resources.

Numerous changes to the Subdivision Rules and Regulations have occurred. This document has been reprinted. In addition, the Planning Board has devised a Planning Board Handbook explaining the various permits and procedures that it deals with.

Lastly, working with the Board of Assessors, the Planning Department is coordinating the mapping needs for the community. All Assessors Maps are to be put into a computer format and several land use overlay maps will also be available. Once these maps are in place, the Planning Board will begin to update the Town's Master Plan.

The Planning Board holds its regular meetings on the second and fourth Monday of each month. Concerned citizens are invited to attend, and anyone wishing to meet the Board should call the Planning Department at the Municipal Office Building to be placed on the agenda.

Respectfully submitted,

Anna Lewandowski, Chairwoman
 Ann Kniskern, Vice-Chairwoman
 Terry Burke Dotson, Clerk
 Lillian Moore
 Arthur Moore

Report of the Central Massachusetts Regional Planning Commission

Joint Report of Chairman and Executive Director

By all indications, the building boom of the 1980's has peaked. Its impact on central Massachusetts communities was significant and widespread. Between 1980 and 1987, the region experienced a dramatic increase (33%) in retail and service jobs, the addition of nearly 22,000 housing units and the consumption of some 7,000 acres of undeveloped land.

With some breathing room again, now is a good time to reflect on the results of what just took place and to decide how we might be better prepared for the next wave of development.

Three important factors point to central Massachusetts as the next target area for major growth. Historically, development has moved westward in waves, first reaching Route 128 and, most recently I-495. If history repeats itself, the I-190/I-290/I-395 corridor in central Massachusetts will be the next growth ring. Secondly, the region is centrally located in New England and as such, is in close proximity to the major markets of Boston, Providence, and Springfield. Lastly, the region is still relatively undeveloped and local officials and business leaders remain anxious to attract new job opportunities to replace employment losses in the manufacturing sector.

Therefore, despite the State's current fiscal problems and the temporary shortage of local aid funds, this is not the time to cut back on planning. The region's future should not be sacrificed to pay off this present shortfall. Instead, this is the time for catching up; for formulating strategies on the direction and magnitude of future growth; for updating plans and land use controls; and for putting into place the means to resolve regional development and siting issues. In short, we should be doing more planning, not less.

Last year, our efforts were directed toward:

- Assisting communities in preparing the plans and regulations necessary to make sound development decisions;
- Resolving congestion and capacity problems on the region's major highway corridors so that they are capable of serving tomorrow's travel demands;
- Helping the transit authority provide the most efficient and cost-effective transit system to meet the travel needs of those who either do not or can not drive; and
- Working with the State Legislature's Special Commission on Growth and Change to provide communities with the necessary planning tools and authority to do the job effectively.

It is our intent to continue these efforts next year, as well as pursue our "Crossroads" strategy for evaluating the future of regional planning in central Massachusetts.

As always, our success would not be possible without the continued support of our member communities. The Commission and staff stands ready to help you meet the planning and problem-solving challenges of tomorrow.

Respectfully submitted,
Lawrence B. Adams, Chairman
William H. Newton, Executive Director

Community Development

Webster Master Plan

After nearly one year of in-house preparation and numerous meetings with an advisory committee, the Webster Master Plan is close to completion. The final draft was submitted to members of the Master Plan Committee, the Planning Board, and other participants. A "wrap-up" meeting is planned between CMRPC and this group in September, followed by a public presentation of the plan later in the Fall.

A series of recommendations has been included in the Plan to help guide the future course of growth in the Town for the next ten years. Among these are phased residential growth, encouragement of more industrial development through the creation of new zoning districts, and adoption of sign controls as one of the first steps towards revitalizing the Downtown.

Shrewsbury Aquifer Protection Bylaw

An increasing concern with the safety of the public water supply and closing of a town well due to contamination led the Town of Shrewsbury last year to take steps to protect its groundwater. The town contracted with a hydrogeologist to delineate the zones of contribution to the public wells, and with CMRPC to research and prepare an aquifer protection zoning bylaw amendment.

A research report prepared for the Planning Board by CMRPC staff outlined possible land use regulatory strategies for protecting municipal groundwater supplies. After several meetings with the Town Engineer's Office and other town officials to discuss alternatives and iron out details, a final draft of the proposed bylaw was ready. The zoning protection was in the form of an "overlay" district, which either excluded, or provided for a special permit review of, uses which could be detrimental to groundwater.

An extensive series of informational meetings and public hearings proved to be worth the effort with the unanimous approval of both the zoning map and bylaw amendments at the 1989 Annual Town Meeting.

Septage Management Study

Proper disposal of septage wastes is an issue of increasing importance in the region. With a state policy of only disposing septage at authorized treatment facilities, many communities in

the CMRPC region do not have an agreement with a sewage treatment plant to handle the wastes generated by residents. With a grant from the Department of Environmental Protection (DEP), CMRPC assisted several western communities by identifying plants in Barre and Warren that have available capacity and are willing to enter into an agreement to accept outside septage. CMRPC prepared a sample Memorandum of Agreement that can be used to finalize a permanent relationship between a community and a treatment facility. Finally, staff organized a workshop for septage haulers, Board of Health members, and state officials to open lines of communication and to begin working on acceptable solutions to the problem.

Local Planning Assistance

Under CMRPC's Local Planning Assistance program, each member community is entitled to twenty-four (24) hours per year of professional planning services that can be used on whatever issue a community chooses. Presented below is a brief description of the LPA services provided in 1988-1989.

<u>Community</u>	<u>Project</u>
Auburn	Two traffic impact studies; design standards for police stations
Barre	Several subdivision plans; interpretation of bylaw for power plant
Berlin	Subdivision regulations; planning for industrial development
Boylston	Cartographic assistance for committee reviewing the DEC facility
Brookfield	Assistance on subdivision plans and zoning laws
Charlton	Controls on nonresidential development and irregular lots
Douglas	Resource maps to planning consultants
Dudley	New Zoning Map
East Brookfield	Assistance on subdivision, zoning and road issues
Grafton	Mixed-use zoning district and regulations on commercial vehicles
Hardwick	Assistance on zoning and subdivision issues
Holden	Regulation of political signs and growth management techniques
Hopedale	Reviewed the Town's Open Space and Recreation Plan
Leicester	Information on review fees, clusters, and erosion control
Mendon	Land use and resource maps
Millbury	Traffic study; design review and corridor overlay regulations
Northborough	Reviewed sign bylaw, primarily for temporary signs
Northbridge	Reviewed proposed P.U.D. bylaw
North Brookfield	Bonding requirements for improvements outside subdivision
Oakham	Reviewed a proposed cluster bylaw for retirement community

Oxford	Assistance on subdivision plans; techniques for saving open space
Princeton	Assisted in preparing a citizen's attitude survey
Rutland	Assistance on zoning issues and subdivision regulations
Southbridge	Earth removal bylaws, driveway permits, and parking standards
Spencer	Scope of services for a Master Plan; signal warrant study
Sturbridge	Comments on the Master Plan; truck stops and tourist zoning
Sutton	Tabulated results of open space and recreation survey
Uxbridge	Review of Business bylaw and special permit regulations
Webster	Assistance on zoning issues; MAP grant application
Worcester	Comments on draft Zoning Ordinance

Mass Transit

WRTA Technical Services

Since 1974, the CMRPC has enjoyed an ongoing and expanding working relationship with the Worcester Regional Transit Authority (WRTA). Under this year's program, CMRPC provided the following technical services:

- Revisions to fixed route and paratransit components of FY'89 Service Plan;
- Development of FY'90 Service Plan;
- Maintenance of computer program to compile and analyze operational and financial characteristics of WRTA funded paratransit operations;
- Assist WRTA in preparation of annual budget;
- Conduct systematic boarding counts and spot checks of fixed route service ridership;
- Assist in preparation of Authority's FY'90 Program of Projects.

Elderly & Handicapped Transportation

Within a few months, the WRTA will sign a contract with the Department of Public Welfare (DPW) to become the broker for Medicaid transportation in Worcester and the surrounding communities. CMRPC staff has been actively involved in facilitating the two years of negotiations which will culminate in this agreement. Service will begin in the Fall.

In support of the WRTA's contract with the Department of Mental Retardation (DMR) to provide client transportation to and from DMR programs in the Worcester and Marlborough areas, staff acts as primary liaison between DMR, WRTA providers and DMR clients. Tasks include, but are not limited to: maintaining an updated client database; interceding to resolve client issues; and, facilitating quarterly Provider Round Table discussion groups.

Transportation Resources Initiative Project

For the past fifteen months, the CMRPC has assisted TRIP, Inc., a private non-profit transportation provider that serves clients of human service agencies in fifteen Blackstone Valley towns.

Staff has been instrumental in the reorganization of the agency including negotiation and renegotiation of contracts. In addition, staff prepared an operating budget and an application for replacement vehicles. A public relations/marketing plan is currently being developed. CMRPC has also been involved in the preparation of a driver training program and a computer system needs assessment.

Route 9/I-495 TMA Study

With a \$25,000 grant from the Worcester Regional Transit Authority, CMRPC studied the causes of suburban congestion and the means to provide greater use of transit in the Route 9/I-495 area. CMRPC advocated creation of a Transportation Management Association (TMA). A TMA is a non-profit organization formed by the private sector but involving various state, local, and regional agencies, to deal with all aspects of the transportation problem. A TMA can advocate for capital improvements as well as encourage greater use of vehicle sharing and transit services. While initial efforts were unsuccessful, staff will continue to encourage the TMA concept as a possible solution to employment centers' traffic congestion.

Traffic Circulation

Route 20 Corridor Planning Study — Phase I

This phase of the Route 20 study focused on existing safety and traffic operation issues and their relation to existing land use regulation along a nineteen mile stretch between the Northborough/Marlborough line westerly to the Auburn/Oxford line. Short-range, low-cost action plans were proposed to improve safety and travel conditions in Northborough, Shrewsbury, Millbury, Worcester and Auburn.

Traffic Counting

CMRPC conducted nearly 300 traffic counts during 1989. These counts are of great importance at both the local and national level. Locally, traffic counts are needed for those ongoing studies as well as traffic operations and site impact analyses. Nationally, these counts are part of collected data presented to Congress to aid in its deliberation of funding for future highway programs.

Regional Transportation Review

CMRPC continued its involvement in the Route 9 Corridor Planning Study. With the help of a second Strategic Planning Grant from the Executive Office of Communities and Development (EOCD) in the amount of \$25,000, efforts focused on the preparation of Regional Transportation Review (RTR) bylaws in Westborough, Northborough, Shrewsbury, Worcester, Auburn and Millbury.

With the tremendous potential new development poses for congesting the region's highways, CMRPC believes that consideration of regional traffic impacts is essential. The RTR is a process that requires developments that exceed certain thresholds to prepare detailed traffic studies and to submit these studies to CMRPC. Traffic staff will conduct a thorough review and make recommendations to the town for mitigating traffic impacts. In this way, boards with only a layman's understanding of traffic planning can be provided an expert opinion to guide them in their decision-making.

CMRPC prepared zoning bylaw amendments to insure developers would be required to go through this process. While first rejected in Westborough (61% in favor, 39% opposed), the amendments did pass at the Northborough and Millbury Town Meetings. CMRPC hopes to prove the value of this program in these towns and pursue implementation in the other communities.

Traffic Impact Reviews

During 1989, CMRPC conducted reviews of projects for the Towns of Boylston, Auburn and Grafton. In Boylston, CMRPC reviewed the Final Environmental Impact Report for Digital's Corporate Education Center proposed on the site for the former Shepherd Knapp School. The review aimed at assuring that potential traffic problems are properly addressed. In Auburn and Grafton, CMRPC reviewed proposals for major commercial developments. Potential traffic problem areas were highlighted, and where possible, mitigating actions were proposed.

1989-1991 Transportation Improvement Program

The Transportation Improvement Program (TIP) is a staged three-year program of federally funded highway and transit related projects that are consistent with the region's Transportation Plan. In addition to the numerous capital and operating assistance projects for the Worcester Regional Transit Authority, the 1989-1991 TIP contained 32 highway projects; 14 of which were included in the first year or Annual Element of the document. These first year projects are described in the accompanying table.

FEDERAL AND HIGHWAY PROJECTS

DESCRIPTION	MUNICIPALITY	EST. COST (in million \$)
I-290 Resurfacing	Marlboro, Northboro	\$3.000
Rt. 9 Reconstruction	Shrewsbury, Northboro, Westboro	\$2.500*
Rt. 12 Resurfacing	Worcester	1.200
Rt. 140 Reconstruction	Shrewsbury, Boylston	2.500
S. Quinsigamond Ave. Reconstruction	Shrewsbury	1.800
Northboro CBD Traffic Improvements	Northboro	0.600
Rt. 197 Signalization	Dudley	0.400
Belmont St. Reconstruction	Worcester	0.975
Rt. 148 Reconstruction	Sturbridge	2.000

Pleasant St. Bridge Construction	Leicester	1.000
Manning Rd. Bridge Construction	Warren	1.900
West St. Bridge Construction	Auburn	0.800
Vernon St. Bridge Construction	Worcester	0.900*
Rt. 122 Signal Update	Holden	0.200
		<u>\$19.775</u>

*Project advertised in fiscal year 1989

Budget Report

During FY 1989, the CMRPC received a total of \$276,771 from Federal and State grants. Assessments, local contracts, interest and miscellaneous income contributed \$324,529. Total revenues were \$601,300. Expenses for the year totaled \$590,269 leaving a carry over of \$11,031. An audit report of the Commission's financial condition is provided below.

Revenue:

Federal	\$50,964
State	225,807
Local	<u>324,529</u>
Total	\$601,300

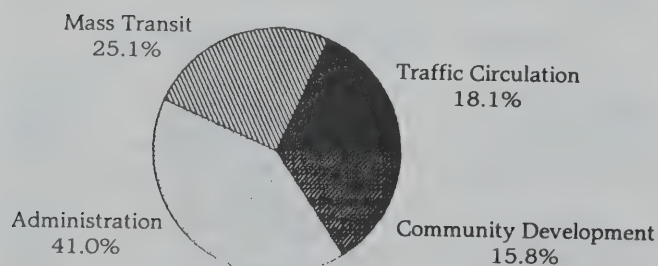
Expenses:

Salaries	\$467,891
Rent, Utilities, Insurance, Equipment & Miscellaneous	90,578
Travel, Services, Recruitment	<u>31,800</u>
Total	\$590,269

Fund Balance:

Revenue Over Expenses	\$11,031
Previous Fund Balance	49,469
Current Fund Balance	<u>\$60,500</u>

Program Spending



Commission Membership

AUBURN	LEICESTER	RUTLAND
Richard Hunt (D)	Nicholas Monopoli (D)	Harry Johnson, Jr. (D)
Joseph Shannon (D)	Edgar Porier (A)	SHREWSBURY
Paul St. Marie (A)	MENDON	Edward Holland (D)
BARRE	John Robertston (D)	David Prosser (D)
Stephen Flanagan (D)	James Ruhan (A)	Albert Cerrone (D)
Lawrence Adams (A)	MILLBURY	SOUTHBRIDGE
BERLIN	Jude T. Cristo (D)	David Payeur (D)
Ray Dona (D)	Anna Lewandowski (D)	Jeffrey Kendall (A)
Timothy Wheeler (A)	James Fitzpatrick (A)	SPENCER
BLACKSTONE	MILLVILLE	Claude Larcheveque (D)
Daniel Poirier, Jr. (D)	Richard Hurteau (D)	STURBRIDGE
Robert DuBois (A)	Mary Lou Neelon (A)	William Muir (D)
BOYLSTON	NEW BRAINTREE	Richard Donohue (A)
Paul Pisinski (D)	Richard Braden (D)	SUTTON
Anthony Coviello (A)	John Brennan (A)	Kris Oliver (D)
BROOKFIELD	NORTHBOROUGH	Scott Paul (A)
Raymond Lessard (D)	Scott Dixon (D)	UPTON
CHARLTON	Roger Yost (D)	Thomas Davidson (D)
Bruce Graves (D)	NORTHBRIDGE	UXBRIDGE
Roy Gunter, Jr. (A)	Barbara Gaudette (D)	Henry Kosiba, Jr. (D)
DOUGLAS	Charles Peckham (D)	Robert Peckham (A)
Louis Jussaume (D)	Peter Lachepelle (A)	WARREN
DUDLEY	NORTH BROOKFIELD	Richard Perham (D)
Frank Mikuszewski (D)	Donald Gillette (D)	Steven Wadach (A)
Bernard Wieloch (D)	Frank Hubacz (A)	WEBSTER
Russell Bruso (A)	OAKHAM	Lawrence Gardecki (D)
EAST BROOKFIELD	Garrett Donlin (D)	John Zimatavich (D)
Ruth McNeaney (D)	Thomas Hughes (A)	Earl Hart (A)
Kathryn Dixon (A)	OXFORD	WESTBOROUGH
GRAFTON	Daniel Schur (D)	Dorothy Hickox (D)
Robert Gauvin (D)	Dominick Marcigliano (D)	WEST BOYLSTON
HARDWICK	Dennis Power (A)	Victor Cusanello (D)
Zolton Szabo (D)	PAXTON	WEST BROOKFIELD
Stanley Mikelk (A)	Charles Mello (D)	Michael McIntyre (D)
HOLDEN	Kathleen Sears (D)	WORCESTER
Janet Fisher (D)	Edward McTigue (A)	Deborah Kaufman (D)
Ruth Stevens (D)	PRINCETON	Philip Hammond (D)
HOPEDALE	Charles Dings, Jr. (D)	John Keaney (D)
Robert Gately (D)	Bruce Jacobson (A)	Francis DeBoise III (A)
Perry MacNevin (A)		

Central Massachusetts Regional Planning Commission

Commission Officers

Lawrence Adams	Chairman
Daniel Schur	Vice Chairman
Robert Gateley	Clerk
Roger Yost	Treasurer
Charles Peckham	Assistant Clerk
Richard Hunt	Assistant Treasurer

Commission Staff

William Newton	Executive Director
Carl Hellstrom	Mass Transit Manager
William Scanlan	Community Development Manager
James Gallagher	Traffic Circulation Manager
Paul Decoste	Principal Planner
William Grant	Principal Planner
Gail Heald	Principal Planner
Michael O'Hara	Principal Planner
Ghassan Abu-Lebedeh	Associate Planner

Mary Ellen Blunt	Associate Planner
Amanda Guyett	Assistant Planner
Debra Sylvester	Assistant Planner
Gary Votour	Cartographer
Janet Holmes	Accountant
Linda Flanagan	Administrative Secretary
Lynn Anderston	Secretary

Report of the Millbury Housing Partnership

To the Honorable Board of Selectmen and the Citizens of Millbury:

The Millbury Housing Partnership (MHP) was established in March of 1988 under the guidelines of the Massachusetts Housing Partnership. The goal of the MHP is to provide a link between the Town of Millbury, the Massachusetts Partnership, and the development community as to:

- 1) Increase the supply of affordable housing space in Millbury.
- 2) Strengthen communication and cooperation between public and private sectors involved with housing and land development; and
- 3) Broaden the base support for affordable housing strategies by increasing awareness of affordable housing in town.

Members of the Partnership are appointed by the Board of Selectmen to represent a cross section of the community. The partnership consists of public officials, consumers, bankers, realtors and housing advocates. They are:

James Fitzpatrick, Chairman	James Schiff
Irene Sullivan, Vice-Chairwoman	Richard Townsend
David A. Hulseberg, Clerk	Wynton Adams*
Mary Brodeur	Joseph Chase*
Raeburn Cameron	Richard Dwinell*
Terry Burke Dotson	Janet Cahill Grenier*
Betty Hamilton	Albert Kupcinkas, Jr.*
Janice Lerch	J. Todd Miles*
Lillian Moore	Rene Morin*
Stuart Mulhane	

*Resigned

Early in the year, the Partnership sent out more than five-hundred (500) surveys to Town employees and to Millbury businesses. The survey asked questions pertaining to housing need and affordability. Results of the survey demonstrated that there is a need for affordable housing and the preference is in single family detached units.

The Partnership met with Egerton Development to discuss their plans of developing the Dauphinis Quarry on Millbury Avenue near Oak Pond Road. There was significant public participation at this meeting. The general feeling was that public sewerage and egress needed to be addressed further.

The Partnership recognizes that Massachusetts is facing a housing dilemma. There is a great need for affordable housing units. Hence, the Partnership began to inventory town owned parcels of land and evaluated their suitability. The Partnership then received a \$5,000 Municipal Advance Program grant to further analyze the suitability of these sites. The MHP will be seeking one or more of these sites from the Town at the 1990 Town Meeting.

The Partnership will continue to promote and create affordable housing within Millbury. Any interested persons are welcomed to attend our meetings. Meetings are held the second Wednesday of the month at 7:00 p.m. in the Municipal Office Building.

Respectfully submitted,
James Fitzpatrick
Chairman

Report of the Local Water Resource Management Official

To the Honorable Board of Selectmen and the Citizens of Millbury:

I hereby submit my annual report for the year ending December 31, 1989.

The role of the Local Water Resource Management Official is to receive and comment on any local permit applications filed under Massachusetts General Laws Chapter 21 — The Water Management Act. In 1989, a permit application was filed by the Massachusetts - American Water Company requesting the withdrawal of additional water from the Company's existing wells over the next 20 years to meet a growing demand for water in Millbury. The proposed withdrawals are as follows:

Additional Volume Requested:

Years	1-5	-	0.71 Million Gallons per Day (MGD)
	6-10	-	0.80 MGD
	11-15	-	0.91 MGD
	16-20	-	1.01 MGD

Sources To Be Used:

North Main Street Well No. 1
North Main Street Well No. 2
Millbury Avenue Well
Oak Pond Avenue Well

As the Local Water Resource Management Official, I submitted comments to the Massachusetts Department of Environmental Protection regarding the proposed withdrawals and application. The primary issues are possible environmental impacts associated with withdrawing more groundwater, the lack of a wellhead protection program, and the lack of water conservation efforts by the Company.

Permits were to be issued by DEP this year for applications filed in 1989. However, the Department of Environmental Management has yet to advise DEP of the minimum stream flows that will be required for the Blackstone River. Mass-American water Company will presumably be issued a permit this coming year for either all or a portion of its proposed withdrawals.

Very truly yours,
Kathleen C. Klein

Report of the Police Department

REPORT OF THE CHIEF OF POLICE

To the Honorable Board of Selectmen and the Citizens of Millbury:

I would like to take this opportunity to express my appreciation to all the citizens of Millbury, Town Officials, Town Employees for their cooperation and support extended to the Police Department.

The Millbury Police Department has endured many hardships and has of late started building to a new era of police services, plans and administration. When the economy is such as it is in Massachusetts, the workload and demand for police services increases. Members of the Millbury Police Department look forward to giving the best, and hopefully we will be able to continue in this effort given all the severe budget constraints placed on our community.

To all the department employees, for their outstanding service to the community and dedication to service, I thank you.

I respectfully submit the annual report for the year ending December 31, 1989.

Respectfully yours,
Ronald R. Stokowski
Chief of Police

1989 Arrests

A&B w/dangerous weapon	5
A&B (domestic)	1
Accessory after the fact	1
Arson	1
Breaking & Entering	8
Disorderly Person	12
Disturbing the Peace	9
False Fire Alarm	1
Fugitive from Justice	3
Furnishing Alcohol to a minor	1
Indecent A&B	1
Juvenile Offenses	2
Larceny	2
Malicious Mischeif	7
Minor in Possession — Alcohol	11
Minor Transporting Alcohol	3
Open Container	1
Operating After Revocation/Suspension	25
Other Motor Vehicle Violations	10
OUI-L	54
Protective Custody	59
Receiving Stolen Property	8
Shoplifting	3
Trespassing	1
Using M/V without Authority	6
Violation 209A	2
Warrants	86
DRUGS:	

Possession Class A	1
w/intent	1
Possession Class B	2
w/intent	2
Possession Class D	5
Possession Class E	2
False Prescriptions	1

TOTAL ARRESTS: 337

Total Property Stolen	\$233,547
Total Property Recovered	97,447
Percentage of Property Recovered	41%
Number of Property Damage Accidents	477
Number of Personal Injury Accidents	102
Number of Investigations	519
Number of Complaints Answered	8,356
Number of Motor Vehicle Complaints	2,769
Number of Parking Tickets Issued	351
Amount of Parking Ticket Fines	\$3,365

MIDDLE DISTRICT REGIONAL DRUG TASK FORCE ACTIVITIES WITHIN TOWN OF MILLBURY

Search Warrants	7
Possession of Class D controlled Substance—Marijuana	6
Possession of Class B Controlled Substance—Cocaine	12
Possession of Class B Controlled substance With Intent to Distribute—Cocaine	10
Trafficking in Cocaine	6
Possession of Class C Controlled Substance—Amphetamine	1
Possession of Class A Controlled Substance—Heroin	2
Possession of Class A Controlled Substance With Intent to Distribute—Heroin	2
Possession of Hypodermic Needle or Syringe	4
Conspiracy to Violate Controlled Substance Act	2
Possession of Drug Paraphernalia	1
Unlawful Possession of a Firearm w/o FID Card	1
Unlawful Possession of Ammunition	2
Receiving Stolen Property Under \$250	1
Receiving Stolen Property Over \$250	2
Arrests	26

TASK FORCE OPERATIONAL RESULTS

11 TOWN PARTICIPATION

Recovered Stolen Property	\$28,549.23
Twelve Vehicles Seized With a Value of	\$51,500.00
Weapons Seized	61
Street Value of Drugs Seized	\$229,405.00

MONIES RETURNED TO TOWN

Central District Court — Fine Reimbursement	\$112,543.50
Pistol Permit & F.I.D. Cards Fees	1,272.00
Accident & Investigation Report Fees	2,920.00
Parking Ticket Fines To Town Clerk	3,115.00
General Fund—Administrative Fee From Revolving Account	\$2,423.67
General Fund-Restitution	\$530.00
TOTAL	\$122,804.17

DEPARTMENT EQUIPMENT INVENTORY

CHIEF'S OFFICE

- 1 desk
- 1 credenza
- 1 desk chair
- 3 chairs
- 1 table
- 2 file cabinets — 4 drawer
- 1 file cabinet — 2 drawer
- 1 book case
- 1 telephone
- 1 intercom — master control

CLERK'S OFFICE

- 1 desk chair
- 1 desk
- 2 chairs
- 1 file cabinet — 4 drawer
- 1 file cabinet — 2 drawer
- 1 Olympia ES100 Typewriter
- 1 Panasonic Electric Pencil Sharpener
- 1 telephone
- 1 intercom

SERGEANT'S OFFICE

- 1 desk
- 1 desk chair
- 1 chair
- 1 file cabinet — 4 drawer
- 1 typewriter stand
- 1 bookcase
- 1 set Massachusetts General Laws

MISCELLANEOUS

- 1 Panasonic Camera in Booking Room w/control at console
- 5 Panasonic Cameras in Cell Block w/controls at console
- 1 Panasonic Camera in Town Hall w/controls at console
- 1 Pelco Camera in Parking Lot w/controls at console
- Audio System in Cell Block
- Audio System in Booking Room
- 6 Prisoners' Lockers
- 5 Cell Mattresses
- 5 Cell Blankets
- 1 Omega Enlarger
- 1 GRA-LAB Enlarging Timer
- 3 8x10 Developing Trays
- 3 11x14 Developing Trays
- 1 Paper Safe
- 1 ST-1 Copy Stand
- 1 Paper Dryer
- 1 Contact Sheet Printer
- 1 Koni Omega Rapid M Camera w/case
- 1 Sunpak 511 Electronic Flash
- 1 Polaroid 420 Camera
- 2 Premier Paper Cutters
- 1 SFP 3 Fingerprint Camera
- 1 Fingerprint Case w/supplies
- 1 Metal Drug Safe
- Audio System for Middle School
- 1 Philco VCR — model OSO

FIREARM INVENTORY

- 4 Remington Wingmaster Pump Shot Guns Model 870
- 1 Thompson Sub Machine Gun .45 M1A1
- 20 Sig Sauer 9MM Semi-Automatic Pistols Model P-226
- 18 Safariland Bullet Proof Vests
- 18 S. & W. Riot Helmets

<u>VEHICLE</u>	<u>RADIO TYPE</u>	<u>MODEL NUMBER</u>	<u>SERIAL NUMBER</u>	<u>PL/CH</u>	<u>WATT</u>	<u>YEAR</u>
1 - M2	- Motorola Mitrex	- T81JJA4900DK	- 433HJW2361	- PL-4-	110 -	1984
2 - M3	- Motorola Mitrex	- T81JJA4900DK	- 433HJW2364	- PL-4-	110 -	1984
3 - M4	- Motorola Mitrex	- T81JJA4900DK	- 433HJW2362	- PL-4-	110 -	1984
4 - M6	- Motorola Mitrex	- T81JJA4900DK	- 433HJW2360	- PL-4-	110 -	1984
5 - M7	- G.E. Custom MVP	- CT54AAW33A	- 1320492	- PL-1-	30 -	1981
6 - M8	- Motorola Mitrex	- T81JJA4900DK	- 433HJW2363	- PL-4-	110 -	1984
7 - 395	- Motorola Base	- C71LHB-3400CR	- JA454U	- PL-1-	100 -	1972
8 - 395-reg	- Motorola Base	- C71RTB-3145C	- RA3100	- PL-	100 -	1976
9 - 857	- Motorola Base	- L51888-1400AM	- JA243U	- -1-	60 -	1971
10 - (P)M-10	- Motorola MT500	- H31BBU3124A	- 422AJU0050	- PL-2-	6 -	1985
11 - (P)M-11	- Motorola MT500	- H31BBU3124AN	- 422AMC0292	- PL-2-	6 -	1987
12 - (P)M-12	- Motorola MT500	- H31BBU3124AN	- 422AMC0290	- PL-2-	6 -	1987
13 - (P)M-13	- Motorola MT500	- H31BBU3124AN	- 422AMC0291	- PL-2-	6 -	1987
14 - (P)M-14	- Motorola MT500	- H31BBB3124A	- 422AHQ0132	- PL-2-F	6 -	1983
15 - (P)M-15	- Motorola MT500	- H31BBB3124A	- 422AHQ0348	- PL-2-F	6 -	1983
16 - (P)M-16	- Motorola MT500	- H31BBB3124A	- 422AHQ0133	- PL-2-F	6 -	1983
17 - (P)M-17	- Motorola MT500	- H31BBB1124A	- 422AGU0070	- PL-2-F	6 -	1982
18 - (P)M-18	- Motorola MT500	- H31BBU3124A	- 422ACE0233	- PL-2-	6 -	1980
19 - (P)M-19	- Motorola MT500	- H31BBU3124A	- 422A 0284	- PL-2-	6 -	1983
20 - (P)M-20	- Motorola MT500	- H31BBU3124AN	- 422AJU0049	- PL-2-	6 -	1984
21 - (P)M-21	- Motorola MT500	- H31BBB3124A	- 422AHN0285	- PL-2-	6 -	1984
22 - EA	- GE	-	-	- PL-1-	-	
23 - EA	- GE	-	-	- PL-1-	-	

SPARE RADIOS

1	- Motorola Micor	- T71RTN3190B	- RG6752	- PL-1-	100 -	1976
2	- Motorola Micor	- T71RTN3190B	- RG6762	- PL-1-	100 -	1976
3	- Motorola Micor	- T71RTN-3400A	- JH090U	- PL-4-	100 -	1972
4	- Motorola Micor	- T71RTN3190B	- RG6742	- PL-4-	100 -	1976

RADAR UNITS

1 - M2		- K-55	- 11929 (UNIT) 11997 (ANTENNA)
2 - M6		- K-55	- 11996 (UNIT) 11930 (ANTENNA)
3 - M8		- K-55	- 11540 (UNIT) 11541 (ANTENNA)
4 - SPARE	- B.E.E./JUSTUS	- MODEL 36	- 75387 (UNIT) 75389 (ANTENNA)

HANDHELD RADAR UNITS

5 - #1		- SPEEDGUN 1	- 03-15337
6 - #2		- SPEEDGUN 8	- 4624
7 - #3		- K-15	- 32-005488

CRUISER EQUIPMENT

- 3 100' Tape Measures
- 5 500' Ropes
- 4 Blankets
- 4 Fire Extinguishers
- 4 First Aid Kits
- 3 Sets - Flippers & Masks

CRUISERS

- | | | |
|----|-------------|----------------------------|
| M1 | Chief's Car | - 1988 Ford Crown Victoria |
| M2 | Marked | - 1989 Ford Crown Victoria |
| M4 | Unmarked | - 1988 Ford Crown Victoria |
| M6 | Marked | - 1988 Ford Crown Victoria |
| M8 | Marked | - 1989 Ford Crown Victoria |
| M7 | Motorcycle | - 1980 Kawasaki |

DETECTIVE'S OFFICE

- 1 desk
- 1 desk chair
- 1 file cabinet - 3 drawer
- 1 Olympia ES100 Typewriter
- 1 Sirchie Mug Shot Camera w/stand
- 1 Sunpack 322S Flash
- 1 Intoxilyzer 5000
- 1 Luckey Simulator - model LS 34

SQUAD ROOM

- 1 desk
- 1 desk chair
- 1 computer desk
- 1 Monroe MA 2412 keyboard w/screen
- 1 telephone
- 1 intercom

GENERAL OFFICE

- 5 telephones
- 1 desk
- 2 desk chairs
- 1 computer desk
- 3 file dividers
- 6 file cabinets - 3 drawer
- 2 file cabinets - 2 drawer
- 1 file cabinet - 6 drawer
- 1 AT&T Fax Machine - model 3520D
- 1 Simplex Time Clock w/rack - model 1201
- 2 Panasonic Video Monitors - model TR930
- 1 Sharp VCR - model 482U
- 1 Unisys CRT w/printer
- 1 Olympia Compact 1 Typewriter
- 1 Sharp Linytron 19" TV
- 1 Sound Design AM-FM stereo
- 1 Xerox 5018 Copier
- 1 SEM Paper Shredder

Report of the Police Safety Officer

To the Honorable Board of Selectmen and Town Residents:

Due to the early and unexpected retirement of Safety Officer Fred Vultor I was appointed to fill the position of Safety Officer in August of 1989, at which time I became a member of the Massachusetts Safety Officers League. With information obtained by the Massachusetts Safety Officers League and its members I was able to institute several safety programs which were conducted in the Millbury schools.

School bus evacuation was conducted and bus safety was discussed with all the children enrolled in the Millbury Schools. Parents please remember school buses carry our most precious cargo, our children, please feel free to call me regarding any complaints regarding the safety of our children on or off the school buses.

At this time I am pleased to report the school crossing guards have once again completed a year of dedicated service which has resulted in another year free from accidents. A special thanks to our nine part time dedicated crossing guards who work in all kinds of inclement weather conditions to provide safety for our children.

In 1989 I had the pleasure to work with Richard Tucker from the National Child Safety Council. The National Child Safety Council provided the Elmwood Street School and the Middle School with a safety puppet show in October of 1989, which was both educational, informative and enjoyable to the children who had the opportunity to participate in this program. Many thanks to the generous businesses and others who contributed the funds to make these programs and other safety related booklets available, without their support these programs and booklets would not be possible or available.

Parents wishing to have their children fingerprinted please feel free to contact me at the Police Department. Special fingerprint cards were made available from the National Child Safety Council for this purpose.

On several occasions in 1989 the Board of Selectmen have requested studies pertaining to the posting of signs and street markings, these studies were made and reports and recommendations sent to the Board of Selectmen for their review. A special thanks to Joe Chase the Town's Highway Supervisor, and the Highway Department for their expedient response in getting signs posted and safety markings painted on the roadway (crosswalks, etc.)

In conclusion I have enjoyed working as Safety Officer and anticipate a safe 1990 with the continued support of the residents,

businesses and town departments. Any residents with a safety related problem please feel free to contact me at the Police Department.

Respectfully submitted,
Safety Officer Ronald E. Richard
Millbury Police Department

Report of the Water Study Committee

To the Honorable Board of Selectmen and the Citizens of
Millbury.

In 1987, the Water Study Committee was charged with the duty of analyzing the acquisition of Massachusetts-American Water Works. This private company provides water service to the community. In completing its task of how feasible it is to purchase Massachusetts-American, two studies were completed by consultants working with the Water Study Committee.

The first study completed was done by the engineering firm of Metcalf and Eddy. This study reviewed the adequacy of the water system. The results included:

1. The existing water system is adequate in terms of supplying Millbury's average and maximum day demands in all portions of town except the Laurel Heights area, where pressures below 15 psi are experienced.
2. The existing water system cannot supply the required fire flow to the Laurel heights area, the northwestern portion of town, the industries on Providence Street, or the elementary, middle, and high schools.
3. Water from all of the sources of supply exceeds the SMCL for manganese (0.05 mg/l) with the lowest levels found in the Oak Pond Well. Sodium concentrations in the distribution system are above the Massachusetts MCL of 20 mg/l.
4. The existing water system is not being maintained to its fullest potential.
5. The Burbank Street reservoir needs to be repaired.
6. A filtration plant is necessary.

The second study completed was done by Ernst and Young. This report is a financial feasibility study of Massachusetts-American. The report demonstrated that if the company could be purchased at a figure approximately rate base, the community could afford to purchase the company. Such a move would raise the water rates approximately 4% the first year.

Other results of this study included the following:

- * Ownership of the water system would enable the Town to identify and prioritize capital improvements projects,

such as the need to improve fire flows in certain areas of Town. This ultimately gives the Town ability to control the quality of service provided to water system customers.

- * Currently, the Company charges customers according to a declining block rate structure with rates subject to DPU approval. The Town would not be subject to DPU approval and would have sole authority to set rate levels as well as to adopt an alternative rate structure. The Town could evaluate a uniform rate structure under which all customers would pay the same unit cost independent of usage.
- * The Town may be able to secure low-interest loans from the Commonwealth to offset the cost of capital projects such as construction of the water filtration plant. This would result in lower customer water rates than those projected in this study. However, due to the uncertainty of fundings, The Town should not rely on the receipt of grant or loan funds in deciding whether to proceed with the acquisition.

The Water Study Committee recommends the purchase of Massachusetts at a figure approximate to rate base.

Further, it supports the creation of a water district separate from the Town. This water district would serve to operate and maintain the water company.

The benefit of such a move would be to insure that the water district is self-supporting, would not impact upon the levy limit or debt capacity of the Town, and provide the opportunity to decide on which capital improvements were undertaken.

Respectfully submitted,
Harold Ostrowski
Chairman

Report of the Blackstone River and Canal Commission

The Blackstone River and Canal Commission was established by the Massachusetts legislature by Chapter 568 of the Acts of 1981. The purpose of the Commission is to restore and protect the historic, aesthetic, ecological and recreational values of the Blackstone River and Canal for public use.

The Blackstone River and Canal Commission's major role is to assist in the establishment and development of the Blackstone River and Canal Heritage State Park by the Department of Environmental Management. The area designated for the park encompasses the entire length of the river and canal corridor stretching from Worcester some twenty-four miles southeast to the Rhode Island border.

The ability of the Commission and other allied parties to restore the Blackstone River and Canal for public use depends in large measure on the cooperation of local public officials and private landowners. The Commission seeks to ensure that all lands adjacent to the Blackstone River and Canal, whether publicly or privately owned, are used in a manner that is compatible with the protection of the corridor's historic and natural integrity, along with making reasonable allowance for public access to and along the corridor for recreational purposes.

To that end the Commission held 14 public hearings on development proposals having potential adverse impact on the river corridor. The overall result was more acceptable projects that, for the most part, were compatible with Heritage Park objectives.

The Commission also continued planning Phase I of the Heritage State Park. This effort was highlighted by planning for the Uxbridge Visitor Center at Voss Farm in Uxbridge. A concept design contract for the visitor center has been largely completed this year and will be finalized in 1990.

Plans for the Worcester segment of the Blackstone River and Canal Heritage State Park received a major boost from a decision by Riley Consolidated Inc., in March, to donate about 20 acres to the park project.

The land, along the Middle River, runs from the Riley Stoker research facility near Interstate 290 to the dam near Millbury Street.

The Uxbridge segment was also the beneficiary of a 13 acre donation and conservation easements from the Legg family of Uxbridge to the Blackstone River Watershed Land Trust adding an important area on the east bank of the Blackstone opposite Voss Farm.

These positive developments were somewhat overshadowed by the fact that the Department of Environmental Management and the Heritage State Park Program were seriously impacted by the fiscal situation of the Commonwealth. A state-wide spending cap was instituted on all capital expenditures, the source of funds for the development of the Heritage State Parks.

While the state remains committed to the development of all the currently funded Heritage Park projects including the Blackstone River and Canal Heritage State Park, funds for acquisition, design and construction will be made available at a slower rate for the near term future.

The total \$9 million dollars presently allocated to the Blackstone River and Canal project remains intact. Unfortunately, the completion of the park will be delayed because of the state fiscal crisis.

Consequently, the River and Canal Commission has sought alternative means to continue the progress of the Heritage State Park including cooperative efforts with the Federal Blackstone River Valley National Heritage Corridor Commission, grant solicitations from private sources for projects to develop aspects of the State Park, and encouragement of private donations of land and conservation easements. These efforts show considerable promise for the new year despite state fiscal realities.

Respectfully submitted,
Benjamin F. Miles, Vice Chairman
Blackstone River and Canal
Commission

Report of the Blackstone Valley Regional Development Corporation

FUNDING

FY '89 funding for BVRDC came from the Blackstone Valley towns and the State Executive Office of Communities and Development. Every town in the Valley has financially supported BVRDC. Every town has representation on the Board of Directors. During this past year, the Board of Directors mandated that BVRDC shall work on behalf of the region, thus remaining impartial to any one development or developer. BVRDC receives no fees for service from any business, developer, or land owner. We anticipated continued State support for FY '90 for \$65,000; however, that support was cut from the State budget. We are continuing to research alternative sources of funding, while working to accomplish our goals.

DIRECT BUSINESS ASSISTANCE

Location Assistance: With our updated inventory of available industrial/commercial real estate listings, we worked

We would like to take this opportunity to thank the townspeople of Millbury for their co-operation and continued support in helping us achieve our goals.

Respectfully submitted,
Peter Boria,
Chairman

Committee Members:
John Walker, Vice-Chairman
Michelle Desorcy, Clerk
Gerald Bleau
George D'Auteuil
James Dwinell
Richard Gauthier**
Christopher Klein
Catherine Marchand**

**Resigned Members

Report of the Sewer Commission

To the Honorable Board of Selectmen and the Citizens of the Town of Millbury:

We respectfully submit our Annual Town Report for the year ending 1989, which we dedicate to the memory of the passing of Leo P. Bachant on September 16, 1989, senior member of the Board.

On October 31, 1989 Gary C. Nelson was appointed to fill the Sewer Commissioner vacancy until the next town election.

Accomplishments of the Commission during this year were:

1. Issued One Hundred Forty Five (145) Sewer Connection Permits to licensed drainlayers for sewer connections to the town sewer system by private property owners. This completes approximately ninety-four percent (94%) up two percent (2%) over last year, of the sewer connections to be made in the first phase of sewer construction; approximately eighty-three per cent (83%), up four per cent (4%) over last year, in the second phase of sewer construction; and approximately sixty-seven per cent (67%), up twenty-four per cent (24%) over last year, in the third phase of sewer construction. The total miles of sewer lines installed in the Town of Millbury to date is about twenty-seven (27) miles.
2. Meeting or exceeding the National Pollutant Discharge Elimination System (NPDES) Permit issued by the United States Environmental Protection Agency and the Massachusetts Division of Water Pollution Control on September

ber 22, 1989. This permit is valid until September 22, 1994. Under the issuance of this new permit, the Town of Millbury Wastewater Treatment Plant is required to do additional testing - acute toxicity tests, four times a year, which is an added expense to the Department in excess of \$7,000.00.

3. Received an average sewage flow of 8.1464% from the Town of Sutton, which based on their share of the eligible part of our budget, is \$15,009.27. Collected \$1,670.47 for the Town of Sutton's share of capital equipment, and \$13,338.80 for their share of regular operation and maintenance.
4. Received letter dated April 10, 1989 from the Department of Environmental Protection, Division of Water Pollution Control, regarding the priority list for fiscal 1990 under chapter 557 of the acts of 1979 for the Phase IV proposed sewer construction in the Riverlin Street-MacArthur Drive and Millbury Avenue - Wheelock Avenue areas. The Town of Millbury is listed with 100 priority points, which is about in the middle of the list. This project is estimated to cost \$5,961,000.00, of which \$5,266,800.00 would be eligible for grant and/or loan, making the grant and/or loan amount \$2,633,400.00 and the Town's share \$3,327,600.00. There is no telling how soon the Town of Millbury will be offered a grant and/or loan for this project. The engineering for this phase is presently underway, and is expected to be completed by the first part of 1991. The money for the engineering was approved at the April 1987 and May 1989 Annual Town Meetings with transfers from the Sewer Reserve Account.
5. Received letter dated September 29, 1989 from the United States Environmental Protection Agency on the selection of the Town of Millbury Wastewater Treatment facility for the 1989 National Second Place Award winner for outstanding operation and maintenance. Award nominations are evaluated by a national selection panel. This award recognizes the staff of the Town of Millbury Wastewater Treatment facility and provides national recognition for their contributions to their community, and to the nation's goal of clean water. Presentation of this award to John Bradford Lange, Superintendent of the Millbury Wastewater System, was on October 16, 1989 in San Francisco during the Annual National Water Pollution Control Federation Conference.
6. Received letter dated December 7, 1989 from the Upper Blackstone Water Pollution Abatement District listing new rates of septage charges for the disposal and treatment of septage at their facility. Since a rate of septage charges was not submitted on a timely basis last year in accordance with the Agreement between the Upper Blackstone Water Pollution Abatement District and the Town of Millbury, Sewer Commissioners refused to accept said increase. However, notification has been received on a timely basis this year - from \$35.00 to \$42.00 per thousand gallons of septage disposed of and treated. This represents a twenty

percent (20%) increase, which means an estimated amount of \$60,000.00-\$65,000.00 to be budgeted for this item.

Submitted Warrants to the Town Collector in the amount of \$244,939.22 to be collected in Sewer Use Fees. These and other fees that go into the General Fund, including the Town of Sutton's share of operation and maintenance, offset one hundred percent (100%) of our budget.

Submitted Certificate to the Board of Assessors in the amount of \$349,950.00 to be collected in Sewer Betterment Assessments, which goes into the Sewer Reserve Account. Said account has a balance of approximately \$149,984.30 as of December 31, 1989.

Money was submitted to the Town Treasurer in the amount of \$27,221.10 as follows:

Reimbursement - Septage Permit Slips - \$8,508.50 - General fund.

Sewer Connection Permits - \$2,205.00 - Sewer Reserve Account.

Town of Sutton - Share of operation and maintenance costs; capital equipment - \$15,009.27 - General Fund.

Sewerage - Other Expenses (Out of Town Meeting Account) - \$28.00. (Monies returned to said account).

Aetna Insurance Company - Payment for damages to dump truck - \$1,450.33 - Insurance Recovery Account.

Deposits - Bid documents - Cleaning, sealing existing sewer lines - \$20.00 - General Fund.

The Wastewater Treatment Plant handled, treated, and discharged 347,962,000 gallons of effluent to the Blackstone River during the past year, which is about 35.7% more than in 1988. The Town's sewer system is designed to handle discharges from sinks and toilets only. Sump pumps which discharge into the sewer system are in violation of the Rules and Regulations of the Town of Millbury Sewer Department, and possible alternative methods of discharge can be advised by Sewer Department employees. We trust the Town's people on the town sewer system will cooperate in this effort to reduce extraneous flows in the sewer system.

Goals for this year:

1. Continue to strive for Federal and State funds for construction grants.
2. Continue to develop and manage the overall Master Plan.
3. Continually strive to meet our Federal and State Discharge Permit.
4. Obtain sewer easements and land takings required for future areas of sewer construction.
5. Sewer Commissioners are still looking at different avenues as to how to dispose of solid waste from the Treatment Plant, since the Town Landfill is now closed

This may be an added costly expense to our budget, which in turn, affects the sewer use fees.

6. Will submit an article for the 1990 Annual Town Meeting to supplement Article 41 voted at the May 1989 Annual Town Meeting to transfer \$10,000.00 from the Sewer Reserve account to complete the cost and installation of manlift elevators at the Elm Court and North Main #2 pump stations.

The Wastewater Treatment Plant is always open to the public to view at any time during the working hours of the Department - Monday through Friday - 7:00 A.M. to 3:30 P.M.

FINANCIAL REPORT

	Appropriated 1988-1989 Budget	Expended 1/1/89-6/30/89	Balance 6/30/89
Salaries (Elected)	\$3,000.00	\$1,756.25	\$0.00
Salaries (Administrative)	30,000.00	15,517.56	\$0.00
Salaries (All Others)	86,006.00	44,462.75	\$4,285.51
Supplies & Materials	26,100.00		
Uniform Service		840.00	
Chlorine Gas		960.00*	
Heating Fuel		4,023.74	
Laboratory-Chemicals		675.80	
Office Supplies		130.97	
Minor Items		84.83	
Construction Materials		0.00	
Treatment Plant		3,628.56	
Grease, Seals, Oil, Cleaning			
Materials		962.21	
Paint		24.21	
Instrument Control Parts		0.00	
Trucks		411.46	
		<u>11,741.78</u>	188.28
Other Expenses	89,650.00		
Electricity		18,522.14	
Water		1,271.08	
Alarm Systems - Telephones		939.01	
Sewer Line Maintenance		27,675.80	
Professional & Consultant Fees		590.50	
Equipment Rental		2,424.50	
Outside Maintenance Fees		2,703.23	
Advertisements		0.00	
Dues		141.50	
Training Expenses		40.00	
Out of Town Meetings		120.00	
Water Computer Sheets		654.29	
Sludge Disposal		0.00	
		<u>\$55,082.05</u>	\$16,826.79

In State Travel	100.00	59.48	\$40.52
Out of State Travel	25.00	0.00	\$25.00
Out of Town Fees (Septage-Worc.)	40,000.00	27,346.50**	\$692.50

*Reserve Fund Request -\$480.00

**Reserve Fund Request-\$7,347.30

	Approp. 1989-1990 Budget	Extended 1989	Balance 12/31/89
Salaries (Elected)	\$3,000.00	\$1,106.23	\$1,893.77
Salaries (Administrative)	33,000.00	15,865.25	17,134.75
Salaries (All others)	90,727.00	43,862.81	46,864.19
Supplies & Materials	29,000.00		
Uniform Service		765.00	
Chlorine Gas		1,440.00	
Heating Fuel		2,105.95	
Laboratory-Chemicals		1,149.37	
Office Supplies		263.53	
Minor Items		128.46	
Construction Materials		0.00	
Treatment Plant		5,735.45	
Grease, Seals, Oil, Cleaning Materials		2,353.95	
Paint		350.33	
Instrument Control Parts		72.19	
Trucks		1,005.08	
		<u>\$15,369.31</u>	13,630.69
Other Expenses	74,050.00		
Electricity		14,174.33	
Water		657.76	
Alarm Systems-Telephones		1,822.25	
Sewer Line Maintenance		2,469.73	
Professional & Consultant Fees		1,282.00	
Equipment Rental		60.00	
Outside Maintenance Fees		962.08	
Advertisements		52.50	
Dues		60.00	
Training Expense		0.00	
Water Computer Sheets		219.60	
Sludge Disposal		0.00	
Out of Town Meetings		0.00	
		<u>\$21,760.25</u>	52,289.75
In State Travel	100.00	20.33	79.67
Out of State Travel	25.00	1,720.00*	5.00
Out of Town fees (Septage-Worc.)	40,000.00	23,909.90	16,090.10

*Reserve Fund Transfer-\$1,700.00.

Attendance Record (42 regular meetings held in 1989)

* Leo P. Bachant —	attended 19 meetings
Richard E. Prue —	attended 41 meetings
George E. Buron —	attended 41 meetings
J. Brad Lange —	attended 36 meetings
** Gary C. Nelson —	attended 6 meetings

*Died in office

**Appointed to fill vacancy

Special Meetings—Inspections—

1/19/89—CAPITAL BUDGET COMMITTEE—Capital expenditures—long range plan.

1/24/89—DEQE—Division of Water Pollution Control—Mass. Water Pollution Control Association—Boston Marriott Copley Place—1988 Operation and Maintenance Excellence Awards Ceremony.

1/25/89—U.S. Environmental Protection Agency—New England Water Pollution Control Association—Boston Marriott Copley Place—1988 Operation and Maintenance Excellence Awards ceremony.

1/31/89—INSPECTION—Jalbert—Property—39 Lincoln Avenue Extension—Status of dwelling.

1/31/89—BOARD OF SELECTMEN—Discuss Town's Finances—Annual Town Meeting.

2/21/89—FINANCE COMMITTEE—1989-1990 Fiscal Budget Review; Articles for 1989 Annual Town Meeting.

6/27/89—FINANCE COMMITTEE—Reserve Fund requests—fiscal 1988-1989 budget.

7/27/89—PLANNING BOARD—RE: Worcester Telegram & Gazette—relocation—Millbury Industrial Park.

8/7/89—CHARTER COMMISSION—RE: Functions and responsibilities of Sewer Department; Sewer Commissioners thoughts on change in town government.

8/15/89—CHARTER COMMISSION—Tour of Wastewater Treatment facilities.

10/2/89—FINANCE COMMITTEE—Reserve Fund Requests—fiscal 1989-1990 budget—Out of State Travel Acct.

10/10/89—BOARD OF SELECTMEN—RE: Sutton Sewage.

10/24/89—BOARD OF SELECTMEN—RE: Vote for Sewer Commissioner vacancy.

10/24/89—BOARD OF HEALTH—RE: Sludge Disposal.

10/31/89—BOARD OF SELECTMEN—RE: Vote for Sewer Commissioner vacancy.

10/31/89—INSPECTION—Karsok—property—86 Sycamore Street—Status of dwelling.

11/16/89—FINANCE COMMITTEE—RE: Fiscal 1991 proposed budgets.

12/11/89—FINANCE COMMITTEE—RE: Fiscal 1991 proposed budget.

12/14/89—PERSONNEL BOARD—RE: J. Brad Lange's Wages—fiscal 1991.

Respectfully submitted,

George E. Buron, Chairman
Richard E. Prue, Clerk
Gary C. Nelson, Member

Report of the Veterans Service Department

To the Honorable Board of Selectmen and the Citizens of Millbury:

As usual, this department has been busy assisting a number of Veterans throughout the year with applications and claims for various Veteran Pensions, Widow Pensions, Military Headstones, VA Questionnaires along with Annual Town Questionnaires and abatement forms.

In June this department exceeded its 1987/88 budget by more than \$7,000. as a result of additional clientele.

This department has become more involved with the VA Medical Clinic in Worcester in an attempt to guide Veterans towards any medical benefits that may be available to them.

We continue to look forward to serving the Veterans of Millbury and wish to thank the Board of Selectmen for its continued support and cooperation.

Sincerely,

Phillip D. Buso
Veterans Agent

January through June 1989 VETERANS BENEFITS

Cash Grants \$14,672.35

FOOD STORES

Goretti's Management Corporation 171.30

NURSING HOMES

Providence House Nursing Home of Millbury 6,064.41

DOCTORS

Dennis Arinella M.D., PC 68.00
Atchue Opticians 79.45
Stuart R. Jaffee, M.D. 77.00
Edward Klaiber, M.D. 315.00
Primary Care Physicians, P.C. 35.00
Stephen Waxman, D.M.D. 174.00

PHARMACIES

Apple Drug, Inc. 26.68
Rix Super Drug #25 452.88
Sutton Square Pharmacy 574.31
Value Pharmacy 233.07

HOSPITALS & CLINICS

Bioran Medical Laboratory 20.00
Boston Road Laboratory, Inc. 47.83
Worcester Fertility Institute 472.00
Worcester Memorial Hospital 363.65
Worcester Pathologists Inc. - Memorial Division 91.09
Worcester Radiologist, Inc. 47.00

MISCELLANEOUS

Blue Cross & Blue Shield 1826.82
Woodman of the World 148.00
Homedco, Formerly National Medical Homecare 1841.25
Cottage Tailor Health Plan 2471.01
District Nursing Society Health Plan 1001.68
Prudential Ins. Company of America 2178.48
Ralston Purina Company 1130.16
Worcester Himmer Ambulance 100.25
Small Business Service Bureau, Inc. 362.57
Jim & Sons Fuel 289.00
L. & M. Plumbing & Heating Company, Inc. 43.95
R.H. Leveillee Pump Service 75.00
Richardson Wells & Pumps 71.80 s
Town of Grafton Health Plan 109.08

**July through December 1989
VETERANS BENEFITS**

Cash Grants \$19,957.57

NURSING HOMES

Providence House Nursing Home
of Millbury 13,823.20

DOCTORS

Edward Klaiber, M.D. 273.00
James Paltos 115.40
Robert Vakil, D.M.D. 39.00

PHARMACIES

Apple Drug, Inc. 31.58
Rix Super Drug 492.57
Sutton Square Pharmacy 434.94
Value Pharmacy 173.75

HOSPITALS & CLINICS

Bioran Medical Laboratory 7.50

MISCELLANEOUS

Bert's Oil Service 57.75
Blue Cross & Blue Shield 1,621.20
Cottage Tailor Health Plan 1,128.12
District Nursing Society Health Plan 730.65
Fallon Community Health Plan 330.70
Goretti Supermarket, Inc. 275.00
Prudential Ins. Company of America 1,883.34
Ralston Purina Company 1,121.05
Small Business Service Bureau, Inc. 2,900.56
United Automatic Heating 194.63

**ANNUAL REPORT OF THE
BLACKSTONE VALLEY VOCATIONAL
REGIONAL SCHOOL DISTRICT**

**For the Year Ended June 30, 1989
Regional School District Committee
1988-89**

Kelton D. Johnson	— Chairman	Sutton
Jay P. Hanratty	— Vice Chairman	Millbury
Michael L. Merolli	— Secretary	Mendon
Diane M. Paradis	— Assistant Treasurer	Grafton
E. Kevin Harvey		Bellingham
Matthew C. Krajewski		Blackstone
Charles E. Randor		Douglas
Roger V. Burns		Hopedale
John V. Fernandes		Milford
Bradley J. Austin		Millville
Edward B. Postma		Northbridge
Kenneth T. Fougere		Upton
Herman Buma		Uxbridge

Anthony F. Rando	— Treasurer
David A. Rando	— Counsel
Margaret Asadoorian	— Recording Secretary
Eugene D. Picard	— Superintendent-Director

Regular School Committee meetings are held at the Blackstone Valley Regional Vocational Technical High School, Pleasant Street, Upton, MA on the third Thursday of each month in the School Committee Conference Room at 7:30 p.m.

**BLACKSTONE VALLEY REGIONAL VOCATIONAL
TECHNICAL HIGH SCHOOL
Upton, Massachusetts**

ANNUAL REPORT

The 1988-89 school year started August 24, 1988 and concluded on June 9, 1989. The School's dual educational program provided 180 days of instruction (5.5 hrs./day) for 809 students in grade 9 through grade 12. The day school enrollment breakdown by towns (Oct. 1, 1988) revealed the following:

Town	Grd 9	Grd 10	Grd 11	Grd 12	Total	(Females)	& (Males)
Bellingham	18	23	26	25	91	19	73
Blackstone	12	14	14	9	49	14	35
Douglas	6	11	16	9	42	15	27
Grafton	10	18	22	18	68	22	46
Hopedale	12	1	8	5	26	6	20
Mendon	5	8	5	8	26	4	22
Milford	25	27	38	34	124	32	92
Millbury	30	25	30	33	119	29	89
Millville	5	1	2	6	14	6	8
Northbridge	24	25	17	20	86	17	69
Sutton	10	18	13	10	51	15	36
Upton	10	14	11	5	40	8	32
Uxbridge	19	21	14	19	73	14	59
	186	206	216	201	809	201	608

Dual educational program constituted a structured academic curriculum for 445 hours and specialized vocational-technical preparation for 445 hours. The educational process was delivered in two-week segments; traditional academic instruction alternated with vocational-technical education throughout the year.

Specialized vocational-technical programs offered included: Air Conditioning, Auto Body, Auto Technology, Computer Information Processing, Culinary Arts, Drafting, Electrical, Electronics, Graphic Arts, Health Services, Machine Shop, Metal Fabrication, Paint & Decorating, and Plumbing.

Traditional academic curriculum provided sequenced courses in English, mathematics, science, social studies, business, computer literacy and physical education appropriate for each grade level and in consideration of individual differences and interests.

Special education services were provided for 171 students in accordance to needs identified in each student's individual education plan.

Evening Adult Education programs were conducted in the fall and spring semesters. Programs served a total of 303 adults who sought competency development in vocational-technical areas (Carpentry, Auto Body, Basic Electrical, Machine Shop, Computers, Basic Electronics, Welding, Computer Aided Design) or personal fulfillment in other areas of interest (Aerobics, Word Processing, Quilting, Interior Decorating, Typing, Stained Glass). Programs were self-supported by participants who paid established fees for instruction and training.

The second year of the ASSET Program, a sophisticated automotive technician program, was completed successfully in May 1989 with 18 students earning Associate Degrees in Automotive Applied Technology from Quinsigamond Community College. This was a significant accomplishment in that ASSET is a unique educational venture in which Blackstone Valley Vocational Regional, Quinsigamond Community College and the Ford-Mercury Company applied and coordinated their respective resources to provide a two-year postsecondary technical program in a high demand career field. All the graduates were employed in Ford-Mercury dealerships with initial annual salaries ranging from \$25,000 to \$40,000.

A highly professional and multi-talented staff served the vocational regional school district during the past school year. Two major categories of personnel diligently applied their expertise for the benefit of students and the delivery of highly successful vocational-technical education. Reflected below are numbers of assigned employees who served the district:

Professional Staff		Support Staff	
Vo-Tech Instructors	39	Teacher Aides	6
Academic Teachers	24	School Nurses	1.75
SPED Teachers	6	Secretarial/Clerical	5
Reading Specialist	1	School Lunch Employees	11
A/V-Librarian	1	*Facility Manager	1
Coordinators/Supervisor	4	*Custodial Staff	7
*Assistant Director	1	*Financial Coordinator	1
*Student Services Director	1	*Secretarial/Clerical	3
*Superintendent-Director	1		

* Denotes full year assignments — all others were school year assignments

Among the many challenges in which day school students were engaged the past year, COOPERATIVE Education remained as the leading program whereby seniors acquire genuine experience in the world of work and refine their acquired competencies. Approximately 80 different employers hired some 140 seniors during the school year, in a partnership, to continue student training and paying participants for their services. The

Cooperative Education program was available to seniors who demonstrated vocational-technical proficiency, earned passing grades in all subject areas, maintained high attendance and demonstrated exemplary personal responsibility. This program epitomizes the linkage of school-learned competencies and those skills and attitudes expected in the workplace.

The school's general education, as measured by the state's assessment of academic achievement (Reading, math, science and social studies), fared very well. In comparison to state norms for all high schools, this vocational-technical high school exceeded the passing norms in each of the four areas tested and exceeded results of virtually all vocational-technical high schools in the Commonwealth. The outstanding results validate the underlying educational concept of providing coordinated and integrated vocational-technical training with general education as a sound and effective program for a broad range of high school students.

Typical of any high school environment, the vocational-technical high school offered a variety of extracurricular activities. Students interested in sports were able to compete on teams in Cross-Country, Soccer (boys and girls), Basketball (boys and girls, junior varsity & varsity), Track and Field, Baseball and Softball. The interathletic program is conducted through the Dual Valley Conference. Some 250 students took advantage of the opportunities to develop athletic skills. Another special extracurricular opportunity uniquely available for vocational-technical students in which 90 students participated was the Vocational Industrial Club of America. Interested students competed with other vocational-technical students comparing the vocational-technical competencies at a regional, state and national level. Two Graphic Arts students, Lisa Sclar (Millbury) and Tracy Thibeault (Mendon) were state finalists and competed at the National Championships held in Tulsa, Oklahoma in June 1989.

The faculty and students staged a variety show in the spring which was a huge success. Two shows, held on two nights, played to packed houses.

The annual Junior-Senior Prom held during the April vacation at Hogan Auditorium, Holy Cross College, was once again a magnificent evening. One hundred and fifty couples participated in the festive occasion.

Class officers and student representatives to the school committee actively participated in learning valuable lessons about government and democracy.

As has been an annual custom, the junior class sponsored two Blood Drives during the school year. Some 200 pints of blood were donated by students and faculty. The school has been recognized as a major contributor by the Red Cross.

A conscientious effort was made during the past year to maintain the regional school district's grounds, facilities and equipment. Roof repairs (\$720,000) approved in fiscal year 1988 were completed during the past year. An extraordinary effort to restore and improve the grounds (lawns, roadways and athletic fields) was initiated. Boilers and electrical systems were updated with state grants from the Energy Office.

An aggressive policy to secure federal and state grants was pursued during the school year. The funds sought were used to supplement, not supplant, financial resources (state reimbursements and local assessments) required to operate the school system. Approximately \$474,540 was secured from various sources including Chapter I (\$20,920), Title II (\$2,989), EEOG (\$277,000), SPED (\$46,259), Perkins Act (\$45,371), JTPA (\$32,000) and Energy Office (\$50,000). In addition, state supplemental funds through Chapter 188 — (Horace Mann Grants, \$8,395 and School Improvement Councils, \$7,310) were applied in accordance with state law.

The Vocational Regional School District Committee deliberated and finally sought an amendment to the Agreement Among the Member Towns by which members to the Regional School Committee would be elected. The member towns voted and approved the election of Regional School Committee members at biennial state elections starting in 1990. The reason for the change has been mandated by M.G.L. Chapter 10 which requires that the "one man, one vote" principle is followed in electing members to regional school committees.

The highlight of the 1988-89 school year occurred on Saturday, May 23, 1989, when 190 seniors received high school diplomas and certificates of vocational-technical proficiency. Officers representing the Class of 1989 were: President, Craig M.

Allen (Electrical Dept. — Millbury), Vice President, Lisa A. Sclar (Graphic Arts — Millbury), Secretary, Angela M. Pavoni (Graphic Arts — Grafton) and Treasurer, Gina M. Laramée (Information Processing — Millbury), John McDonagh, Director of Research and Program Development, Division of Occupational Education, delivered the main address. He congratulated the graduates for their school successes and reassured them that their acquired competencies made them very prepared for the world of work.

The vocational regional school district's 23rd year of operation concluded on June 9, 1989. Based on performance criteria, it was an eventful and successful year. Educational standards of quality were confirmed, graduate placement (employed — 70%; post high school education — 20%; military — 6%; unknown — 4%) was satisfactory and educational expenditures were contained. Expenditures per student, as reported by the Department of Education, revealed that Blackstone Valley Vocational Regional School District continued to rank 29th out of 31 comparable vocational school districts. In turn, assessments paid by member towns are among the lowest when compared with similar regional vocational school districts throughout the Commonwealth.

Finally, the School Committee and the district's administration, express sincere thanks to all who contribute in making this vocational regional school district a significant and vital resource serving the thirteen member towns. Without the full cooperation and support of the district's citizens, this institution would be unable to carry out its mission as envisaged by the founders — the Planning Committee of 1962.

Respectfully,

Eugene D. Picard
Superintendent-Director

**BLACKSTONE VALLEY VOCATIONAL REGIONAL SCHOOL DISTRICT
COMBINED BALANCE SHEET — ALL FUND TYPES AND ACCOUNT GROUP**

JUNE 30, 1989

ASSETS

	GOVERNMENTAL FUND TYPES		FIDUCIARY FUND TYPE		ACCOUNT GROUP	Combined Total (Memorandum Only)
	General	Special Revenue	Capital Projects	Agency	General Long-Term Obligations	
Cash				15,980		15,980
Accounts Receivable		16,960				16,960
Due from Commonwealth of Massachusetts	437,821					437,821
Due from other funds		11,204	54,217			65,421
Amount to be provided for retirement of general long-term obligations					1,388,950	1,388,950
Total Assets	<u>437,821</u>	<u>28,164</u>	<u>54,217</u>	<u>15,980</u>	<u>1,388,950</u>	<u>1,925,132</u>

LIABILITIES AND FUND BALANCE

Liabilities:						
Bank Overdraft	36,551					36,551
Accounts payable and Accrued expenses	18,101		59,723			77,824
Accrued sick pay benefits					8,950	8,950
Due to other funds	65,421					65,421
Due to student groups				15,980		15,980
Bond anticipation notes payable (Note 7):						
6.4% note			300,000			300,000
6.25% note			400,000			400,000
Bonds payable (Note 6):						
4.9% school bonds					200,000	200,000
11.2% school bonds					1,180,000	1,180,000
Fund balances:						
Reserved for encumbrances	19,875	16,977				36,852
Unreserved:						
Designated	158,423					158,423
Undesignated	<u>139,450</u>	<u>11,187</u>	<u>(705,506)</u>			<u>(554,869)</u>
Total fund balances	<u>317,748</u>	<u>28,164</u>	<u>(705,506)</u>			
Total liabilities and fund balances	<u>437,821</u>	<u>28,164</u>	<u>54,217</u>	<u>15,980</u>	<u>1,388,950</u>	<u>1,925,132</u>

Robert Ercolini & Company — Auditors

BLACKSTONE VALLEY VOCATIONAL REGIONAL SCHOOL DISTRICT
STATEMENT OF REVENUES AND EXPENDITURES
OF GENERAL FUND
BUDGET AND ACTUAL — BUDGETARY BASIS

YEAR ENDED JUNE 30, 1989

REVENUES:

Local sources:

Assessments to participating towns	1,058,078	1,058,078	
Interest on investments and bank accounts		53,297	\$53,297
Other		5,976	5,976
	<u>1,058,078</u>	<u>1,117,351</u>	<u>59,273</u>

Federal and state reimbursements:

General aid	1,751,285	1,746,304	(4,981)
Regional school aid	888,300	888,302	2
Pupil transportation	337,360	338,604	1,244
Debt retirement	346,607	316,073	(30,534)
	<u>3,323,552</u>	<u>3,289,283</u>	<u>(34,269)</u>
Total revenues	<u>4,381,630</u>	<u>4,406,634</u>	<u>25,004</u>

EXPENDITURES:

ADMINISTRATION	190,465	206,293	(15,828)
INSTRUCTION:			
Supervision	133,685	134,819	(1,134)
Principal's Office	73,700	75,762	(2,062)
Teaching	1,034,100	1,939,881	(5,781)
Textbooks	10,000	11,209	(1,209)
Library Services	28,000	31,948	(3,948)
Audio-Visual	13,590	10,696	2,894
Guidance Services	146,025	149,437	(3,412)
Special Education	245,405	265,761	(20,356)

OTHER SCHOOL SERVICES:

Health Services	32,790	36,343	(3,553)
Pupil Transportation	410,000	379,755	30,245
Food Services		728	(728)
Athletic Program	45,990	44,500	1,490
Student Body Activities	8,400	8,860	(460)
Vocational Education Week		6,443	(6,443)

OPERATION & MAINTENANCE OF PLANT:

Custodial Services	149,900	147,375	2,525
Heating/Utilities	158,700	117,493	41,207
Maintenance & Repairs	111,730	140,996	(6,443)

FIXED CHARGES	228,565	285,468	(56,903)
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ACQUISITION OF FIXED ASSETS	30,500	20,552	9,948
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DEBT RETIREMENT	<u>430,085</u>	<u>430,085</u>	
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Total expenditures	4,381,630	4,444,404	(62,774)
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Excess (deficiency) of revenues over expenditures		(37,770)	(37,770)
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Robert Ercolini & Company — Auditors

**BLACKSTONE VALLEY VOCATIONAL
REGIONAL SCHOOL DISTRICT**

1988-89

MEMBER TOWN ASSESSMENTS

	OPERATIONAL	DEBT RETIREMENT
Bellingham	\$109,301	\$12,750
Blackstone	56,926	5,674
Douglas	52,375	2,409
Grafton	99,058	8,853
Hopedale	22,767	1,191
Mendon	37,571	2,395
Milford	140,040	15,309
Millbury	140,040	10,111
Millville	15,945	1,809
Northbridge	104,750	8,774
Sutton	62,618	4,373
Upton	50,095	3,210
Uxbridge	83,114	6,620
	<u>\$974,600</u>	<u>\$83,478</u>

**MUNICIPAL EMPLOYEES
GOVERNMENT SALARIES**

Gerald J. Bleau	500.00
Deborah S. Plante	16,742.08
Lizabeth P. Whittier	14,563.00
Rosalyn Army	15,250.01
Eva R. Donovan	15,912.00
Alan M. Tuttle	3,397.11
Christine Charest	7,344.82
Everett H. Grahm	300.00
Lucille Maguire	15,903.92
Marc S. Dunford	12,750.57
David A. Hulseberg	27,837.59
Joan D. Raymond	8,233.47
Arthur E. Allard	1,341.79
Leticia Atamian	3,201.75
Robert Baroni	3,565.55
Patricia A. Beasley	20,980.35
Thomas Brown	1,214.59
Doris Collette	2,903.56
Paul D'Auteuil	15,348.36
Douglas L. Farber	585.00
Alan R. Gordon	979.43
Sheila L. Greene	6,753.96
Donald Greenwood	20,603.67
Kathleen F. Holm	17,993.62
David Joseph Krumsiek	7,198.99
Paul J. Lemoine	21,121.24
Georgia Merrill	268.00

Randolph K. Mogren	2,354.94
Michael O. Moore	877.39
Curt R. Rudge	1,998.12
Denise A. Russell	21.66
Paul D. Russell	2,195.70
Lynne Shaw	2,129.48
Nancy A. Turpin	855.00
Christopher A. White	21,633.51
Carolyn A. Wilson	11,467.56
Cecilia Auger	1,769.82
Julia T. Cammuso	1,779.44
Lucy M. Green	1,681.33
Maureen Rogers	1,276.23
June L. Russo	1,779.44
Timothy S. Cluett	458.50
Regina A. Markey	3,071.01
Louis G. Felice	314.15
Carl J. Feraco	525.00
Ann E. Kniskern	16,987.25
James M. Dwinell	408.35
Marshall A. Russell, Jr.	19,388.32
Thomas Stratford	408.35
Gary C. Nelson	66.66
James L. Piscitelli	18,302.65
Mark Cove	5,856.00
Wilfred P. Johnson	1,344.00
Walter R. Beasley	7,143.57
Kelly Ann Hartigan	837.38
Mary Krumsiek	1,881.44
Steve Lange	42.00
Lynne Maguire	553.00
Mary Beth Tabor	553.00
Gretchen A. Vanderlinden	553.00
Carl J. Ward	3,558.52
Linda Robinson	8,116.71
Phillip D. Buso	17,969.33
Matthew R. Belsito	20,649.60
Paul C. Brady	20,588.50
Paul A. Lawson	87.53
Raymond Lee	275.51
Joseph H. Reeves, Jr.	21,786.84
Amos Whitten	476.84
Jeanne M. Bergeron	2,018.75
Ellen W. Cornely	5,186.51
Gloria T. Dolphin	589.67
Marie Hamilton	1,869.08
Shane Healy	1,078.00
Catherine Marchand	3,093.96
Stanley Spirkowyc	6,730.44
Rosemary Waltos	24,453.86
Gregory A. Bernard	1,639.00
Jon G. Flamand	2,420.00
Ronald A. Jakubiak	195.93
Brian M. Kupstas	2,246.75
Raymond L. Ledoux, Jr.	6,935.10
Timothy S. Bernard	21,107.05

James A. Doolittle	21,574.19	Lincoln D. Barton	39,713.91
Allen Hoyt	2,156.00	Donald P. Desorcy	42,684.39
William Louis	996.24	Thomas E. Hall	37,861.32
James L. Maynard	213.50	Richard L. Handfield	34,494.12
Joseph A. Pichierri	19,527.95	Gerald Kelly	48,831.68
Neil J. Roberts	1,708.00	Mark S. Moore	24,217.82
William N. Millette	704.00	Richard P. O'Brien	37,599.40
Susan Coppola	2,548.78	Glen R. Parath	28,445.32
Elizabeth L. Dana	338.04	Edward Perry	40,431.84
Jean Gawronski	2,406.20	Susanne M. Picard	14,619.97
Alice B. Gosselin	10.00	Ronald E. Richard	37,921.21
Linda C. Johnson	2,354.80	Edward Santon	39,941.63
Marie A. King	5,177.90	Ronald Stokowski	44,867.12
Christine J. Kozlowski	57.50	Frederick Vultor	34,425.62
Mildred L. Labreck	257.13	Linda Weaver	38,399.81
Edna M. Lapan	400.00	Stephen Webb	45,315.63
Barbara L. Macleod	2,331.84	William Wilkinson	31,232.79
Linda L. Mayo	11.00	Kevin C. Woods	40,660.84
Carol A. Morkunas	363.00	Sandra E. Bourassa	1,748.98
Robin T. Sibley	213.13	Barbara Butler	1,774.62
Joan M. Young	292.50	Irene Louis	1,690.49
Frederick J. Aspinwall	300.00	Arthur Aubuchont	1,212.67
Diane K. Buffone	799.35	Mark Auclair	1,330.92
Janis R. Corey	228.83	Paul Auclair	1,042.53
Bertha L. Desourdis	1,886.00	Peter Bouthillette	1,552.50
Joyce M. Dufresne	112.38	John Caron	1,090.88
Thomas J. Fox	200.00	Brian Day	1,151.00
Nancy L. Iaccarino	3,008.96	Philip J. Day, Jr.	2,826.25
Linda Johnson	5,904.36	Charles E. Desrosiers	1,133.50
Linda Joyce	2,786.11	Jeffrey Dore	1,482.64
Judith A. Simon	2,000.00	John Dwinell	55.00
Lora E. Turgeon	300.00	Brian K. Gasco	1,130.50
Wynton B. Adams	930.00	Paul R. Gasco	624.00
Earle W. Chase, Jr.	29,813.53	Wayne M. Gasco	1,202.75
Jude T. Cristo	3,906.00	Robert Gover	1,227.00
John S. Donnelly, Jr.	5,636.35	Richard Hamilton	22,812.36
Donald J. Gauthier	2,790.00	Kevin Hartigan	1,349.17
Ferol A. Hagstrom	19,546.94	Brian Haynes	1,130.00
Roland M. Lachance	2,790.00	William S. Haynes, III	1,172.00
Therese H. O'Brien	8,953.23	William Haynes, Jr.	1,334.90
Roger R. Picard	11,170.75	Raymond E. Hobin, Jr.	1,512.92
Evelyn Plante	16,225.85	Carroll Hoyt	690.19
David W. Cofske	11,650.00	David F. King	1,279.09
Judith M. Pappas	14,222.49	Francis B. King	1,093.67
Marie Colacchio	18,549.57	Wilfred A. Kirkman	722.00
Carol M. O'Loughlin	16,853.27	Joseph C. Kosiba	2,878.97
Marie C. Boire	16,032.62	Steven Kosiba	1,098.33
F. Joseph Brady	2,508.25	Joseph Kosiba, Jr.	1,172.00
Walter Hagstrom	4,550.58	Anthony Krumsiek	1,124.50
Paula Lange	20,842.14	Richard A. Lavallee	1,152.50
Joyce J. May	15,326.13	Tom C. Lavallee	1,148.00
Harold F. Ostrowski	4,893.07	Paul A. Lawson	1,136.00
Frances M. Gauthier	18,899.21	Paul Mardirosian	1,145.00
Oran D. Matson	33,168.28	David P. Markunas	1,182.00
Joanne Nason	3,724.60	Albert Mitchell	1,057.60
Norman L. Gonyea	20,075.19	Thomas Nault	10,750.15

Michael E. Newlands	39.00	Robert L. Leary	18,794.90
John O'Connell	693.50	Gilbert Picard	23,509.87
Christopher Patterson	1,214.75	John A. Poisant	21,074.07
Ronald E. Perkins	1,136.00	Paul J. Puchek	23,063.25
Steven Piscitelli	1,154.50	Lucien Richard	27,264.30
Richard Plante	14,864.31	Thomas R. Weidman	21,476.70
Roger Rene	1,139.00	Kathy J. Adams	2,568.46
Robert Roy	1,157.75	Mary L. Allard	7,627.37
Allan M. Rudge	1,121.00	Patricia A. Anderson	5,259.50
David Rudge	1,401.66	Barbara A. Baroni	4,677.26
George R. Stimpson	1,480.03	Janet L. Connor	7,585.36
Mark Strom	1,154.00	Diane A. Dion	9,735.05
Edward Taylor	1,172.25	Priscilla C. Ethier	4,079.36
James Ward	1,121.00	Julia Gover	1,882.87
Robert White	1,451.29	Louise A. Green	3,182.85
Ernest Young	606.00	Renee A. Hall	7,936.99
Vincent Cormier	6,000.00	Mary E. Millett	3,872.70
Cornelius Lucey	8,445.62	Claire R. Morin	6,179.51
Rene O. Morin	27,727.54	Ann L. Risotti	7,222.32
William Caron	58.33	Elaine M. Roy	9,874.04
Richard A. Gauthier	23,735.26	Barbara M. Stansbury	7,890.70
Nancy L. Leclaire	15,442.79	Eleanor J. Sulham	7,925.78
Filomena Piscitelli	5,057.17	Marlene Tella	4,174.02
Frank J. Piscitelli	221.64	Shirley A. Violette	3,335.40
Walter Weldon	1,134.12	Richard J. Dwinell	2,425.50
Leo P. Bachant	831.25	Lori A. Prue	1,911.15
George E. Buron	930.22	George Royal	9,042.62
Evelyn R. Devoe	17,904.22	Richard Williams	250.00
John B. Lange	29,463.03	Marjorie P. Adams	98.75
Richard E. Prue	936.14	Rita A. Army	102.50
James Westerman	24,466.51	Mary R. Bertrand	112.50
William Berthiaume	8,769.75	Doris E. Bianculli	97.50
Robert G. Lange	21,403.52	Kathleen A. Bird	107.50
Judith A. O'Connor	18,972.34	Catherine J. Caron	117.50
Yvonne Adamonis	8,380.85	Annie B. Daw	98.75
Larry Army	26,623.83	Beatrice B. Despard	102.50
Wesley Army	23,959.64	Antoinette M. Dupre	102.50
Annette Brady	16,383.10	Louise P. Garner	97.50
Leo R. Butler	21,906.67	Alice M. Goranson	97.50
Joseph Chase	26,243.16	Ruth E. Grundstrom	122.50
Richard Chase	22,985.87	John Howard	97.50
Steven J. Couture	22,878.98	Aldona R. Karsok	102.50
James Powers	19,392.24	Bernardine D. Lemoine	112.50
Stanley Wilczynski	9,876.99	Dolores A. Mazzone	102.50
Mary Brady	10,428.43	Estelle I. Modig	102.50
Stasia Gasiciel	9,066.67	Mabel D. Morin	98.75
Audrey Hoyt	8,473.08	Irene B. Ostrowski	112.50
Diane E. Lewos	7,420.05	Elizabeth A. Pichierri	118.75
Elaine Loehmann	14,155.33	Virginia S. Ribb	98.75
Robert Donovan	3,770.66	Linnea H. Stead	102.50
Richard Dunn	21,035.02	Thelma L. Swedberg	102.50
Thomas Gallacher	21,819.90	Louise W. Thornburg	102.50
Raymond E. Godbout	24,351.79	Helen F. White	108.75
Michael D. Graves	20,969.14		
Henry E. Kniskern	20,898.15		
Steven M. Kosiba	22,097.41		

SCHOOL DEPARTMENT SALARIES

Nancy J. Altemus	1,644.51	Richard McGrail	30,997.55
Valerie L. Anderson	20,839.31	Thomas Mongeon	26,988.85
Virginia Anderson	17,768.70	Frank J. Morrill	34,580.00
Florence A. Bengtson	9,843.46	Thomas V. Murray	38,712.20
Cheryl M. Bernard	2,526.11	Julianne Myers	27,992.07
Marlene G. Farbman	11,855.50	James D. O'Leary	30,404.09
Lois Fisher	8,439.31	Gary Robinson	31,420.99
Jeanine T. Godbout	2,216.26	William Rosen	35,416.00
Marjorie Gonya	13,143.68	Constance Rossi	31,440.75
Dorothy Hines	6,900.00	Donna R. Saucier	33,183.50
Suzanne M. Kuusisaari	5,371.82	Susan St. John	32,866.20
Paulette R. Mackoul	10,810.23	Sylvia Stepier	35,691.10
Gayle Power	13,811.32	Frederick Wadsworth	33,278.60
Ann Marie Rodwill	11,919.09	Sandra Wellens	28,327.22
Alene C. Saxby	5,111.54	David Wilbur	29,154.67
Carol Schroeder	18,942.08	Nancy Witkowski	30,015.40
Eleanor L. Shiner	7,754.02	Robert Austin	37,183.57
Judith A. Zaleski	10,674.57	Maureen M. Baldino	29,173.16
Patricia Cooney	3,776.75	Sharon J. Berridge	31,902.50
Betty Hedlund	9,414.00	Janice Berthiaume	30,582.40
Chas. Capparelli, Jr.	43,422.43	Pat Capomacchio	33,710.75
Daniel C. Carmody	41,785.81	Carole Chiras	37,672.60
Richard Garabedian	35,876.72	Joan Dalmanieras	35,416.00
Kelton D. Johnson	40,282.89	Janice Dawson	32,443.10
Randolph Mogren, Jr.	41,174.83	Donald E. Desrosiers	36,922.70
Francis Rogers, Jr.	43,460.59	Karen Dinsdale	22,628.32
Joanne V. Stowe	40,582.46	Mary Ann Dube	24,328.35
Alfred J. Sylvia	58,886.76	Ronald Dunham	37,048.45
Kathy Archambeault	34,692.10	Shirley Fougere	26,275.03
Gordon Battye	26,947.40	John Griffin	33,041.95
Laurens M. Boberg	22,160.46	Norman Jacques	32,936.10
Gerald Boudreau	30,614.02	Barbara Johnson	31,440.25
Rocco G. Bruno	36,968.77	Mary Kempton	22,465.08
Joan Burke	30,170.10	Timothy Kerins	33,878.10
Paul P. Clancy, Jr.	38,480.30	Richard P. Luikey	33,075.65
Barbara Debs	35,244.35	Jane Mason	31,511.19
George R. Desrosiers	28,345.05	Patricia McDonough	26,892.07
Roger L. Desrosiers	39,375.95	Michael Nagy, Jr.	32,778.10
Robert Dufault	27,295.59	Robert Nicoletti, Jr.	36,539.90
Frances M. Dupont	39,074.27	Diane O'Connell	27,841.95
Robert Evers	32,935.66	Linda Oroszko	33,115.55
Frank W. Ford	32,818.50	Dorothy Potter	20,920.20
Pauline Gauthier	36,740.80	Wayne Sentance	36,656.70
Raymond G. Gemme	33,162.82	Edward Shaljian	32,678.10
Eugene Genese, Jr.	30,002.40	Linda Simulavich	34,723.41
John E. Graham	33,058.10	Richard Smith	22,465.08
Pamela Graves	33,428.46	Linda A. Snider	26,505.63
Dorene Griffin	31,802.75	Linda Swenson	35,679.45
Ann D. Harrington	32,650.15	Judith Toscano	33,202.50
Scott W. Healey	30,540.99	Robert Triggs	32,783.55
Joan T. Julian	23,005.37	Susan E. Varin	36,241.65
Dennis Leonard	31,188.03	Richard C. Walker	32,335.50
Anna Lewandowski	32,107.10	Katherine Clark	29,640.15
Hudson L. Matson	32,150.17	Elizabeth Zersky	37,601.05
		Karen Bouchard	33,055.26
		Diane Brisson	27,431.64

Joan Brown	30,522.55	Sheila A. Jones	7,841.36
Karen L. Canali	24,172.00	Dorothy Kupcinkas	33.00
Olivia Chafetz	32,678.10	Margaret Lacomfora	2,193.00
Janice Chase	27,576.00	Donna Lannon	16,377.49
Zita Danna	29,905.85	Michelle S. Larocque	8,291.85
Deborah A. Dowgert	23,402.52	Kimberly H. Lawler	4,934.88
Anne Fagan	32,783.55	Faye M. Lessner	1,190.00
Diane M. Ferkler	36,434.99	Diane I. Muzzy	1,581.86
Carol S. Fotos	34,822.45	Huguette E. Peters	10,468.22
Margaret Gillette	32,884.20	Robin A. Pinga	1,456.22
Susan Graf	31,008.95	Susan L. Rainville	7,055.94
Elizabeth Jacques	32,543.00	Linda A. Sarsfield	9,601.67
Mary C. King	35,875.80	Dorothy A. Stockwell	23.70
Edna Kotomski	38,444.05	Mary Taft	1,501.51
Linda Lariviere	37,082.70	Bettina Weekly	9,208.54
Mary Jo McKeon	38,095.30	Anne C. White	8,892.89
Thomas Montimurro	34,604.90	Helen A. Alberghini	1,000.00
Diane M. Paluses	25,866.96	Christine E. Banks	803.00
Leane Pease	25,226.76	Gail K. Banks	55.15
Ellen Powers	30,662.75	Martha A. Bisceglia	200.00
Jonathan Pride	36,255.70	Holly Bouley	135.00
Carol E. Rogers	24,434.90	Paula J. Bunevith	6,756.56
Susan Rogers	22,223.52	Juliana Cappabianca	650.00
Debra J. Schroeder	25,176.63	Katherine Carlson	220.00
Robert D. Sullivan	37,793.65	Judith Cawley	2,255.00
Yvonne Mitchell	14,417.10	Janet C. Clawson	415.00
Noe N. Benoit	2,975.83	Anne Cooke	522.50
Anne Holzwarth	17,005.79	Katherine Corey	3,297.50
Helen Sauer	16,777.50	Christopher Coughlin	220.00
Arthur O'Mara	14,732.64	Julia A. Demeter	2,450.00
Martin J. Roach	15,646.02	Terry B. Dotson	320.00
Thomas F. Hamilton	26,347.32	Donald P. Drake	1,145.00
Chester P. Hanratty, Jr.	2,070.00	Jennifer Ebert	582.00
Wilczynski, Edward R.	1,710.00	James F. Fay	82.50
Joan A. Banks	23,693.61	Mercedes Gagliardi	145.00
Brenda Armstrong	80.25	Paul M. Gedman	1,782.50
Virginia R. Auciello	15,324.03	Anne M. Gobi	14,500.00
Jane E. Beaudreau	5,996.00	Frances C. Gorman	100.00
Cynthia A. Bengtson	242.19	Maureen E. Graham	12,910.00
Ilene M. Bierman	8,625.82	Richard A. Hagglund	150.00
William J. Collins	2,473.50	Bonnie J. Hamilton	3,242.50
Denise E. Dagilis	6,509.90	Helen Hamilton	565.00
Claudette Desrosiers	1,914.66	Terry Hamilton	12,610.00
Catherine M. Devine	175.00	Sergi Haponenko	250.00
Leah E. Devine	4,675.59	Betty S. Haviland	150.00
Jeanne M. Dhavale	14,074.21	David Helm	1,540.00
Sharon L. Gingras	5,919.68	Mary E. Hester	55.00
Patricia M. Girouard	1,565.46	Ann C. Kach	6,487.50
Mary J. Gleason	3,116.04	Therese M. Kennedy	250.00
Debra Sheila Goldsmith	12,188.04	Joseph L. Kiwak	785.00
Miriam R. Gong	10,923.74	Arthur Larievy, Jr.	220.00
Clara Grenier	1,983.38	John B. Lendo	100.00
Lori Anne Hamilton	10,552.26	Diane Leonard	1,000.00
Madeline E. Hartline	81.59	Janice L. Lerch	80.25
Beverly Hester	14,370.50	Claire E. Matson	450.00
Nan Johnson	7,678.13	Margaret M. Maynard	100.00

Roberta Maynard	645.00
Frank R. McNamara	100.00
Deborah L. Neal	350.00
Linda M. O'Neil	45.00
Margaret A. Pappas	45.00
Eva M. Pixton	160.00
Wendy S. Rand	450.00
Richard B. Salzberg	3,590.00
Jennifer A. Simmons	550.00
Denise A. Sliwoski	500.00
Brigitte Smith	3,350.00
Mary Ann Smith	385.00
Joan Soulliere	350.00
Jerilyn Stead	12,503.00
Donna K. Thibodeau	1,190.00
Linda J. Tift	15,671.84
James R. Torteson, Sr.	330.00
Deborah J. Trapasso	540.00
Jean C. Wamback	2,248.00
Lee Wenc	550.00
Janet White	1,297.50
Robert Woolner	50.00
Suzanne Pierce	33,368.54
David Troughton	42,759.14
Nancy Boivin	20,612.76
Bonnie S. Dawicki	20,711.04
Gail M. Fairbanks	21,910.76
Donald Fouracre	27,812.30
Charlotte Hanks	11,470.22
Michael P. Knych	13,036.00
Joan L. Lufkin	23,870.92
Karin C. Raffa	11,652.08
Mark A. Sutphen	23,956.02
Cheryl Gucwa	20,897.00
Jane Hanrahan	8,008.60
Deborah Lacey	29,584.83
Barbara McCurdy	26,677.82
Elizabeth Carter	7,833.80
Mary L. Griffith	21,407.48
Patricia A. Howard	21,556.72
Karen Maguire	30,195.90
Nancy Tabor	21,701.84
Joanne C. Dromgoole	13,686.32
Alan K. Marble	1,200.00
Bruce Pease	1,800.00
Jane Pojani	1,800.00
Gregory A. Bernard	1,575.00
Terrance Bernard	1,850.00
Judith A. Clark	276.00
Mary Jamieson	1,840.00
Mary E. Lemay	350.00
Elizabeth L. Myra	3,815.00
Wayne A. Nadeau, Jr.	1,900.00
Dale Pasenteau	250.00
Albert Petkus, Jr.	1,500.00
Greg Pojani	1,250.00
Francis C. Roche, Jr.	1,900.00

**ANNUAL REPORT
of the
SCHOOL COMMITTEE
of the
TOWN OF MILLBURY**

YEAR ENDED JUNE 30, 1989

Report of the School Committee

In reviewing the work of the Millbury School Committee during 1989, we were most pleased that we were able to see continued progress in improving our programs and services to Millbury youngsters at all grade levels. Our students continued to improve their test results in the State Basic Skills testing and in the Iowa testing. We were also most pleased that Millbury students preformed exceptionally well in academic competition with surrounding towns, and in athletics we had outstanding teams in basketball, track and field, baseball and soccer. In addition, we were also most pleased that we were able to negotiate three year contracts with our teachers, administrators, clerical staff, custodians and cafeteria workers.

Due to the financial problems being experienced at the State level we reduced the school budget by over \$200,000 before the start of the school year. This reduction took place to accommodate the decrease in State funds being returned to the town. At the present we are faced with even greater budget reductions which will force us to reduce program offerings and dismiss a significant number of teachers and supportive personnel. We have asked parents and all residents who support quality education to assist us in making State legislators aware of how devastating their inability to solve the State's fiscal problems have been to local school systems.

At the present time, the School Committee is studying several plans to restructure grades so that staff reductions which must take place will still provide students with essential programs and services. There is a strong possibility that grade seven will be moved to the High School and grade three moved to the Shaw Middle School so that we meet a budget reduction of 10.5% established by the Town's Finance Committee. This will be a major decision that the School Committee will be faced with as it begins its 1990 agenda.

In conclusion and on behalf of each School Committee member, I wish to extend my sincere appreciation to all advisory committees, volunteers, parents and interested citizens who have supported our programs during the past year. We also wish to extend our sincere appreciation to all members of our administrative and teaching staff for their confidence and support as we work together to improve programs for Millbury youngsters.

Attendance records for the School Committee from January 1, 1989 through December 31, 1989 are as follows including regular School Committee meetings, budget and bargaining sessions (also executive sessions).

School Committee	Scheduled	Attended
Mr. Chester P. Hanratty, Jr.	32	31
Mr. Alan K. Marble (elected 4/25)	15	15

Mr. Bruce D. Pease	27	25
Mrs. Jane M. Pojani	32	29
Mr. Edward R. Wilczynski	32	22

Respectfully submitted,

Chester P. Hanratty, Jr.

Annual Report of the Superintendent

Curriculum

This past year has produced many accomplishments in our efforts to improve curriculum areas on a K-12 basis. Reading has continued to be an area of strong focus as well as writing and the other major content areas of math, science, English and social studies. We are now in our third year of Reading Mastery, our second year of the new MacMillan reading program and our second year of our new Merrill science program. Throughout the 1988-89 school year, we had a Systemwide Writing Committee working to implement a writing program which would be sequential and have the full support of the teaching staff. This year we are continuing with this effort by providing teachers with in-service programs at both the elementary and secondary levels.

Testing and Evaluation

Our testing program continues to show an improvement in student performance. This winter and early spring we will once again be administering the State Assessment Test to grades 12, 8 and 4. To determine how well our curriculum is aligned to our teaching program as well as to our curriculum objective, we will be conducting systemwide curriculum audits. These will involve the establishment of three systemwide curriculum audit committees in the areas of English/language arts, math and social studies. It is expected that upon the completion of each audit which will be an in-depth study of each curriculum area that there will be a number of recommendations made to improve each of the three audit areas.

Budget - Staff Reductions

As I write this report, I am most concerned that many of the initiatives taken during the past three to four years will be set back considerably due to the financial crisis being experienced at the State level. The Finance Committee has directed that each town department reduce their present budget by 10.5%.

Such a budget reduction amounts to close to \$900,000 for the School Department. In reducing supplies and equipment by 50-90%, the School Committee is faced with approximately a \$400,000 people reduction figure. If this becomes a reality it would result in excess of twelve teachers being dismissed as well as also dismissing custodial and clerical staff members. Many teachers and parents have written letters to their State legislators asking for their support in providing needed State funds to the towns and cities.

Drug Free Target Zones — New Programs

On a positive note, we have worked very closely with the Millbury Police Department to establish Drug Free Target Zones at each of our three schools. A new Early Childhood effort has been implemented through an Early Childhood Grant. We have implemented a new computer writing lab at the High School and we now have the Shaw Middle School and Elmwood School tied into our high school computer system. As we look to the beginning of a new decade we can report that much effort has been given to improve our curricula in the major content areas. However, overshadowing our progress is the financial condition of State finances which could substantially reduce our efforts to improve and expand programs. Nevertheless, we will do our very best to provide needed programs and services within the financial resources which are made available to us.

State and Federal Grants

During 1989, Dr. David Troughton worked most diligently to secure federal and state grants. Through his efforts and the Director of Special Services, Mrs. Joanne Stowe, the school department received a total of \$204,281 in grant funds. Chapter I was funded for \$78,000 and Special Education received a grant of \$74,448. In addition, we received an Early Childhood grant of \$12,629, a Career Achievement grant of \$6,120, a Drug Free Schools grant of \$6,786, an Occupational Education grant of \$4,527 and a number of in-service grants which have assisted us in providing valuable in-service programs to our teachers.

Annual Report of Building Principals and Systemwide Directors

**Elmwood Street School
Preschool — Grade 3**

Mr. Kelton D. Johnson, Principal

Over the years, since the Elmwood Street School opened in 1968, we have seen many changes in the school's structure and development. Last year these changes continued as an on-going upgrading of certain areas of our curriculum.

The Math Program focuses on drill and practice at the elementary level. Computers are used and well received in each classroom. More emphasis has recently been placed on measurements, problem solving, and geometry.

The Math Department will undergo a program audit. Mr. Johnson is chairman of this audit. Several staff members from our school have volunteered to serve on this audit. They include Miss Chase, Mrs. McKeon, and Mr. Pride. An up-coming in-service on math manipulatives will be conducted in March. This workshop/in-service is supported by a Commonwealth In-Service Grant written by Mrs. McKeon.

The new Merrill Science Program is well established in its second year. The curriculum and content has been divided into

quarters. The topics include plants and simple organisms, rocks and minerals, ecology, matter, air/water and weather, space, animals, and forces and energy. The accompanying kits are well stocked and replenished. Many "hands on" activities and experiments are completed, and are sometimes ongoing. The activities involve predictions, corrections, and analyses.

The staff has been very cooperative with filling out their evaluations and the sharing of ideas, books, audio visual materials, and resources. The enthusiasm of the students and teachers for science has definitely increased. Many teachers will take part in the up-coming science in-service.

Many unique and innovative exercises have been taking place at Elmwood Street School designed to challenge the students to develop their writing skills. The students in grade three have had many articles published in "The Happy Times Page" of the Worcester Gazette and are busy writing to their Pen Pals in San Antonio, Texas.

The recent Essay Contest sponsored by the Millbury Lions Club entitled "No To Drugs, Yes To Life" provided an excellent writing activity for the third grade students in December of this year. The winners are yet to be announced.

The Reading Program at the Grade 1 through 6 level has now fully completed its adoption and implementation of the Macmillan Connections Reading program and the Reading Mastery Program (S.R.A.).

Presently each program is viewed to be effectively meeting the needs of our students. The focus of the Reading Mastery series is on teaching all reading skills to mastery. All skills are specifically taught through direct instruction exercises. These skills are then applied in a variety of contexts.

Reading Mastery teaches specific decoding and comprehension strategies. Students in this program are provided with a strong framework for building critical reading and thinking skills. Pacing is geared to the individual needs of each child.

The Macmillan Connections Reading Program uses a well integrated phonics approach in grade one and two to help children become competent in decoding skills. As proficiency in reading is acquired students are provided with solid background information and strong vocabulary development to further comprehension and critical thinking skills. Macmillan offers a rich variety of literature to children in grades 1 through 3. Many story selections read in class give students the opportunity to take part in extended writing activities. Pacing in this program is also geared to the individual needs of each child. Clearly, the Macmillan Program and the Reading Mastery Program are providing our students with solid foundations to become life long readers. Teachers at this level work hard to create an atmosphere in school where children will develop and foster a love of reading.

Mrs. Stead and Mrs. Gillette's second grade reading groups attended the Musical "A Charles Dickens Christmas" at Millbury High School and the students were fascinated with the aspects of "live theatre". This experience became a spark to creative writing when the students were challenged to assume the character of "Charles Dickens" and stretch their minds to dream, fantasize, wonder, and imagine what it would be like to be an author.

The Language Arts Audit Program Committee will be meeting in January and we are anticipating the outcomes of the program.

The students at Elmwood Street School have been gaining information about the world they live in through "The Weekly Reader" and "Weekly Reader Map Skill for Today" series that are being used as an essential tool in the Social Studies Curriculum. The series offers many activities that involve current affairs and gives opportunities for the Mastery of Map Reading skills. In today's world young children must be exposed to their geographic environment and build competency in map reading. The Weekly Reader Series meets these needs.

The Kindergarten classes are using the Macmillan's Seasonal Kits and the first and second grades are using Frank Schaffer's primary and Teaching Clubs Kits. These kits provide systematic daily Social Studies Instruction. Grade three uses the Macmillan Social Studies text along with numerous supplementary materials covering current events. The teacher plays the central role in our Social Studies education and we are fortunate at Elmwood Street School to have a very enthusiastic staff.

This year the children were given the "IOWA Test of Basic Skills" in Grades 2 and 3. The children in Grade 3 also were administered the Massachusetts Basic Skills Test which is given to all third graders within the state. When the results were forwarded to us they were evaluated by the staff at many meetings that were held. All areas of the testing programs were reviewed and recommendations were made. Those children that were in need of help in their academic subjects when their tests were reviewed and compared were then screened and programs were developed for them. Letters to all of the parents were sent informing them of their children's scores as well as where there is a need for improvement.

The Elmwood Street School Library/Media Center is an extension of the classroom and teachers and students make use of the facility throughout the day. The staff is made aware of all the new print, audiovisual and computer materials that are available and with suggestions for their use.

The students come to the library for their weekly library science lessons taught by the Library/Media Specialist, Mrs. Edna Kotomski. The students learn how to use the card catalog, reference books and become knowledgeable about the arrangement of the collection. The lessons are reinforced by the teachers. Stories are read to the students.

The computer program has been in operation for 9 years. The computers are in the classrooms and media center.

A Book Fair was a week long event that took place last February. Equipment and many books were purchased for the media center with the proceeds. The volunteers from the Parent Connection helped to make this project a great success and it was a great experience for the students.

April is School Library Media Month. A bookmark contest was held. Certificates, bookmarks, and paperback books were awarded to the winners.

Through the efforts of the Millbury School Connection, we were very fortunate to have many volunteers within our school this year. We are extremely pleased and happy to have parents who are willing to devote their time and energy to the school system. This has certainly been an exciting year with their help.

In addition, during the course of the year, many enrichment programs have been provided for our students. We have tried (at each grade level where applicable) to bring special programs into the school which would be both entertaining and educational and to promote appropriate field trips. For instance, all of the children in Preschool through Grade 3 were treated to outstanding programs on a monthly basis. Each program was geared to the age level of the children in attendance. All were both entertaining and educational. These were extraordinary experiences that many of these children would not have had without the generosity of the School Improvement Council and the Millbury Parents Club. We greatly appreciate their support.

Two years ago we instituted "Grandparents Day" for all of the grandparents of the children within the school. The grandparents were able to visit the school and visit with their grandchildren. The response was overwhelming and over 300 grandparents were in attendance. We plan to make this an annual event.

Our thanks should also be extended to the Millbury Fire Department, the Millbury Police Department, and the Millbury Public Library, who throughout the year provided programs and support for the children and staff of the Elmwood Street School.

At present there are 489 children attending the Elmwood Street School, Preschool through Grade 3. The numbers within all of the Millbury Public Schools have decreased greatly over the years, but we are still committed to fostering excellence in education by offering a rich, challenging environment, which is essential for all children. The classroom teachers, the atmosphere within the classroom and the school help to develop the setting for a good educational foundation. Program content and methods are designed to challenge children to think, to inquire, to discover, to share, to investigate, to create, to interpret, to observe, to arrive at conclusions, to perceive, to classify, to compare, to organize, and to explore ideas in all areas of the curriculum.

Raymond E. Shaw
Memorial Middle School
Gr. 4-7
Mr. Francis P. Rogers, Jr., Principal

The Raymond E. Shaw Middle School houses 494 students in grades 4-7. Grades 4 and 5 are partially self-contained while grades 6 and 7 are departmentalized.

The physical plant consists of 28 academic and vocational classrooms, a library/media center, resource room, cafeteria, gymnasium, and computer room.

The curriculum at the Middle School is a continuation of programs of instruction begun at the Elmwood Street School and is expanded to include home economics, shop, computer classes as well as after-school activities such as intramurals, HERO Club, Weather Club, etc.

As a Middle School, we provide expanded opportunities to our students as we prepare them for life in the High School.

Special Programs —

COMPUTER PROGRAM — all students in grades 4-7 receive special classroom instruction in computers — Mrs. McCurdy instructs grades 6 and 7 students, Mr. Mogren grade 4 and 5 students. Instruction in areas of BASIC, LOGO, keyboarding skills and simulations are offered. This year, a great deal of emphasis has been placed on computer writing programs — LOGO Writer, Apple Writer, etc.

HEALTH EDUCATION — great emphasis has been given to providing our students with information on health related issues. Topics include growth and development, personal hygiene, mental health, drugs, diseases, nutrition, etc. Monthly topics are explained and explored by the School Nurse, Home Ec teacher and follow up activities carried out by the classroom teachers.

CHAPTER I — This program services youngsters who are working below grade level in Reading and Math. Chapter I teachers assist regular classroom teachers in affording small group instruction/assistance in areas such as phonics, comprehension, problem solving and computation.

A.L.E.R.T. — This program services youngsters in grades 4-7 who have been identified as having specific talents or high interest in certain areas. Also, a Mentor Group has been established to work with our youngsters in the developmentally delayed class.

COUNSELING PROGRAM — group and individual counseling throughout the school year. Students are counseled in matters dealing with sexual abuse, divorce, death, etc.

STAFF DEVELOPMENT PROGRAM — all staff members have the opportunity to further skills through various in-service programs, release time programs, workshops and conferences. This past year many staff members participated in the new focus correction Writing Program we have instituted in grades 4-7.

TESTING — all students in grades 4-7 have completed IOWA tests of Basic Skills. In addition, the Mass Test of Basic skills was administered to grade 6.

EXTRA CURRICULAR PROGRAMS — The Shaw Middle School presented a variety of program opportunities for the students in grades 4-7. Such activities as school dances (grades 6 and 7), roller skating party (grades 4 and 5), intramurals for all in grades 4-7, Home Ec Club activities, Weather Club, Band, Chorus, etc.

I feel that the programs offered and the curriculum presently in place at the R.E. Shaw Middle School afford our students a great opportunity for growth during the early adolescent years. A strong core curriculum along with a review process to evaluate programs in place have made the school a positive force in the lives of the children who attend.

Respectfully submitted,

Francis P. Rogers, Jr.
Principal

Millbury Memorial High School
Grades 8-12
Mr. Daniel C. Carmody, Principal

On Sunday, June 4th, the One Hundred and Seventeenth Annual Graduation, Millbury Memorial High School, Class of 1989 was held.

CLASS THEME: "Hold on to the Memories ... Look to the Future"

Members of the Class of 1989

James Army	Michael Decoteau
Mary Austin	Candice Desmarais
Robert Ayotte	Cynthia Digiulio
Kathleen Babbidge	Cheryl Dinsdale
Patricia Bechard	Karen Dunn
Frank Bengtson	Sharon Dupras
Cynthia Bergeron	Maxine Dupre
Kristen Bumpus	Paul Dupuis
Sheila Buzulis	Matthew Fitzpatrick
Gina Carenzo	Scott Foster
Russell Carlson	Raymond Gauthier
Billie Jo Chambers	Jamie Girard
Kathleen Combs	Andrew Giro
Jodi Cronan	Mark Gosselin
Christine Cyr	Darlene Gover
Dawn Davis	Donald Green-Williams
Diana Dawson	Adam Griffith

Robert Guyan	Lisa Luby	Melissa Phelan	Norman Spring
Melissa Haglund	Lauriann Lucas	Jody Pye	Rebecca Stacy
Shari Jo Hanson	Jeffrey MacDonald	Christopher Richards	Wendy Stead
Rory Havalotti	Michael Malkhassian	Scott Riedle	Stacey Strout
Tracy Hazelwood	Arlene Matrick	Barbara Riendeau	Nancy Sullivan
Katherine Hedlund	Debra Monahan	Ryan Roach	Michael Tift
Gary Hildreth	Maureen Monchan	Neil Rocheford	William Tuttle
Tamara Hoel	Dorothy Moore	Eric Salmonsens	James Wackell
James Imbody	Rebecca Moss	Tracy Salois	Cynthia Wade
Kristina Jackson	Heather Murray	Marcia SantaMaria	Derek Walsh
Kristin Johnson	Sean Murray	Rachel Schwartz	Eugene Weatherbee
Tina Johnson	Kathleen Needham	Vincent Schwartz	John Welcom
Brian Juneau	Barry Novak	Keith Sharron	Charles Westling
Oliver Knight	Brian Novak	Stephen Sharron	Kenneth White
Beth Krumsiek	John O'Gassian	Katherine Sikes	Rodney Williams
Sharyn Kuusisaari	Gary Ojerholm	Lori Smith	Tracy Williams
Gabriel Lacouture	Scott Pease	Scott Spatol	John Wilson

GRADUATION PROGRAM

Processional	Class of 1989
Invocation and Benediction	Reverend H. Raeburn Cameron
Address of Welcome	Matthew Fitzpatrick
Graduation Speakers	
Valedictorian	Scott Pease
Honors Speaker	Wendy Stead
Student Council Vice-President	Rodney Williams
Guest Speaker	Hon. Paul Kollios
Presentation of Diplomas	Daniel C. Carmody, Principal Charles S. Capparelli, Assistant Principal
Recessional	Class of 1989

SENIOR HONOR GROUP

Students averaging 90 or above for four years	
*Melissa Haglund	
*Scott Pease	
*Melissa Phelan	
*Christopher Richards	
*Wendy Stead	
Students averaging 85 or above for four years	
*Maxine Dupre	
*Darlene Gover	
*Arlene Matrick	
Debra Monahan	
*Michael Tift	
*John Welcom	
Students 80 or above for four years	
Dawn Davis	
Michael Decoteau	
Cheryl Dinsdale	
Katherine Hedlund	
*Brian Juneau	

Beth Krumsiek
Maureen Monahan
*Heather Murray
Marcia SantaMaria
Tracy Williams
*National Honor society Member

FACULTY

Kathy Archambeault	Charlotte Hanks
Joan Banks	An Harrington
Gordon Battye	Scott Healey
M. Lauren Boberg	Anne Holzwarth
Nancy Boivin	Joan Julian
Gerald Boudreau	Michael Knych
Rocco Bruno	Dennis Leonard
Paula Bunevith	Anna Lewandowski
Joan Burke	Joan Lufkin
Paul Clancy	Hudson Matson
Denise Dagilis	Richard McGrail
Bonnie Sue Dawicki	Thomas Mongeon
Barbara Debs	Frank Morrill
Georges Desrosiers	Thomas Murray
Roger Desrosiers	Julianne Myers
Robert Dufault	Robert Nicoletti
Francis Dupont	James O'Leary
Robert Evers	Karin Raffa
Gail Fairbanks	Gary Robinson
Marlene Farbman	William Rosen
Frank Ford	Constance Rossi
Donald Fouracre	Susan St. John
Pauline Gauthier	Donna Saucier
Raymond Gemme	Sylvia Stepien
Eugene Genese	Mark Sutphen
Ann Gobi	Frederick Wadsworth
John Graham	Sandra Wellens
Pamela Graves	David Wilbur
Dorene Griffin	Nancy Witkowski
Terry Hamilton	

Daniel C. Carmody, Principal
Charles S. Capparelli, Assistant Principal
Richard Garabedian, Athletic Director

SCHOLARSHIP AWARDS — MAY 31, 1989

FRANCO-AMERICAN PROGRESSIVE CLUB OF MILLBURY — Presented by Mr. Richard Valentino

\$250.00 — Gabriel Lacouture,
son of Mrs. Doreen Lacouture
\$250.00 — Marcia SantaMaria,
daughter of Mr. & Mrs. John SantaMaria
\$200.00 — Tina Johnson,
daughter of Mrs. Linda Johnson

MATT'S TREE SERVICE, INCORPORATED — presented
by Warren & Suzanne Gardner

\$500.00 — Melissa Haglund,
daughter of Mrs. Shirley Haglund

MILLBURY BASEBALL BOOSTERS — Presented by Mrs. Paula Bunevith

\$500.00 — John Welcom,
son of Mr. & Mrs. Francis Welcom

MILLBURY ATHLETIC ASSOCIATION — Presented by
Mr. Frank Gagliardi

\$350.00 — Ryan Roach,
son of Mrs. Laurie Roach

THE WILLIAM JOLIN MEMORIAL SCHOLARSHIP —
Presented by Mr. Frank Gagliardi

\$500.00 — Michael Tift,
son of Mr. & Mrs. Raymond Tift

BOBBY TAFT MEMORIAL ATHLETIC SCHOLARSHIP
— Presented by Judith Taft, widow of Bobby, and Richard Taft,
brother of Bobby

\$1,000.00 — Wendy Stead,
daughter of Mr. & Mrs. Ronald Stead

MILLBURY WOMEN'S CLUB — Presented by Mrs. Joyce
Vanderwart

Marjorie Roberts Scholarship

\$500.00 — Wendy Stead,
daughter of Mr. & Mrs. Ronald Stead
\$500.00 — Melissa Haglund
\$500.00 — Melissa Phelan,
daughter of Mr. & Mrs. Richard Phelan
\$500.00 — Christopher Richards,
son of Mrs. Marie Richards
\$500.00 — Michael Tift

THE MILLBURY TRACK BOOSTER CLUB — Presented
by Mr. David Wilbur

\$150.00 — Michael Decoteau,
son of Mr. & Mrs. Edward Decoteau
\$150.00 — James Wackell,
son of Mr. & Mrs. Robert Wackell

MILLBURY HIGH SCHOOL COACHES CLUB — Pre-
sented by Mr. David Wilbur

\$150.00 — Beth Krumsiek,
daughter of Mr. & Mrs. Joseph Krumsiek
\$150.00 — Christopher Richards

FRANK RUBBISH REMOVAL — Presented by Mr. George
D'Auteuil

\$750.00 — Maxine Dupre,
daughter of Mr. & Mrs. Francis Dupre

THE NATIONAL HONOR SOCIETY — Presented by Mrs.
Susan St. John

\$150.00 — Maxine Dupre
\$150.00 — Melissa Phelan

**THE NATIONAL ASSOCIATION OF SECONDARY
SCHOOL PRINCIPALS** — Presented by Mrs. Susan St. John

\$1,000.00 — Wendy Stead

MILLBURY POLICE ASSOCIATION — Presented by
Sergeant Lincoln Barton

\$750.00 — Robert Ayotte,
son of Mr. & Mrs. Lee Ayotte
\$500.00 — Melissa Haglund

THE SYLVIA GIBEAU MEMORIAL SCHOLARSHIP —
Presented by Mrs. Connie Glavin

\$150.00 — Tina Johnson

**THE DUDLEY HALL CAREER INSTITUTE
SCHOLARSHIP** — Presented by Mr. Richard Crance

\$4,000.00 — Kathleen Needham,
daughter of Mr. & Mrs. David Needham

**THE CLASS OF 1973 DORIS DUPRE MEMORIAL
SCHOLARSHIP** — Presented by Kim Ethier and Paula Dwyer

\$350.00 — Maxine Dupre

DEVOE-TAYLOR POST #9 AMERICAN LEGION —
Presented by Oliver Mason

\$200.00 — Melissa Haglund

MILLBURY LIONS CLUB — Presented by Mr. William
Kane, President, Millbury Lions Club

\$500.00 — Melissa Phelan

MILLBURY HIGH SCHOOL BUSINESS CLUB — Pre-
sented by Mr. Daniel Carmody

\$250.00 — Maxine Dupre
\$100.00 — Laurianne Lucas,
daughter of Mr. & Mrs. Allen Lucas
\$100.00 — Sheila Buzulis,
daughter of Mr. & Mrs. Michael Buzulis

DR. & MRS. MARCUS M. HENNEBERRY MEMORIAL SCHOLARSHIP — Presented by Mr. Daniel Carmody
\$200.00 — Melissa Haglund

TODD BOWNESS MEMORIAL SCHOLARSHIP — Presented by Mr. Daniel Carmody
\$200.00 — Jamie Girard,
son of Mrs. Linda Girard
\$200.00 — Gabriel Lacouture

JEFFREY H. OSTROWSKI MEMORIAL SCHOLARSHIP — Presented by Mr. Dan Carmody
\$300.00 — Tracy Williams,
daughter of Mr. & Mrs. Richard Williams

DONALD F. O'LEARY MEMORIAL SCHOLARSHIP — Presented by Mr. Daniel Carmody
\$150.00 — Melissa Haglund

THE CHARLES VASSAR III MEMORIAL SCHOLARSHIP — Presented by Mr. Dan Carmody
\$100.00 — Arlene Mattrick,
daughter of Mr. & Mrs. Francis Mattrick

LADIES AUXILIARY TO THE CHARLES F. MINNEY POST 3329 V.F.W. — Presented by Mr. Daniel Carmody
\$300.00 — Maxine Dupre
\$500.00 — Melissa Haglund

MR. & MRS. LUCIEN RICHARD ART ACHIEVEMENT SCHOLARSHIP — Presented by Mr. Daniel Carmody
\$100.00 — Cheryl Dinsdale,
daughter of Mr. & Mrs. John Dinsdale

MILLBURY SCHOOLS CUSTODIANS — Presented by Mr. Daniel Carmody
\$100.00 — Ryan Roach
\$100.00 — Melissa Haglund

MILLBURY TEACHERS ASSOCIATION HIGHEST SCHOLASTIC ACHIEVEMENT AWARD — Presented by Mr. Daniel Carmody
\$300.00 — Scott Pease,
son of Mr. & Mrs. Bruce Pease

SCHOLARSHIPS AWARDED BY AND THROUGH THE CITIZEN'S SCHOLARSHIP FOUNDATION OF MILLBURY

WARREN G. HARRIS MEMORIAL — Presented by Mr. Daniel Carmody
\$100.00 — Cynthia Bergeron,
daughter of Mrs. Sandra Bergeron

LEONA BUXTON CASEY CLASS OF '31 MEMORIAL — Presented by Mr. Dan Carmody

\$200.00 — Maxine Dupre
\$200.00 — Michael Tift

THE MARJORIE MATSON MEMORIAL SCHOLARSHIP — Presented by Mr. Hudson Matson
\$1,000.00 — Beth Krumsiek

DR. HENRY A. LE CLAIRE MEMORIAL SCHOLARSHIP — Presented by Mr. Robert LeClaire
\$200.00 — Kathleen Babbidge,
daughter of Mr. & Mrs. Kenneth Babbidge

MILLBURY CREDIT UNION — Presented by Mr. Robert LeClaire
\$1,000.00 — Melissa Phelan

LEWCOTT CHEMICAL CO. — Presented by Mr. Lou Osman
\$250.00 — Michael Decoteau,
son of Mr. & Mrs Edward Decoteau

MILLBURY SAVINGS BANK — Presented by Mr. Dudley Bowker
\$1,000.00 — John Welcom

MILLBURY SAVINGS BANK IN MEMORY OF MARJORIE MATSON — Presented by Mr. Dudley Bowker
\$1,000.00 — Arlene Mattrick

LITTLE LEAGUE BINGO — Presented by Mr. Dennis Wade
\$500.00 — Brian Juneau,
son of Mr. & Mrs. Robert Juneau

The following scholarships are presented by Mr. John Marlborough, President.

MILLBURY TEACHERS ASSOCIATION
\$300.00 — Marcia SantaMaria

CHABOT MOTORS
\$200.00 — Diana Dawson,
daughter of Mr. & Mrs. Thomas Dawson

I.B.A. ROBERT BELSITO MEMORIAL
\$100.00 — Rodney Williams,
son of Mr. & Mrs. Fred Williams

SUSAN J. GIBBONS SCHOLARSHIP
\$100.00 — Kristina Jackson,
daughter of Mrs. Judith Nichols

146 SUPPLY CENTER
\$100.00 — Michael Tift

**THE PROTECTOR GROUP H. LOUIS ROCHELEAU
MEMORIAL**

\$250.00 — Brian Novak,
son of Mrs. Patricia Novak

**LOUIS E. AND ALMA M. GEMME MEMORIAL SCHOL-
ARSHIP**

\$100.00 — Robert Ayotte

DR. AND MRS. DAVID MATSON

\$300.00 — Wendy Stead

JULIA COTA MEMORIAL SCHOLARSHIP

\$200.00 — Sharyn Kuusisaari,
daughter of Mr. & Mrs. Juha Kuusisaari

LENNY'S LIQUORS

\$100.00 — Jamie Girard

DONALD ARMY MEMORIAL SCHOLARSHIP

\$200.00 — Tracy Williams

FITZPATRICK REAL ESTATE

\$100.00 — Adam Griffith,
son of Mr. & Mrs. Thomas Griffith

MULHANE HOME FOR FUNERALS

\$100.00 — Cynthia Bergeron

**MARJORIE D. & LESLIE C. BICKFORD MEMORIAL
SCHOLARSHIP**

\$200.00 — Brian Juneau

POLYCLAD

\$200.00 — Ryan Roach
\$200.00 — Gabriel Lacouture

ELM DRAUGHTHOUSE CINEMA

\$200.00 — Frank Bengtson,
son of Mr. & Mrs. Frank Bengtson

NEW ENGLAND NEWSPAPER SUPPLY

\$500.00 — Heather Murray,
daughter of Mr. & Mrs. Richard Murray

THE PAUL TURGEON FAMILY

\$200.00 — Debra Monahan,
daughter of Mrs. Susan Monahan

**LOCAL 232 AMALGAMATED CLOTHING & TEXTILE
WORKERS UNION — FELTERS CO.**

\$100.00 — Darlene Gover,
daughter of Mr. & Mrs. Donald Gover

PRIMARY CARE PHYSICIANS

\$100.00 — Tina Johnson

C & S LUMBER

\$250.00 — Frank Bengtson

CHARLES F. MINNEY POST 3329 VFW

\$500.00 — Melissa Haglund

S & D SPINNING COMPANY

\$150.00 — Barry Novak,
son of Mrs. Patricia Novak

DEPARTMENTAL AWARDS

ENGLISH

Christopher Richards

MATHEMATICS

Scott Pease

SCIENCE

Scott Pease

SOCIAL STUDIES

Darlene Gover

BUSINESS

Maxine Dupre

FOREIGN LANGUAGE

Wendy Stead

INDUSTRIAL ARTS

Mark Gosselin

HOME ECONOMICS

Maureen Monahan

BAND

Sarah MacConnell

CHORUS

Leonard Imbody

ART

Maureen O'Keefe

PHYSICAL EDUCATION:

BOY

Christopher Richards

GIRL

Arlene Mattrick

Certificates were given to the following students for perfect attendance for the year 1987-88.

Class of 1992

Christopher Todd Green-Williams

Class of 1991

Barry Bacon

David Gosselin

Diane Nordstrom

Redenthor Perea

Kimberly Rice

Gregory Rossow

Patricia White

Class of 1990

The Presidential Academic Fitness Award was presented to:

Maxine Dupre

Christopher Richards

Arlene Mattrick

John Welcom

Melissa Phelan

Melissa Haglund

Michael Tift

Scott Pease

Darlene Gover

Wendy Stead

Debra Monahan

The D.A.R. Good Citizen's Award was presented to Christopher Richards.

The Telegram & Gazette Achiever Award was awarded to Scott Pease.

A Certificate of Merit for Outstanding Achievement in the 1989 Olympiad Competition was presented by the Massachusetts Association of Mathematics Leagues to Brian Juneau.

The Commonwealth Scholars Program was awarded to Melissa Haglund, Scott Pease, Melissa Phelan and Wendy Stead. The awards are based on academic achievement, excellence in extra-curricular activities and financial need.

The General Rufus Putnam Chapter of the Daughters of the American Revolution presented the History Medal for excellence in the study of American History to Vicki Racicot.

The Massachusetts Association of School Superintendents Certificate of Academic Excellence was awarded to Scott Pease.

A certificate of Recognition as Student-Athlete was awarded by Greater Media Cable to Wendy Stead and Scott Pease.

The State Mutual Outstanding Business Award was awarded to Maxine Dupre.

The "Most Improved Business Student Award" was given by the Paul Revere Insurance Company was presented to Lisa Drunstas.

The U.S. Army Reserve Scholar/Athlete award presented by Sergeant Juan Milian was given to Wendy Stead and Christopher Richards.

The Harvard-Radcliffe Club of Worcester Harvard Book Award was given to Matthew Gardner.

A scholarship in the amount of \$200.00 was awarded by the Central Massachusetts Board 26 Basketball Officials to Christopher Richards.

Michael Tift placed 15th nationwide in the Global Challenge test and Barry Bacon placed 17th nationwide.

For being in the top 5% of her class, a \$3,000.00 grant, renewable for four years has been awarded by Nichols College to Maxine Dupre.

An ROTC Air Force Scholarship has been awarded to Scott Pease.

In the 1989 Merit Scholarship Qualifying Test, Wendy Stead received a letter of commendation.

The Clark University Worcester County Alumni Association awarded a scholarship in the amount of \$11,600.00 renewable for four years to Melissa Haglund.

The National Merit Scholarship Program awarded a Certificate of Merit to Scott Pease and Michael Tift as Finalists in the Merit Scholarship Competition in 1989.

The Alpha Gamma Chapter of the Delta Kappa Society Women in Education awarded the Ruthe T. Leavy Scholarship of \$300.00 to Melissa Phelan.

The Principal's Leadership Award, funded by Herff Jones, Inc., was awarded to Scott Pease.

A certificate of recognition for outstanding participation in the Century III Leaders Program, as one of the top ten finalists in the state was awarded to Scott Pease.

Melissa Haglund was awarded a \$1,000.00 scholarship from UNICO.

Bryant Richards was the high scorer from Millbury High School in the Worcester County Math League.

The Horace Mann Award, given to students who earn an average of 90 or better in all subjects for two consecutive years was presented to:

Renee Gargulinski	Ross Pease
Matthew Gardner	Scott Pease
Christopher Richards	Wendy Stead

The following students received Music Service Awards:

Kristin Bumpus — Band 4 years
Sharon Dupras — Band 4 years
Melissa Haglund — Band 4 years
Katherine Hedlund — Band 4 years
Melissa Phelan — Band 4 years
Wendy Stead — Band 4 years
Stacey Strout — Band 4 years
Rodney Williams — Band 4 years
Tamara Hoel — Band 2 years
Head Majorette 2 years

The following students were commended for successfully achieving the established goals of the Reading Decathlon:

Michael Polselli	205 points
Kristopher McMahon	155 points
Stephanie Leonard	106 points
Shannon Cauldwell	104 points
Lori Miller	96 points
Ashlee Goyette	93 points

The total number of pages read by the above students was 16,551.

The high school curriculum consists of sequential course offerings in the College Preparatory and Business/Career areas. Within the College Preparatory curriculum, honors courses are available. The Class of 1989 indicated that thirty (30) percent of the graduates planned to enter a four year college, while another twenty-six (26) percent expressed plans to attend a two year

college. Five (5) percent of the graduates indicated they would attend some other type of school.

I am pleased to report that the New England Association of Secondary Schools and Colleges has voted to accept our Two-Year Progress Report and to continue the school's accreditation in the Association. A Five Year Progress Report is due March 1, 1992.

A major curriculum improvement has been the installation of a Macintosh Plus computer writing lab. The lab consists of twenty (20) Macintosh Plus computers, six Apple Imagewriter printers, one (1) Apple laser printer, one (1) forty-five megabyte hard disk drive and one (1) P.C. viewer.

Over fifty percent of the staff participated in a five week inservice course in the use of the Macintosh Plus computers. A computer aide has been hired to assist students and staff with their writing projects. The continued use of the lab will strengthen our writing program.

The extra-curricular program continues to cater to a broad range of interests and talent. The activity period program held bi-monthly provides an opportunity for students to explore their interests and abilities. We have continued to provide a forum for students to demonstrate their academic abilities through our Academic Competitions. Our band and chorus offer students the opportunity to explore their musical talents. All these extra-class activities assist in the social emotional development of students.

In closing, I would like to thank the School Committee, administration, staff, students and parents for their support in helping us meet the individual needs of students.

Sincerely,
Daniel C. Carmody,
Principal

**Curriculum Coordinator K-12
Millbury Public Schools
Dr. David S. Troughton**

Annual Report 1989

As Curriculum Coordinator for the Millbury Public Schools I am very pleased with the results of the continued efforts of staff members to refine and improve education. These efforts have led to new programs in reading, writing and science, as well as new initiatives in early childhood education. Despite the severe reduction in state and federal grant money, Millbury has been able to creatively use the limited funds in the development of new programs. Millbury should be very proud of the contributions made by Millbury teachers which have had significant impact on the quality educational programs offered to students in our schools.

CURRICULUM — The past school year saw continued focus on reading, writing and science education. Both of our reading programs, Macmillan and Reading Mastery, continue to provide quality instruction. In contrast to the reports that American children continue to lag behind their counterparts in other countries in their understanding of science concepts, Millbury students should be well-prepared through the introduction of our new elementary science program. In addition, reports indicate that American children are not proficient writers and spellers. The expansion of the Collins Writing Program to include all students in grades 4-9 coupled with our system-wide efforts to improve writing should lead to considerable improvement in these areas. Our school system has also recognized the importance of education at an early age. Through an early childhood education grant, Millbury has been able to implement new ideas for educating 3, 4 and 5 year old students.

Considerable planning and coordination are necessary in order to achieve all of the goals for improving education in Millbury. The Curriculum Council and the various advisory groups in early childhood education, drug education and career education have helped to achieve these goals. In addition, through the productive use of release time days, teachers have worked in K-12 curriculum committees to actively plan and evaluate curriculum. The organization of curriculum audit teams in the areas of mathematics, language arts and social studies will provide important directions for the future.

Millbury residents can be confident that our schools will be prepared to face the challenges of entering a new decade. The knowledge and skills which will be needed by our present day kindergarten students will be vastly changed from those required of graduates of ten years past. Our schools will need to not only provide the basics of education but will need to graduate students who are good problem solvers.

TESTING — Our schools continue to make effective use of test information in order to help improve individual student performance as well as the curriculum. All students in grades 2-12 were tested using the Iowa achievement tests. In addition, students in grades 3, 6 and 9 were evaluated with the Mass. Basic Skills tests. Both tests are used by teachers to design appropriate instruction. Students in grades 4, 8 and 12 are also preparing for the Mass. Assessment Tests which will help our teachers to evaluate the overall curriculum in the area of reading, math, science and social studies.

STAFF DEVELOPMENT — Providing opportunities for teachers and administrators to learn new techniques and to keep current with new educational practices is vital for the continued improvement in educational programs. During the past year over 65 staff members participated in inservice programs. These programs provided training in writing, early childhood education, adolescent development, educational issues and the use of the Macintosh computer. Many staff members were also able to attend professional conferences and workshops related to their field of teaching.

GRANTS — During the past year Millbury experienced the direct impact of cuts in state and federal aid to educational grants. With few exceptions all of our grant programs were reduced. In addition, all gifted and talented education grants including Millbury's, were eliminated statewide. Despite these reductions, Millbury was successful in competing with other school systems for limited funds. Last year, Millbury received grant funding to support programs in early childhood education, computer technology, dropout prevention, math/science training, drug education, career achievement, careers for disadvantaged students, handicapped career guidance and teacher training math, writing and thinking skills. The Millbury Schools continued to demonstrate that grant money can be effectively used to improve education.

SCHOOL VOLUNTEERS — The Millbury School Connection saw a year of tremendous growth. Greater than 100 community members contributed more than 1860 hours of volunteer services to the schools. This represents a 95% increase over the previous year. Under the direction of Mrs. Linda Tift, the Volunteer Coordinator and the Volunteer Advisory Board, volunteers were actively involved in Project RED, classroom activities, library, computer room, book fairs, fluoride treatment and many other activities. The success of the volunteer program demonstrates the strong commitment of Millbury residents to excellence in education.

In summary, the past year has been one of continued growth. Millbury is committed to quality education for its children. As Millbury looks to the future it can be assured that the best efforts will be extended toward achieving continued excellence.

**Special Needs Program
Pre-K - Grade 12
Mrs. Joanne V. Stowe, Director**

The Millbury Public Schools has established a program that provides for a flexible and uniform system of educational opportunity for all children requiring Special Education. According to law, a child in need of special education is a child between the age of three through twenty-one up to his/her twenty-second birthday. During the 1988-1989 school year, approximately two hundred forty five students received Special Education services. In September, one hundred eleven children were screened in the area of vision, hearing, speech, language and readiness skills for kindergarten. Special Education services focus on remediation of deficit areas while encouraging students to continue development of their strengths. In most cases, special education services represent a portion of the students' overall education program. Instructional grouping is accomplished on the basis of age and functional level. Students are encouraged to progress at their individual learning rate. Personnel involved in servicing students based on their individualized educational plan include the pre-school staff, adaptive physical education teachers, resource teachers, teachers of the visually impaired, speech pathologists, occupational therapists, physical therapists, team chairperson, school psychologists, home and hospital tutors, and special needs

aides. The availability of a full-time school psychologist at the K-7 level and half-time school psychologist at the 8-12 level, has enabled the Millbury Public Schools to provide individual counseling, crisis intervention and consultation services to students, staff and parents.

The Special Education Parent Advisory Council is composed of parents and educators. The Council members continue to assist the school department in providing quality special education programs. The special education staff encourages all aspects of parental involvement and participation in the team evaluation process. Scheduling of initial referrals for evaluation, re-evaluations and team meetings in regard to Chapter 766 regulations are coordinated by the Team Chairperson. For individual cases, arrangements for the provision of alternative programs are made through the Administrator of Special Services.

Quality health care for students is provided by the school nurses. In addition to routine health counseling, educational activities in the area of dental health, nutrition, growth and development, mental and social health, safety procedures, and decision-making in the areas of alcohol and drug awareness, have expanded the delivery of health services to students. For the 1988-89 school year, a continued grant was awarded to the Millbury Public Schools through the Division of Dental Health. As a result, six hundred and sixty four students in grades one through six have been participating in the Fluoride Health Program.

The Millbury Public Schools has developed a program evaluation model which provides for a systematic evaluation of all special education programs in a three year cycle as well as an annual review of all programs under Public Law 94-142. This school year, the federal allocation of \$74,448 supports Project Class. Federal funds for Project Class have allowed for the continuation and expansion of programs to provide services for special needs students. The focus of Project Class will be to continue the pre-school program, expand Special Education services at the middle school level, continue the role of Evaluation Team Chairperson and provide for small group/individual instruction with teacher aides. Federal funds under Public Law 89-313 for \$5000 will allow for continued expansion of speech and language therapy for individual students at the pre-school and primary level. In November, the Office of Special Services received notification of an Early Childhood Grant award for \$13,524. The Integrated Pre-school Program funding will be used to develop an integrated pre-school program, to provide home parent training, to provide in-service training for parent and staff in Early Childhood, to develop a video of pre-school integration and to provide for transdisciplinary meetings at the pre-school level.

In summary, we express our sincere appreciation to the School Committee, Special Education Parent Advisory Council, teaching staff and administration for their consistent involvement, cooperation and efforts in providing quality services to the special needs students of the community.

**Athletics and Physical Education
Grades K-12
Mr. Richard A. Garabedian, Director**

Physical education is a required subject for all students in the Millbury Public Schools. The entire program is conducted by teachers certified in physical education.

The curriculum for grades K-12 is developed sequentially in order that students are provided with an optimal physical education experience.

Basic skills are introduced at the primary level, while at Elmwood Street School students experience a wide range of basic and gross motor skills. Motor ability and screening assessments are also administered at this level.

Middle School students are afforded an opportunity to participate in many different individual and dual and self-testing activities. These students also are encouraged to master skills necessary for success in team and leisure sports.

The high school level promotes the highest level of competition in physical education and athletics. Students are motivated to excel in several areas of choice. All students are required to take part in a physical fitness test during each of the four marking periods at the high school. All other pupils undergo physical fitness testing in the fall and spring.

Millbury's athletic teams continue to enjoy success in interscholastic competition. Several of our teams won league titles, while others competed at the district level. Most notably, the baseball team advanced to the Division 2 State finals in June, 1989.

In summary, members of the department wish to acknowledge the support and cooperation received over the past year; special recognition to the School Committee, central administration, staff, parents, students and residents.

Summary

In conclusion, we are especially pleased with the efforts of our teaching staff to evaluate and improve our instructional programs at all grade levels. The Millbury School Committee has been most supportive and has provided strong leadership in developing and approving new policies which will strengthen our programs and services to students. As we enter a new decade and look to the year 2000, we pledge to you our best efforts in meeting the financial challenges which face us. However, we will maintain our tireless effort to do all that we can to provide quality educational opportunities for Millbury's young people.

Our sincere thanks to all who have shared their ideas and thinking with us. To each School Committee member we are truly indebted for the many hours of work and support which they have so generously given. We wish to also extend our appreciation to all parents, volunteers and friends who have supported our efforts in attempting to provide the very best for our young people. Thank you.

Respectfully submitted,

Alfred J. Sylvia
Superintendent of Schools

FINANCIAL STATEMENTS SCHOOL DEPARTMENT ACCOUNT JANUARY 1, 1989 TO JUNE 30, 1989

	BALANCE 1/189	TRANSFERS	EXPENDED 1/1-6/30/89	BALANCE 6/30/89
ADMINISTRATION				
School Committee	487.91		1,173.70	-685.79
Superintendent's Office	90,767.60	-16,790.00	73,291.52	686.08
TOTAL ADMINISTRATION	<u>91,255.51</u>	<u>-16,790.00</u>	<u>74,465.22</u>	<u>0.29</u>
INSTRUCTION				
Supervision	74,123.15		43,439.85	30,683.30
Principals' Offices	152,852.46		162,882.30	-10,029.84
Teaching	2,035,167.69	46,335.00	2,111,302.58	-29,799.89
Textbooks	-2,786.78	4,000.00	858.04	355.18
Library Services	75,867.87	4,000.00	79,734.29	133.58
Audiovisual	15,316.65		11,615.57	3,701.08
Guidance	86,668.93	11,561.00	138,000.62	-39,770.69
Psychological	357,308.23	-34,000.00	278,573.16	44,735.07
TOTAL INSTRUCTION	<u>2,794,518.20</u>	<u>31,896.00</u>	<u>2,826,406.41</u>	<u>7.79</u>

OTHER SERVICES				
Health	39,703.96		36,092.15	3,611.81
Transportation	162,423.29		177,162.38	-14,739.09
Food Services	14,905.31		15,544.71	-639.40
Student Body Activities	<u>55,145.65</u>	<u>-8,151.00</u>	<u>35,227.92</u>	<u>11,766.73</u>
TOTAL OTHER SERVICES	272,178.21	-8,151.00	264,027.16	0.05
OPERATION & MAINTENANCE				
Custodial Salaries & Supplies	161,267.90		162,726.38	-1,458.48
Utilities	136,056.72	-25,541.00	110,584.53	-68.81
Maintenance	<u>71,290.59</u>	<u>-24,179.00</u>	<u>45,584.00</u>	<u>1,527.59</u>
TOTAL OPERATION & MAINT.	368,615.21	-49,720.00	318,894.91	0.30
FIXED CHARGES				
Pension & Insurance	<u>19,303.88</u>	<u>-1,014.00</u>	<u>18,289.80</u>	<u>0.08</u>
TOTAL FIXED CHARGES	19,303.88	-1,014.00	18,289.80	0.08
COMMUNITY SERVICE				
Custodial Services	<u>2,385.76</u>	<u>-2,000.00</u>	<u>385.76</u>	<u>0.00</u>
TOTAL COMMUNITY SERVICE	2,385.76	-2,000.00	385.76	0.00
FIXED ASSETS				
New Equipment	9,509.50	8,080.00	17,589.50	0.00
Equipment Replacement	<u>-3,931.12</u>	<u>4,917.00</u>	<u>985.00</u>	<u>0.88</u>
TOTAL FIXED ASSETS	5,578.38	12,997.00	18,574.50	0.88
PROGRAMS WITH OTHER SYSTEMS				
Vocational Education Tuition	29,851.00	10,377.00	40,762.25	-534.25
Chapter 766 Tuition	<u>92,063.40</u>	<u>22,405.00</u>	<u>113,934.06</u>	<u>534.34</u>
TOTAL PROGRAMS W/O SYSTEMS	121,914.40	32,782.00	154,696.31	0.09
OUT OF STATE TRAVEL	1461.15		1,423.00	38.15
Total Budget	3,677,210.70	0.00	3,677,163.07	47.63
SCHOOL COMMITTEE SALARIES	4,725.00		4,725.00	0.0

**FINANCIAL STATEMENT
SCHOOL DEPARTMENT ACCOUNT
JULY 1, 1989 TO DECEMBER 31, 1989**

	APPROPRIATED	TRANSFERS	EXPENDED	BALANCE
ADMINISTRATION	1989-90		7/1-12/31/89	12/31/89
School Committee	7,350.00		3,973.51	3,376.49
Superintendent's Office	<u>181,489.00</u>		<u>82,064.61</u>	<u>99,424.39</u>
TOTAL ADMINISTRATION	188,839.00	0.00	86,038.12	102,800.88
INSTRUCTION				
Supervision	134,045.00		54,671.54	79,373.46
Principals' Offices	343,666.00		175,243.06	168,422.94
Teaching	3,569,270.00	-10,000.00	1,592,498.59	1,966,771.41
Textbooks	26,440.00		23,507.87	2,932.13
Library Services	150,220.00		74,937.03	75,282.97
Audiovisual	23,380.00		10,285.48	13,094.52

Guidance	190,328.00		112,472.13	77,855.87
Psychological	<u>592,788.00</u>		<u>206,064.40</u>	<u>386,723.60</u>
TOTAL INSTRUCTION	5,030,137.00	-10,000.00	2,249,680.10	2,770,456.90
OTHER SERVICES				
Health	68,300.00		24,988.34	43,311.66
Transportation	291,900.00		113,293.04	178,606.96
Food Services	28,200.00		10,677.48	17,522.52
Student Body Activities	<u>81,290.00</u>		<u>26,882.50</u>	<u>54,407.50</u>
TOTAL OTHER SERVICES	469,690.00	0.00	175,841.36	293,848.64
OPERATION & MAINTENANCE				
Custodial Salaries & Supplies	338,989.00		168,888.00	170,101.00
Utilities	175,905.00		52,458.98	123,446.02
Maintenance	<u>178,898.00</u>		<u>75,593.59</u>	<u>103,304.41</u>
TOTAL OPERATION & MAINTENANCE	693,792.00	0.00	296,940.57	396,851.43
FIXED CHARGES				
Pension & Insurance	<u>35,300.00</u>		<u>15,221.86</u>	<u>20,078.14</u>
TOTAL FIXED CHARGES	35,300.00	0.00	15,221.86	20,078.14
COMMUNITY SERVICE				
Custodial Services	<u>4,000.00</u>		<u>1,223.60</u>	<u>2,776.40</u>
TOTAL COMMUNITY SERVICE	4,000.00	0.00	1,223.60	2,776.40
FIXED ASSETS				
New Equipment	11,755.00	10,000.00	22,388.35	-633.35
Equipment Replacement	<u>11,150.00</u>		<u>800.00</u>	<u>10,350.00</u>
TOTAL FIXED ASSETS	22,905.00	10,000.00	23,188.35	9,716.65
PROGRAMS WITH OTHER SYSTEMS				
Vocational Education Tuition	47,156.00		122.85	47,033.15
Chapter 766 Tuition	<u>242,988.00</u>		<u>116,639.35</u>	<u>126,348.65</u>
TOTAL PROGRAMS W/O SYSTEMS	290,144.00	0.00	116,762.20	173,381.80
OUT OF STATE TRAVEL				
	3,000.00		1,330.50	1,669.50
Total Budget	<u>6,737,807.00</u>	0.00	<u>2,966,226.66</u>	<u>3,771,580.34</u>
SCHOOL COMMITTEE SALARIES	9,450.00		4,725.00	4,725.00

**MILLBURY SCHOOL DEPARTMENT
WINDLE FIELD ACCOUNT
JANUARY 1, 1989 TO JUNE 30, 1989**

**WINDLE FIELD ACCOUNT
JULY 1, 1989 TO DECEMBER 31, 1989**

	BALANCE 1/1/89	EXPENDED 1/1/89 TO 6/30/89	BALANCE 6/30/89		APPROPRIATED 1988-90	EXPENDED 7/1/89 TO 12/31/89	BALANCE 12/31/89
Salaries (All Other)	4,342.26	4,268.10	74.16	Salaries (All Other)	6,000.00	2,177.00	3,823.00
Supplies & Materials	1,715.49	1,318.34	397.15	Supplies & Materials	2,000.00	1,025.24	974.76
Other Expenses	7,708.25	7,641.77	66.48	Other Expenses	6,000.00	2,144.99	3,855.01
Facility Improvement	<u>4,644.40</u>	<u>4,563.40</u>	<u>81.00</u>	Facility Improvement	<u>2,000.00</u>	<u>0.00</u>	<u>2,000.00</u>
TOTALS	18,410.40	17,791.61	618.79	TOTALS	16,000.00	5,347.23	10,652.77

**MILLBURY HIGH SCHOOL
ATHLETIC DEPARTMENT
FINANCIAL STATEMENTS**

APPROPRIATION ACCOUNT

January 1, 1989 to June 30, 1989

Balance January 1, 1989	38,940.59
Expenditures January 1, 1989 to June 30, 1989	<u>38,940.59</u>
BALANCE JUNE 30, 1989	0.00

RECEIPTS ACCOUNTS

January 1, 1989 to June 30, 1989

Balance January 1, 1989	9,607.11
Receipts January 1, 1989 to June 30, 1989	<u>7,560.75</u>
	17,167.86
Expenditures January 1, 1989 to June 30, 1989	<u>3,751.64</u>
BALANCE JUNE 30, 1989	13,416.22

APPROPRIATION ACCOUNT

July 1, 1989 to December 31, 1989

Appropriation 1989-90	73,000.00
Expenditures July 1, 1989 to December 31, 1989	<u>28,786.67</u>
BALANCE DECEMBER 31, 1989	44,213.33

RECEIPTS ACCOUNT

July 1, 1989 to December 31, 1989

Balance July 1, 1989	13,416.22
Receipts July 1, 1989 to December 31, 1989	<u>5,755.15</u>
	19,171.37
Expenditures July 1, 1989 to December 31, 1989	<u>2,461.15</u>
BALANCE DECEMBER 31, 1989	16,710.22

**STATE REIMBURSEMENT RECEIVED
JULY 1, 1988 TO JUNE 30, 1989**

School Aid (Chapter 70)	3,479,133.00
School Transportation (Chapter 71)	96,500.00
Aid to School Construction (Chapter 645)	234,896.00
Aid to Food Service (Chap. 538 & 500)	65,084.00

ECIA CHAPTER II FY89

Balance on hand January 1, 1989	366.26
Expenditures	<u>366.26</u>
Balance on hand December 31, 1989	00.00

ECIA CHAPTER II FY90

Receipts	5,560.00
Expenditures	<u>5,525.45</u>
Balance on hand December 31, 1989	34.55

TITLE IV-B P.L. 94-142

Project CLASS #240-254-9-0186-3	
Balance on hand January 1, 1989	967.00
Expenditures	<u>967.00</u>
Balance on hand December 31, 1989	00.00

Project CLASS #240-175-0-0186-3	
Receipts	37,224.00
Expenditures	<u>24,792.20</u>
Balance on hand December 31, 1989	12,431.80

P.L. 99-457

Integrated Pre-school Program #252-196-9-9186-3	
Receipts	4,890.00
Expenditures	<u>4,890.00</u>
Balance on hand December 31, 1989	00.00

P.L. 89-313

Speech and Language Services	
Receipts	5,000.00
Expenditures	<u>1,500.00</u>
Balance on hand December 31, 1989	3,500.00

OCCUPATIONAL EDUCATION P.L. 94-482

Communications Technology Lab	
Balance on hand January 1, 1989	4,110.00
Expenditures	<u>4,110.00</u>
Balance on hand December 31, 1989	00.00

Business Technology Laboratory	
Receipts	2,392.00
Expenditures	<u>2,392.00</u>
Balance on hand December 31, 1989	00.00

Handicapped Career Guidance Services 1988-89	
Balance on hand January 1, 1990	1,028.00
Expenditures	<u>1,028.00</u>
Balance on hand December 31, 1989	00.00

Handicapped Career Guidance Services 1989-90	
Receipts	693.00
Expenditures	<u>391.00</u>
Balance on hand December 31, 1989	302.00

Careers for Disadvantaged Students 1988-89	
Balance on hand January 1, 1989	1,505.00
Expenditures	<u>1,505.00</u>
Balance on hand December 31, 1989	00.00

Careers for Disadvantaged Students 1989-90	
Receipts	1,442.00
Expenditures	<u>397.39</u>
Balance on hand December 31, 1989	1,044.61

CHAPTER 188

Career Achievement Grant 1988-89	
Balance on hand January 1, 1989	13,865.36
Expenditures	<u>13,865.36</u>
Balance on hand December 31, 1989	00.00

Career Achievement Grant 1989-90	
Receipts	3,060.00
Expenditures	<u>00.00</u>
Balance on hand December 31, 1989	3,060.00

Gifted and Talented Discretionary Grant (CLICK) 1988-89	
Balance on hand January 1, 1989	6,282.26
Expenditures	<u>6,282.26</u>
Balance on hand December 31, 1989	00.00

Horace Mann Grant 1988-89	
Balance on hand January 1, 1989	8,139.00
Expenditures	<u>8,139.00</u>
Balance on hand December 31, 1989	00.00

Horace Mann Grant 1989-90	
Receipts	4,175.00
Expenditures	<u>00.00</u>
Balance on hand December 31, 1989	4,175.00

Early Childhood Grant 1988-89	
Balance on hand January 1, 1989	4,890.00
Expenditures	<u>4,890.00</u>
Balance on hand December 31, 1989	00.00

Early Childhood Grant 1989-90	
Receipts	6,315.00
Expenditures	<u>2,176.00</u>
Balance on hand December 31, 1989	4,139.00

Computer Technology Plan	
Receipts	1,560.00
Expenditures	<u>00.00</u>
Balance on hand December 31, 1989	1,560.00

EESA, TITLE II

Math/Science Project	
Receipts	1,586.00
Expenditures	<u>1,144.58</u>
Balance on hand December 31, 1989	441.42

STATE GRANTS

Drug Free Schools Grant 1988-89	
Receipts	4,714.00
Expenditures	<u>4,714.00</u>
Balance on hand December 31, 1989	00.00

Drug Free Schools Grant 1989-90	
Receipts	3,291.00
Expenditures	<u>645.00</u>
Balance on hand December 31, 1989	2,646.00

COMMONWEALTH IN-SERVICE

Writing as Process Training Grant	
Receipts	2,770.00
Expenditures	<u>425.60</u>
Balance on hand December 31, 1989	2,344.40
Math Manipulatives	
Receipts	979.00
Expenditures	<u>00.00</u>
Balance on hand December 31, 1989	979.00

CHAPTER I

Federal Grant #305-187-9-0186-3	
Balance on hand January 1, 1989	25,879.29
Receipts	33,232.00
Expenditures	<u>47,585.54</u>
Balance on hand August 31, 1989	11,525.75
Federal Grant #305-126-0-0186-3	
Receipts	38,538.00
Carry over from Grant #305-187-9-0186-3	11,525.75
Expenditures	<u>35,863.13</u>
Balance on hand December 31, 1989	14,200.62

MILLBURY SCHOOL DEPARTMENT CAFETERIA ACCOUNT

Balance on hand January 1, 1989		89,676.00
School Lunch Sales	209,691.07	
Other Cash Receipts	1,525.09	
Reimbursements	<u>65,211.30</u>	
		<u>276,427.46</u>
Expenditures		366,103.46
Labor	124,455.55	
Bills	<u>164,052.58</u>	
Total Expenditures		<u>288,508.13</u>
Balance December 31, 1989		77,595.33

1989 SUMMARY OF LUNCHES

	Students Meals	Free Meals	Reduced Meals	Adults Meals	A la Carte Milk	Student Breakfast	Free Breakfast	Reduced Breakfast
Totals	147,744	15,957	8,033	7,546	47,424	16,611	5,098	1,224

WARRANT

Worcester, S.S.

To Either of the Constables of the Town of Millbury, in the County of Worcester,

Greeting:

In the name of the Commonwealth of Massachusetts, you are hereby directed to notify and warn the Inhabitants of the Town of Millbury, qualified to vote in elections and Town affairs, to meet at their respective voting places to wit: Precinct No. 1 at the Elmwood Street Elementary School, Precinct No. 2 at the Elmwood Street Elementary School; Precinct No. 3 at the Memorial High School and Precinct No. 4 at the Memorial High School on Tuesday the Twenty Fourth day of April next at 7:00 o'clock in the forenoon to elect the following officers to wit:

ARTICLE 1: To choose one member of the Board of Selectmen, one Treasurer, one Assessor, one member of the School Committee, one Highway Surveyor, one member of the Board of Health, two members of the Planning Board, two Library Trustees, one member of the Sewerage Commission and one member of the Cemetery Commission all for a term of three years; one member of the Board of Health and one member of the Sewerage Commission all for a term of one year; one member of the Parks Commission, one member of the Re-Development Authority and one member of the Housing Authority all for a term of five years; one member of the Blackstone Valley Vocational Regional School Committee until November, 1990 and to act upon the following question:

Shall this town approve the new charter recommended by the Charter Commission?

Yes _____ No _____

ARTICLE 2: To choose all other necessary Town Officers for the year ensuing and to meet on Tuesday, May 1, 1990 at 7:00 P.M. in the Millbury Memorial High School Auditorium in Said Millbury and to act on the following articles to wit:

ARTICLE 3: To hear the reports of several Town Officers and Committees, or take any action thereon.

ARTICLE 4: To see if the Town will vote to raise and appropriate or transfer from available funds such sums of money as may be necessary to defray Town charges for the year ensuing, including sums for the lighting of streets, the salaries of Town Officials, the maintenance of the Town Library, the observance of Memorial and Veterans' Day, care and improvements of cemeteries, care of fire alarms, the use of the Tree Warden, the use of the Veterans' Services, salaries of Fire and Police Departments, Retirement Pensions, Town Engineer, or take any action thereon.

ARTICLE 5: To choose any Committee or Commission that may be thought necessary, or take any action thereon.

ARTICLE 6: To see if the Town will vote to authorize the Town Treasurer, with the approval of the Selectmen, to borrow money from time to time in anticipation of the revenue of the fiscal year beginning July 1, 1990 in accordance with the provisions of General Laws, Chapter 44, Section 4, and to issue a note or notes therefor payable within one year, and to renew any note or notes as may be given for a period of less than one year in accordance with the provisions of General Laws, Chapter 44, Section 17, or take any action thereon.

ARTICLE 7: To see if the Town will vote to authorize the Selectmen to sell, after giving notice of the time and place of sale by posting such notice of sale in some convenient and public places in the Town, fourteen days at least before the sale, property taken by the Town under Tax Title procedure provided the Selectmen or whomever they may authorize to hold such public auction may reject any bid which they deem inadequate, or take any action thereon.

ARTICLE 8: To see if the Town will vote to raise and appropriate or transfer from available funds a sum of money to provide for extraordinary or unforeseen expenditures under the provisions of Chapter 40, Section 6, of the General Laws of Massachusetts, to be known as the Reserve Fund, or take any action thereon.

ARTICLE 9: To see if the Town will vote to raise and appropriate or transfer from available funds a sum of money to be used by the Selectmen to settle claims for personal property damage or incidental personal injury claims that may be brought against the Town, or take any action thereon.

ARTICLE 10: To see if the Town will vote to raise and appropriate or transfer from available funds a sum of money to be expended by the Treasurer for filing fees and the necessary expenses for foreclosing certain Tax Titles now held by the Town, or take any action thereon.

ARTICLE 11: To see if the Town will vote to raise by taxation or transfer from available funds and appropriate a sum of money to be added to the Stabilization Fund, or take any action thereon.

ARTICLE 12: To see if the Town will vote to authorize and direct the Board of Assessors to use a sum not in excess of that approved by the Director of Accounts as Millbury's "Free Cash" to reduce the Tax Rate in the 1990 Fiscal Year, or take any action thereon.

ARTICLE 13: To see if the Town will vote to accept an equal educational opportunity grant for the fiscal year 1990 in the amount of \$244,000 under the provisions of M.G.L. Chapter 70A, Section 5, as inserted by Chapter 188 of the Acts of 1985. Said grant shall be paid by the Commonwealth to and expended by the Blackstone Valley Vocational Regional School District Committee for direct services expenditures, or take any action thereon.

ARTICLE 14: To see if the voters will vote to let Cemetery Commissioners work at an hourly rate of \$7.49, or take any action thereon.

ARTICLE 15: To see if the Town will vote to authorize the Board of Sewer Commissioners to petition the General Court of the Commonwealth of Massachusetts to amend Chapter 307 of the Acts of 1973 and amended Chapter 156 of the Acts of 1978 relative to sewerage facilities and betterments in the Town of Millbury as follows:

Add the following sentence to Section 3, A (2) — “Any of these which are individually owned in a deed shall be assessed one full unit for each in the dwelling”; or take any action thereon.

ARTICLE 16: To see if the Town will vote to amend Article 5 of the November 2, 1972 Special Town Meeting and Article 9 of the June 20, 1977 Special Town Meeting which was voted as follows:

“Voted unanimously that the Town of Millbury establish a Sewer Reserve Account in which all income received from permits, dumping slips and sewer privilege fees will be held for future expansion of the sewerage system and/or plant expansion in the Town, or to assist in reducing bonds for the sewerage system. This money cannot be used unless voted at a Town Meeting. When all the expansion is completed this money can then be voted to free cash at a Town Meeting upon recommendation of the Sewerage Commissioners.”

by adding the following after the first sentence:

“These monies can also be used to support the daily operation and maintenance and/or to purchase capital equipment. Any balance of monies transferred from the Sewer Reserve Account to support any of the above mentioned conditions are to be reverted back to the Sewer Reserve Account at years end,” or take any action thereon.

ARTICLE 17: To see if the Town will vote to amend the Millbury Zoning By-law as follows, or take any action thereon:

Change Article 1, Section 12.1 to read as follows:

“12.1. Inspector of Buildings. This by-law shall be administered and enforced by the Inspector of Buildings and/or his/her appointed assistants.”

Chapter 5, Article 1, Section 5-2

a) The Board of Selectmen shall annually, following the Town Meeting, appoint an Inspector of Buildings and assistant (s), who shall hold office for the term of one year or until such time as his/her successor is appointed. The Inspector of Buildings shall be the head of the municipal department called the Building Department.

ARTICLE 18: To see if the Town will vote to accept the provisions of Section 40 of Chapter 653 of the Acts of 1989 regarding assessment date changes for new growth, or take any action related thereto.

ARTICLE 19: To see if the Town will vote to request the Massachusetts Legislature under The Home Rule Amendment to establish within the Town of Millbury, Massachusetts, a Millbury Water District which is bounded and described and which appears on a plan entitled “Plan Showing Proposed Millbury Water District, dated 1990”, which is on file with the Town Clerk, a copy of which plan is to be recorded with the vote under this article in Worcester District Deeds, and a copy of which plan is posted with the Warrant, or take any action thereon.

ARTICLE 20: To see if the Town will vote to petition the Massachusetts General Court to enact legislation to establish a Department of Public Works in the Town of Millbury, said legislation to be subject to approval by the voters at an Annual Town Election and to be substantially as set forth as follows in this Warrant, or take any other action relative thereto.

AN ACT ESTABLISHING A DEPARTMENT OF PUBLIC WORKS IN THE TOWN OF MILLBURY.

Section 1. Public Works Department

There is hereby established in the Town of Millbury a department of public works which shall have all the powers and duties now vested by the General Laws; Special Laws, including, but not limited to Chapter 800 of the acts of 1963, Chapter 307 of the Acts of 1973 and Chapter 155 of the Acts of 1978 and Town By-laws in the Highway Department, Cemetery Department, Parks Department, Wastewater Treatment Plant Department, Sewer Commissioners, and the office of Tree Warden. Upon acceptance of this act by said Town, as hereinafter provided, on September 1st next the aforesaid departments and offices are hereby abolished and their powers and duties shall be transferred to and shall be under the direction of the director of the Department of Public Works, and the term of office of any and all elected officials in the aforesaid departments and offices shall terminate.

Section 2. Director

- (a) the Department of Public Works shall consist of a Director appointed by the Board of Selectmen.
- (b) said Director shall be a person qualified by education and/or experience and shall be responsible for the operational and administrative functions of the Department of Public Works in accordance with a job description to be developed by said Town.
- (c) The salary of said Director and his term of office shall be determined by the Board of Selectmen, subject to appropriation by the Town Meeting.

- (d) said Director shall hold office subject to the will of said Board of Selectmen.

Section 3. Duties and responsibilities.

- (a) The Director of Public Works herein after referred to as the Director shall have the authority to hire, appoint and dismiss, subject to applicable provisions of law, contracts and any rules and regulations governing said matters, all supervisors and employees placed under his jurisdiction, except as may be provided by general law and this act;
- (b) The Director shall attend all meetings of the Board of Selectmen when requested to do so and shall attend all Town Meetings.
- (c) The Director shall prepare and present to the Board of Selectmen the annual operating and capital budgets of the department and be responsible for future planning of public works capital improvements;
- (d) Keep the Board of Selectmen fully informed regarding all department operations, fiscal affairs, general problems, and administrative actions and submit appropriate periodic reports;
- (e) Keep the Board of Selectmen fully informed on the long range needs of the Town regarding public works and make such recommendations to the Board as deemed necessary or expedient;
- (f) Maintain an inventory of all real and personal property of the Department of Public Works.
- (g) Be responsible for purchasing all supplies, materials and equipment for the department;
- (h) Be responsible for the maintenance of all buildings and property owned or leased by the Town and assigned to the Department of Public Works.
- (i) Perform such other duties as may be required by this act, the General Laws, Special Laws, vote of the Town Meeting, or vote of the Board of Selectmen.
- (j) Be responsible for preparing applications for any Federal and State Grants that may become available pertaining to public works;

Section 4. Removal of the Director

- (1) During the first six months of his appointment, the Board of Selectmen may remove the Director by an affirmative vote of at least three members, provided that he shall receive an amount equal to one-twelfth of his annual salary following the effective date of his removal from office.

- (2) After the Director has been in office longer than six months, the Board of Selectmen may initiate his removal by adopting a resolution to this effect, provided, however, that no such resolution shall be adopted within thirty days following any Town Election that has caused a change in the composition of the Board.
- (3) The adoption of said resolution shall serve to suspend the Director for a period of no longer than forty-five days, during which time his salary shall continue to be paid. A copy of such resolution shall be delivered forthwith to the Director in person, or sent by registered mail to his last known place of residence.
- (4) Within seven days following the receipt of such resolution, the Director may file a written request for a Public Hearing. If such a hearing is requested, the Board shall schedule it within fourteen days, to be held in a public place. The Board shall advertise the hearing in a newspaper of local circulation and cause identical notice citing its purpose, location, time, and date to be posted in the Town Hall.
- (5) At any such hearing, the reasons for the removal of the Director shall first be read aloud, the Director shall then be allowed to respond, either personally or through Counsel. The Board of Selectmen and the Director shall be allowed to call witnesses and to subpoena any and all Town records.
- (6) Final removal of any Director recruited under this act shall be effected by the affirmative vote of four members of the Board of Selectmen at a public meeting of the Board held within seven days following such public hearing, if one has been requested. If the Director has not requested such a hearing, final removal may be effected by a majority vote of the Board held no sooner than fourteen days following the vote initiating the removal. The Director shall be paid an amount equal to one-twelfth of his annual salary following the vote effecting his removal from office.

Section 5. Acting Public Works Director

The superintendent of highways is hereby designated to exercise the rights and perform the duties of the Director during any temporary vacancy caused by his suspension, removal, resignation, illness or vacations.

Section 6. Organization.

The Department of Public Works shall consist of the following five divisions: (i) equipment and maintenance, (ii) highways, (iii) parks and grounds, including cemetery, and (iv) wastewater treatment, (v) solid waste.

- (1) The division of equipment and maintenance shall consist of a chief mechanic and such additional personnel as said Director deems necessary, subject to appropriation by the Town Meeting.
- (2) The division of highways shall consist of a Superintendent and such additional personnel as said director deems necessary, subject to appropriation by the Town Meeting.
- (3) The division of parks and grounds shall consist of a superintendent and a tree warden and such additional personnel as said Director deems necessary, subject to appropriation by the Town Meeting.
- (4) The Division of wastewater treatment shall consist of a superintendent and such additional personnel as said Director deems necessary subject to appropriation by the Town Meeting.
- (5) The division of solid waste shall consist of a foreman and such additional personnel as said Director shall deem necessary, subject to appropriation by the Town Meeting.

Section 7. Equipment

All equipment owned or leased by the Town of Millbury and under the control of the highway, parks, cemetery, wastewater treatment plant, sewerage department, tree warden and landfill departments shall, upon acceptance of this act, be under the control and supervision of the Director of Public Works.

Section 8. Acceptance of Act

This act shall be submitted for acceptance to the voters of the Town of Millbury at the Annual Town Meeting to be held in the year Nineteen Hundred and Ninety in the form of the following question which shall be placed upon the official ballot to be used for the election of Town Officers at said meeting: "Shall an act passed by the general Court in the year Nineteen Hundred and Eighty Nine, entitled "An Act establishing a Department of Public Works in the Town of Millbury, be accepted?"

If a majority of the voters in answer to said question is in the affirmative, this act shall take effect, but not otherwise except as provided hereafter.

If this act is rejected when so submitted, it shall be again submitted at the Annual Town Meeting in the year Nineteen Hundred and Ninety One and if accepted, shall take effect as heretofore provided. If this act is rejected after having been submitted for the second time it shall not be submitted again and shall not take effect.

ARTICLE 21: To see if the Town will vote to accept the provisions of Section 15A of Chapter 40 of the General Laws

providing that when land is being transferred for the purpose of constructing low and moderate housing, the vote required of the Town Meeting shall be by a majority vote, or take any action thereon.

ARTICLE 22: To see if the Town will vote to transfer from the Board of Selectmen certain parcels of land now in its control described as Parcel 66, Map 10 and Parcel 53, Map 10 on the Millbury Board of Assessors Map, on file with the Board of Assessors, to the Millbury Housing Partnership for the purpose of promoting affordable housing, and to further vote to authorize the Millbury Housing Partnership to convey said parcels for the purpose of creating affordable housing, or take any other action relative thereto.

ARTICLE 23: To see if the Town will vote to raise and appropriate either by taxation or transfer from available funds the sum of Two Thousand Dollars (\$2,000.00) for the codification and printing of Town By-laws, or take any action thereon.

ARTICLE 24: To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$25,617.64 for Health and Accident Insurance for the fiscal year ended June 30, 1989 which was overexpended, or take any action thereon.

ARTICLE 25: To see if the Town will vote to raise by taxation or transfer from available funds and appropriate a sum of money to install "Blue Stone" walkways at the Waters Mansion, or take any action thereon.

ARTICLE 26: To see if the Town will vote to raise by taxation or transfer from available funds and appropriate a sum of money to be expended at the direction of the Board of Selectmen for the testing and/or replacement of underground gasoline and diesel fuel tanks as required by Law, or take any action thereon.

ARTICLE 27: To see if the Town will vote to raise and appropriate or transfer from available funds a sum of money for the purchase of two (2) police cruisers. Said purchase to be made by the Chief of Police and the Board of Selectmen, or take any action thereon.

ARTICLE 28: To see if the Town will vote to raise and appropriate or transfer from available funds a sum of money for the purchase of a Voice Communications Recording System, for use in the Police Department, or take any action thereon.

ARTICLE 29: To see if the Town will vote to raise and appropriate or transfer from available funds a sum of money to purchase a Telephone Communications System for use in the Police Department, or take any action thereon.

ARTICLE 30: To see if the Town will vote to raise and appropriate or transfer from available funds a sum of money to

repair Engine #2, or take any action thereon.

ARTICLE 31: To see if the Town will vote to raise and appropriate or transfer from available funds a sum of money to purchase pocketpagers for the Fire Department, or take any action thereon.

ARTICLE 32: To see if the Town will vote to raise and appropriate or transfer from available funds a sum of money to purchase 4" hose for the Fire Department, or take any action thereon.

ARTICLE 33: To see if the Town will vote to raise and appropriate either by taxation or transfer from available funds \$25,000 dollars to purchase one new dump truck-plow combination to be used by the Highway Department, or take any action thereon.

ARTICLE 34: To see if the Town will vote to raise and appropriate either by taxation or transfer from available funds \$63,433 dollars to be used by the Highway Department for Street Overlay, or taken any action thereof.

ARTICLE 35: To see if the Town will vote to transfer Thirteen Thousand Dollars (\$13,000.00) from the Sewer Reserve Account for capital equipment required at the Wastewater Treatment Plant and Sewage Pump Stations as follows: Automatic Sampler; Elevator-North Main #2 pump station (to supplement Article 41-May 1989 Annual Town Meeting); any balance to be reverted back to the Sewer Reserve Account; or take any action thereon.

ARTICLE 36: To see if the Town will vote to raise and appropriate either by taxation or transfer from available funds the sum of Six Hundred Dollars (\$600.00) to purchase two (2) dehumidifiers for the vaults in the Town Hall, or take any action thereon.

ARTICLE 37: To see if the Town will vote to amend the Millbury Zoning By-law, as follows, or take any action thereon:

(12) Delete Article 1, Section 12.4, 12.41, and 12.42. Create new Section 12.4

12.4 Site Plan Review:

To protect the health, safety, convenience and general welfare of the inhabitants of the Town by providing for a review of plans for uses and structures which may have significant impacts on traffic, municipal and public services and utilities, environmental quality, community values in the Town and Community economics.

12.41 Applicability:

The site plan review provisions shall apply to the following types of structures and uses (excluding subdivisions for detached single-family dwellings).

- a) Any new structure, or group of structures under the same ownership on the same lot or contiguous lots, with at least 6,000 square feet of gross floor area or requiring the provision of ten (10) or more parking spaces.
- b) Any improvement, alteration, or change in use which either results in an increase of at least 6,000 square feet of gross floor area or results in a total of ten (10) or more parking spaces.
- c) Any new structure, group of structures, improvement, alteration, or change in use, as defined above, which either results in an increase of 3,000 square feet of gross floor area or requires the addition of seven (7) or more parking spaces, when any portion of the lot or parcel of land on which said structure or use is located lies within 200 feet of a residential district.

12.42 Basic Requirements:

- a) No building permit can be issued for the proposed development unless an application for site plan review and approval has been prepared in accordance with the requirements of this section, and unless such application has been approved by the Planning Board.
- b) No occupancy permits shall be granted by the Building Inspector until the Planning Board has given its approval that the development and any associated off-site improvements conform to the approved application for site plan review and approval, including any conditions imposed by the Planning Board.
- c) A temporary occupancy permit may be granted with the approval of the Planning Board subject to conditions for completion of work (which shall include a requirement for surety, in an amount and form to be determined by the Planning Board), imposed by the Planning Board.

12.43 Application and Review Procedures:

- a) Prior to the filing of an application, the applicant shall submit plans to the Building Inspector who shall advise the applicant as to the pertinent sections of the Zoning By-law. The applicant shall then submit ten (10) copies of the application to the Planning Board.
- b) Upon receiving a completed application, the Planning Board will transmit one (1) copy each to the Building Inspector, the Engineering Consultant, the Police Department, the Fire Department, the Board of Health and such other departments and boards as the Planning Board may determine necessary.

c) These agencies must, within thirty-five (35) days of receiving said copy, report to the Planning Board on:

- 1) The adequacy of the data and the methodology used by the applicant to determine impacts of the proposed development;
- 2) The effects of the projected impacts of the proposed development. The agencies may recommend conditions or remedial measures to accommodate or mitigate the expected impacts of the proposed development. Failure by any such agency to report within the allotted time shall constitute approval by that agency of the adequacy of the submittal and also that, in the opinion of that agency, the proposed project will cause no adverse impact.

d) The Planning Board shall not render a decision on the application until it has received and considered all reports requested from Town Departments and Boards, or until the thirty-five (35) day period has expired, whichever is earlier.

e) The Planning Board shall hold a public hearing on any properly completed application within sixty-five (65) days after filing, shall properly serve notice of such hearing and then must render its decision within ninety (90) days of the close of the hearing.

f) In reviewing the impacts of a proposed development, the Planning Board shall consider the information presented in the application for site plan approval; all reports of Town Departments submitted to the Planning Board by any person, officials or agency, or acquired by the Planning Board, submitted to the Planning Board by any person, official, or agency or acquired by the Planning Board on its own initiative or research.

12:44. Contents and Scope of Application:

An application for site plan review and approval under this section must be prepared by qualified professionals, including a Registered Professional Engineer and, where required by State Law, a Registered Architect, and/or Registered Landscape Architect, and shall include the following items and information:

a) A site plan review at a scale of one inch equals twenty feet (1" = 20'), or such other scales as may be approved by the Planning Board. The site plan shall contain the following:

- Applicant's name.
- The location and name of all streets and indicate whether the street is a public or private way.

- Lot lines with dimensions.
- Zoning District lines.
- Five (5) signature lines for the Planning Board approval.
- Existing and proposed topography contour lines at one (1) or two (2) foot intervals.
- Information on the location, size, type and number of existing and proposed landscaping features.
- Information on the location, size, and capacity of existing and proposed on-site and abutting utilities (water, sewer, drainage, electrical cable, etc.).
- The location, type and intensity of lighting; the location and dimensions of all signage; and any site amenities; the location and screening of refuse containers.
- The location and dimensions of all existing and proposed building and uses on-site and on abutting properties.
- Elevation and facade treatment plans of all proposed buildings.
- Information on the location, size, and type of parking, loading, storage and service areas;
- Zoning and other applicable setback distances; and zoning parking calculations.

b) A landscape plan at the same scale as the site plan, showing the limits of work, existing tree lines, and all proposed landscape features and improvements including planting areas with size and type of stock for each shrub or tree.

c) An isometric line drawing (projection) at the same scale as the site plan, showing the entire project and its relation to existing areas, building and roads for a distance of 100 feet from the project boundaries.

d) a locus plan at a scale of one inch equals 100 feet (1" = 100'), showing the entire project and its relation to existing areas, buildings and roads for a distance of 100 feet from the project boundary, or such other distances as may be approved or required by the Planning Board.

e) Building elevation plans at a scale of one-quarter inch equals one foot (1/4" = 1'0") or one-half inch equals one foot (1/2" = 1'0"), showing all elevations of all proposed buildings and structures and indicating the type and color of materials to be used on all facades.

f) Development Impact Statement which shall describe potential impacts on the proposed development, compare them to the impacts of uses which are or can be made of the site without a requirement of

site plan review, identify all significant positive or adverse impacts, and proposed an acceptable program to prevent or mitigate adverse impacts.

The Development Impact Statement shall consist of the following four elements:

1) Traffic Impact Assessment:

Purpose:

To document existing traffic conditions in the vicinity of the proposed project, to describe the volume and effect of projected traffic generated by the proposed project, and to identify measures proposed to mitigate any adverse impacts on traffic.

Format and Scope:

Existing traffic conditions:

Average daily and peak hour volumes, average and peak speeds, sight distances, accident data, and levels of service (LOS) of intersections and streets likely to be affected by the proposed development. Generally, such data shall be presented for all streets and intersections adjacent to or within 1,000 feet of the project boundaries.

Projected traffic conditions for design year or occupancy:

Statement of design year or occupancy, background traffic growth on an annual average basis, impacts of proposed developments which have already been approved in part or in whole by the Town.

Projected impact of proposed development:

Project peak hour and daily traffic generated by the development on roads and ways in the vicinity of the development; sight lines at the intersections or the proposed driveways and streets; existing and proposed traffic controls in the vicinity of the proposed development; and projected post-sections and streets likely to be affected by the proposed developments (as defined in 1 above).

Traffic study data shall be no more than twelve (12) months old as of the date of application.

The maximum value of off-site exactions is 6% of development costs.

All off-site improvements required as a condition of site plan approval must be impacted by the proposed project.

2) Environmental Impact Assessment:

Purpose:

To describe the impacts of the proposed development with respect to on-site and off-site environmental quality.

Format and Scope:

Identification of potential impacts:

Description and evaluation of potential impacts on the quality of air, surface water, and ground water adjacent to or directly affected by the proposed development; on-site or off-site flooding, erosion, and/or sedimentation resulting from alterations to the project site, including grading changes and increases in impervious areas; on-site or off-site hazards radiological emissions or other hazardous materials; adverse impacts on temperature and wind conditions on the site and adjacent properties; impacts on solar access of adjacent properties; and off-site noise or light impacts.

Systems Capacity:

Evaluation of the adequacy of existing or proposed systems and services for water supply and disposal of liquid and solid wastes.

Proposed mitigation measures:

Description of proposed measures for mitigation of any potential adverse impacts identified above.

3) Fiscal Impact Assessment:

Purpose:

To evaluate the fiscal and economic impacts of the proposed development on the Town.

Format and Scope:

Projections of costs arising from increased demands for public services and infrastructures.

Projections of benefits from increased tax revenues, employment (construction and permanent), and value of public infrastructure to be provided.

Projections of the impacts of the proposed development on the value of adjoining properties.

4) Historic Impact:

Identification if impacts on significant historic properties, districts or areas, or archaeological resources (if any) in the vicinity of the proposed development.

Development Goals:

Evaluation of the proposed project's consistency or compatibility with existing local and regional plans.

- g) The Planning Board may waive any of the above listed requirements if it believes that said requirement is not necessary based upon the size and scope of the project. The applicant may petition the Planning Board prior to making a formal application to request notification as to which Section(s) of the site plan review by-law requirements are necessary. The Planning Board will then notify the applicant within thirty (30) days as to which sections relate to the proposed project based on the size and scope of the project.

12.45 Specific Findings Required:

Prior to granting approval or disapproval, the Planning Board shall make written findings with supporting documentation as specified below:

a) Approval:

The Planning Board may approve an application, based on its review of the projected development impacts and the proposed methods of mitigating such impacts, if said Board finds that the proposed development is in conformance with this by-law.

Such findings shall pertain to the entire proposed development including any site plan or design modifications imposed by the Planning Board as a condition of its approval, and any off-site improvements proposed by the applicant or required by the Planning Board as a condition of its approval.

b) Disapproval:

The Planning Board must disapprove an application if it is unable to make the written findings required for approval.

Notwithstanding the above, the Planning Board may approve an application if the adverse impacts of the proposed development area are not significantly greater than the impacts of uses which are or can be made of the site under existing laws and regulations without a requirement of site plan review.

12.46 Conditions, Limitations and Safeguards:

In granting approval of an application, the Planning Board may impose conditions, limitations and safeguards which shall be in writing and shall be a part of such approval. Such conditions may include, among other matters and subjects:

- a) Controls on the location and type of access to the site:
- b) Controls on the number of vehicles that arrive or depart during the morning and/or evening peak hours (including controls on the maximum number

of vehicles which may use the off-street parking areas during said periods).

- c) Requirements for off-site improvements to improve the capacity and safety of roads, intersections, pedestrian ways, water, sewer, drainage, and other public facilities which are likely to be affected by the proposed development.
- d) Requirements of donation and/or dedication of land for right-of-way to provide for future roadway and/or intersection widenings or improvements.
- e) Requirements for securing the performance of all proposed work, including proposed off-site improvements, by either or both of the following methods: 1) a performance bond, a deposit of money, negotiable securities, or bank passbook in an amount determined by the Planning Board to be sufficient to cover the cost of all or any part of the improvements required as conditions of approval; 2) a covenant running with the land, executed and duly recorded by the owner of record, whereby the required improvements shall be completed before the property may be conveyed by other than a mortgage deed.
- f) Conditions to minimize off-street impacts on traffic and environmental quality during construction.
- g) In granting site plan approval, the Planning Board may require reduction in scale of the proposed project including reductions in height or floor area or lot coverage. The Planning Board may require a construction schedule.

12.47 Administration:

- a) The Planning Board shall establish and may periodically amend the scope and format of the reports required relating to the administration of this section.
- b) The Planning Board shall establish and may periodically amend a schedule of fees for all applications under this section. No application shall be considered complete unless accompanied by the required fees.
- c) The Planning Board shall be responsible for deciding the meaning intent of any provision of this section which may be unclear or in dispute.
- d) All expenses for advertising, engineering, legal review, professional planning review, construction inspection, recording and filing of plans and documents and all other expenses in connection with or for site plan review shall be borne by the applicant.

ARTICLE 38: To see if the Town will vote to amend the Millbury Zoning By-laws by deleting Article 1, Section 12.5 Penalty, and inserting in place thereof, the following two sections:

Section 12.5 Penalties-Criminal Disposition.

Whoever violates any provision of the Millbury Zoning By-laws may be penalized by indictment or complaint brought to the Superior Court, Housing Court, or Worcester District Court. A penalty of \$300.00 shall be imposed for each violation. Each day on which a violation exists shall be deemed to be a separate offense.

Section 12.51 Penalties-Non-Criminal Disposition.

In addition to the procedures described above, the provisions of this By-law may be enforced by the Building Inspector or his designated agent by way of the non-criminal disposition procedure provided in Massachusetts General Laws, Chapter 40, Section 21D. Each day on which a violation exists constitutes a separate offense. The penalty for each offense shall be \$50.00 or take any action thereon.

ARTICLE 39: To see if the Town will vote to change the Zoning By-laws by changing Article 1, Section 16.33 to read as follows:

16.33 Restoration. Necessary repairs and rebuilding of nonconforming structures after damage by fire, storm, or similar disaster, or condemnation are permitted provided, that they are started within twelve (12) months and completed within twenty-four (24) months of the catastrophe, do not substantially change the character or size of the building or the use to which they were put prior to such damage, and do not increase the gross floor area previously existing, or take any action thereon.

ARTICLE 40: To see if the Town will vote to raise by taxation or transfer from available funds and appropriate a sum of money to correct a drainage problem in front of 56 Auburn Road, or take any action thereon.

ARTICLE 41: To see if the Town will vote to raise by taxation or transfer from available funds a sum of money to pay a medical bill of a Police Officer not covered by insurance, or take any action thereon.

ARTICLE 42: To see if the Town will vote, pursuant to the provisions of General Laws Chapter 152, Section 69, to provide for the payment of workers compensation to such elected or appointed officers of the Town, except the Selectmen and the members of the Police and Fire Forces, as the Board of Selectmen may, from time to time designate, as evidenced by a writing filed with the Department of Industrial Accidents, or take any action thereon.

ARTICLE 43: To see if the Town will vote to raise and appropriate or transfer from available funds a sum of money to purchase a typewriter/word processor for use in the Secretary's Office of the Police Department, or take any action thereon.

ARTICLE 44: To see if the Town will vote to raise and appropriate or transfer from available funds a sum of money to purchase two (2) video monitors for use in the Police Department, or take any action thereon.

ARTICLE 45: To see if the Town will vote to raise and appropriate or transfer from available funds a sum of money to purchase two, (2) mobile radios for the Fire Department, or take any action thereon.

ARTICLE 46: To see if the Town will vote to raise and appropriate or transfer from available funds a sum of money to replace the three (3) overhead doors at Fire Headquarters, or take any action thereon.

ARTICLE 47: To see if the Town will vote to raise and appropriate or transfer from available funds a sum of money to paint the East Millbury Fire Station, or take any action thereon.

ARTICLE 48: To see if the Town will vote to raise and appropriate either by taxation or transfer from available funds \$20,000 dollars to reconstruct sidewalks, or take any action thereof.

ARTICLE 49: To see if the Town will vote to raise and appropriate either by taxation or transfer from available funds \$8,000.00 dollars to purchase one automatic sander for use by the Highway Department, or take any action thereof.

ARTICLE 50: To see if the Town will vote to amend the Millbury Zoning By-law, as follows, or take any action thereon:

Strike the word residence in Article 3, Section 32.10.

ARTICLE 51: To see if the Town will vote to change the Zoning By-laws by replacing Article 3, Section 34.14 with:

"Existing billboards located on property of less than 5,000 square feet and less than fifty (50) feet road frontage as of December 31, 1989 shall be removed within ten (10) years. All other existing billboards shall be removed within three (3) years. No billboards shall be erected from this time forward.", or take any action thereon.

ARTICLE 52: Too see if the Town will vote to raise by taxation or transfer from available funds and appropriate a sum of money to correct a drainage problem at the corner of Woodrow and Dorothy Roads, or take any action thereon.

ARTICLE 53: To see if the Town will vote to authorize the Town Treasurer to establish a special account, similar to

revolving accounts, for the Board of Health for fees collected for the employment of outside consultants, If a permit applicant does not approve of a particular consultant's hiring, said applicant may make an administrative appeal to the Board of Selectmen on the issue of the selection of the outside consultant. On such an appeal, the Board of Selectmen must find that there is a conflict of interest or does not possess an educational degree in or related to the field at issue or three or more years or practice in the field at issue or a related field. The required time limits for action upon an application by the permit granting board shall be extended by the duration of the administrative appeal. In the event that no decision is made by the Board of Selectmen within thirty-one (31) days following the filing of the appeal, the selection made by the municipal permit granting authority shall stand. All other requirements of Section 53G, G.L., Chapter 44 shall be adhered to, or take any action thereon.

ARTICLE 54: To see if the Town will vote to authorize the Planning Board and the Zoning Board of Appeals to each have established special accounts by the Town Treasurer, similar to revolving accounts, for fees collected for the employment of outside consultants for special permits. If a special permit applicant does not approve of a particular consultant's hiring, said applicant may make an administrative appeal to the Board of Selectmen on the issue of the selection of the outside consultant. On such an appeal, the Board of Selectmen must find that there is a conflict of interest or does not possess an educational degree in or related to the field at issue or three or more years of practice in the field at issue or a related field. The required time limits for action upon an application by the special permit granting board shall be extended by the duration of the administrative appeal. In the event that no decision is made by the Board of Selectmen within thirty-one (31) days following the filing of the appeal, the selection made by the municipal permit granting authority shall stand. All other requirements of Section 53G, G.L., Chapter 44 shall be adhered to, or take any action thereon.

ARTICLE 55: To see if the Town will vote to amend Article 15 of the 1976 Annual Town Meeting which established the Capital Budget Planning Committee. This committee is to consist of the Town Treasurer, 1 Representative from the Planning Board and 5 members to be appointed by the Board of Selectmen to read: 1 member from the Board of Selectmen (or their designee) and 4 members to be appointed by the Board of Selectmen, or take any action thereon.

ARTICLE 56: To see if the Town will vote to raise by taxation or transfer from available funds and appropriate a (sum of money) to be expended by the Building Inspector under the supervision of the Board of Selectmen for securing abandoned or unsafe structures, or take any action thereon.

ARTICLE 57: Too see if the Town will vote to raise and appropriate or transfer from available funds a sum of money to be used in conjunction with monies appropriated for Article #21 of the 1988 Annual Town Meeting and also Article #39 of the 1989

annual Town Meeting for the purpose of contracting with a professional appraisal firm to update all property values to be completed in Fiscal Year 1991; or take any action thereon.

ARTICLE 58: To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$500.00 to provide Education Benefits as described in Article 34 of the Agreement between Local 495, (Clerks, Custodians and Library Workers), and the Town of Millbury. Said sum to be expended at the direction of the Personnel Board, upon written request from a Department Head, or take any action thereon.

ARTICLE 59: To see if the Town will vote to raise and appropriate either by taxation or transfer from available funds the sum of Eight Thousand Dollars (\$8,000.00) to purchase a computer for the Town Clerk's Office, or take any action thereon.

ARTICLE 60: Too see if the Town will vote to raise and appropriate either by taxation or transfer from available funds the sum of Eight Thousand Three Hundred Dollars (\$8,300.00) to purchase a new photocopy machine for the use of the Town Hall, or take any action thereon.

ARTICLE 61: To see if the Town will vote to raise and appropriate or transfer from available funds a sum of money for the purchase of office file cabinets and furniture and relocation expenses of new communication center in the Police Department, or take any action thereon.

ARTICLE 62: To see if the Town will vote to raise and appropriate or transfer from available funds a sum of money for the purchase of a CamCorder and related equipment for use in the Police Department, or take any action thereon.

ARTICLE 63: To see if the Town will vote to raise and appropriate or transfer from available funds a sum of money for renovational changes within the Police Department, or take any action thereon.

ARTICLE 64: Too see if the Town will vote to raise or appropriate or transfer from available funds the amount of \$322.00 to pay a past bill for the Fire Department, or take any action thereon.

ARTICLE 65: To see if the Town will vote to raise and appropriate or transfer from available funds a sum of money to paint the West Main Street Fire Station, or take any action thereon.

ARTICLE 66: To see if the Town will vote to raise and appropriate or transfer from available funds a sum of money to replace the County Band (Mutual Aid Fire Department) Radio in the Police Station, or take any action thereon.

ARTICLE 67: To see if the Town will vote to raise and appropriate or transfer from available funds a sum of money for

interior and exterior building repairs to the Millbury Public Library, or take any action thereon.

ARTICLE 68: To see if the Town will vote to amend Article 2, Section 22.11 of the Millbury Zoning By-laws by striking the words “or two”, or take any action thereon.

ARTICLE 69: To see if the Town will vote to amend Article 2, Section 23.11 of the Millbury Zoning By-laws by striking the words “or two” and to amend Article 5 of the Millbury Zoning By-laws to read:

Dwelling, multifamily or apartment. Premises containing two or more dwelling units, irrespective of ownership or tenure, or take any action thereon.

ARTICLE 70: To see if the Town will vote to amend Article 2, Section 24.3 of the Millbury Zoning By-laws by changing the maximum building height to fifty-five (55) feet, or take any action thereon.

ARTICLE 71: To see if the Town will vote to raise by taxation or transfer from available funds and appropriate a sum of money to correct a drainage problem at 205 North Main Street, or take any action thereon.

ARTICLE 72: To see if the Town will vote to build and install a bituminous concrete berm and sidewalk on West Main Street from Singletary Nook to the Auburn line approximately 12,672 feet, or take any action thereon.

ARTICLE 73: To see if the Town will vote to raise by taxation or transfer from available funds and appropriate a sum of money to be expended at the direction of the Board of Selectmen as the Town’s contribution towards the support of the Blackstone Valley Development Corporation, or take any action thereon.

ARTICLE 74: To see if the Town will vote to raise by taxation or transfer from available funds and appropriate a sum of money to provide for a title search and produce deeds for certain tax possession properties, or take any action thereon.

ARTICLE 75: To see if the Town will vote to raise by taxation or transfer from available funds and appropriate a sum of money to be expended at the direction of the Board of Selectmen for the celebration of the 4th of July, or take any action thereon.

ARTICLE 76: To see if the Town will vote to raise and appropriate or transfer from available funds a sum of money to purchase and install an emergency generator at the Municipal Office Building, or take any action thereon.

ARTICLE 77: To see if the Town will vote to change the Zoning By-laws by changing Article 5:

Billboard. A sign to which Section 30, Chapter 93, G.L. applies, or take any action thereon.

ARTICLE 78: To see if the Town will vote to amend its Zoning By-laws by adding to Appendix D, Article 1, the following Section 12.6, Regional Transportation Review, or take any action thereon

Article 1, Section 12.6 Regional Transportation Review.

12.6 Regional Transportation Review. In order to inform the Planning Board of the traffic congestion and safety impacts on large developments, and to develop a process for devising mitigation solutions acceptable to Town Officials and applicant, proposals which meet or exceed the thresholds listed below shall comply with the requirements of this Section for Regional Transportation Review.

12.61 Thresholds. A Traffic Impact Report shall be prepared for any development, including redevelopment which meets or exceeds the following thresholds.

- a) Any development which has frontage on Route 20, 122, or 146 which:
(1) meets the threshold for site plan reviewed special permit contained in Section 12.
- b) Any development with 1/2 miles of Route 20, 122, or 146, which:
(1) meets the threshold for site plan reviewed special permit contained in Section 12.4; or (2) contains ten or more dwelling units. This distance shall be measured in a straight line from the sideline of the right-of-way of Route 20, 122 or 146 to the nearest property line of the development site.
- c) Any non-residential development in Town in excess of 6,000 square feet of floor area, or which requires the construction of ten (10) or more parking spaces.
- d) Any residential development in the Town in excess of one hundred (100) dwelling units.
- e) Any mixed use development in town which exceeds eighty percent (80%) of any one threshold, listed in (3) and (4) above.
- f) Any other development recommended by the Planning Board where a regional impact is anticipated.
- g) The Planning Board may waive the requirement for Regional Transportation Review if it can be clearly demonstrated by the applicant that the traffic generated by the development will be less than one hundred (100) vehicles per day and that there are no safety hazards at the development’s access to state and local roads.

12.62 Procedures.

- a) For proposals subject to both Site Plan Review Special Permit and Regional Transportation Review, the applicant shall submit a Traffic Impact Report to the Planning Board at the time of submission of the site plan and shall follow the procedures contained in Section 14 of the By-law.
- b) For proposals subject to Regional Transportation Review and Subdivision approval by the Planning Board, applicants shall submit a Traffic Impact Report to the Planning Board at the time of submission of a Definitive Plan and shall follow procedures for subdivision approval contained in the Planning Board's Rules and Regulations.

12.63 Relationship to the Massachusetts Environmental Policy Act (MEPA)

If it is known, or anticipated that the development will require the preparation of an Environmental Impact Report (EIR) the applicant is urged to comply with requirements of this Regional Transportation Review and MEPA concurrently to help avoid duplication of effort or conflicting decisions.

12.64 Traffic Impact Reports:

- a) The Planning Board shall adopt a schedule of fees and regulations for preparing Traffic Impact Reports. Such fees shall vary with the size of the project proposed, and the regulations shall provide a uniform format to which all Traffic Reports prepared under this Section shall comply.
- b) The fee charged by the Town shall be paid directly to the Central Massachusetts Regional Planning Commission (CMRPC) to defray review expenses. The applicant shall submit documentation to the Planning Board as required by the Board's regulations shall be cause for rejecting the application.
- c) CMRPC shall review the Traffic Impact Report and shall submit a written evaluation to the Planning Board within forty-five (45) days of receipt of the Report. Failure by CMRPC to respond within forty-five (45) days shall be deemed to be approval of the Report, and the fee will be returned to the applicant. CMRPC shall also submit a copy of its evaluation to the Planning Boards in other municipalities where a traffic impact occurs. These boards are encouraged to send comments to the Planning Board prior to the Public Hearing regarding specific improvement in their community necessitated by the development.

12.65 Action by the Planning Board:

The Planning Board may adopt, modify, or reject the recommendations of CMRPC, and impose such reasonable conditions in acting on the proposed development as it deems

desirable to mitigate the impact of the development on the local and regional traffic network. In the event disagreement exists between the Board and the applicant concerning improvement in the transportation system that are the applicant's responsibility, the required time limits for the decision of the Board may be extended by written agreement between the applicant and the Board. The Board shall forward a copy of its decision to CMRPC.

12.66 Sunset Provisions.

This by-law shall expire at the closing of the next town meeting unless specifically re-authorized.

ARTICLE 79: To see if the Town will vote to amend the Zoning By-laws by adding Article 1, Section 14.6:

The Planning Board and the Board of Selectmen shall meet jointly to appoint an Associate Member of the Planning Board. The term for the the Associate Member shall be two years. The Associate Member shall act only in those cases as specified in M.G.L. Chapter 40A, Section 9, or take any action thereon.

ARTICLE 80: To see if the Town will vote by taxation or transfer from available funds and appropriate a sum of money for the revision of the Town's Master Plan, or take any action thereon.

ARTICLE 81: To see if the Town will vote to accept the street known as Nicole Drive, as a Town way as shown on a description on file in the office of the Town Clerk, or take any action thereon.

ARTICLE 82: To see if the Town will vote to accept the street known as Gilbert Way, as a Town way as shown on a description on file in the office of the Town Clerk, or take any action thereon.

ARTICLE 83: To see if the Town will vote to accept the street known as Gover Road, as a Town way as shown on a description on file in the office of the Town Clerk, or take any action thereon.

ARTICLE 84: To see if the Town will vote to accept the street known as Cyndy Lane, as a Town way as shown on a plan by Lavallee Bros., Inc., on file in the office of the Town Clerk, or take any action thereon.

ARTICLE 85: To see if the Town will vote to accept the street known as Weldon Drive, as a Town way as shown on a plan by Lavallee Bros., Inc., on file in the office of the Town Clerk, or take any action thereon.

ARTICLE 86: To see if the Town will vote to accept the streets known as Pheasant Hill Drive and Coldbrook Road, as Town ways as shown on a description by Hunter Greenwood on file in the office of the Town Clerk, or take any action thereon.

ARTICLE 87: To see if the Town will vote to accept the street known as Jackie Drive, as a Town way as shown on a description on file in the office of the Town clerk, or take any action thereon.

Given under our hands this 3rd day of April, Nineteen Hundred Ninety.

And you are directed to serve this Warrant by posting up an attested copy thereof at the Post Office in the Town and in addition such public places in Bramanville, West Millbury Chapel, East Millbury, Dorothy Pond and in said Town, as the Selectmen may in the Warrant direct Fourteen Days at least before the time of holding said meeting.

Hereof, Fail not, and make due return of this Warrant with your doings thereon to the Town Clerk at the time and place of meeting as aforesaid.

Selectmen of Millbury
Jude T. Cristo
John S. Donnelly, Jr.
Donald J. Gauthier
Roland M. Lachance
Gerald J. Bleau

A True Copy Attest

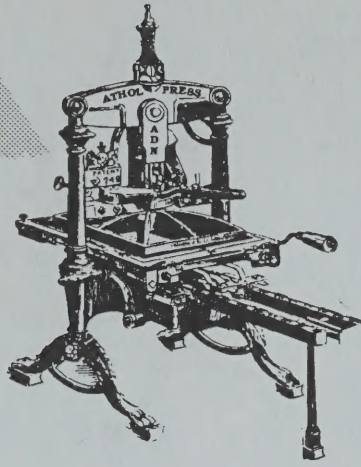
Town Clerk
Constable of Millbury

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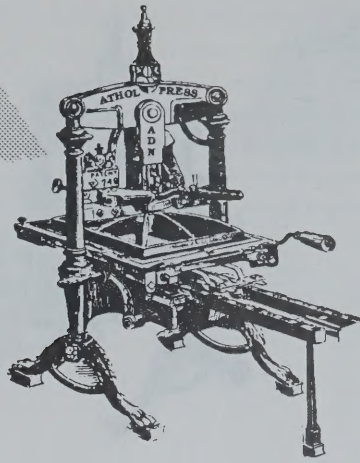
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District Nurse	865-4373
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